

2022 Regular Session

HOUSE BILL NO. 411

BY REPRESENTATIVE THOMAS

ETHICS/NEPOTISM: Provides a minimum time period that an immediate family member of a school board member or superintendent must be employed by the school board prior to being promoted to an administrative position

1 AN ACT

2 To amend and reenact R.S. 42:1119(B)(2)(a)(v), relative to nepotism; to provide relative to  
3 family members of school board members and school district superintendents who  
4 are employed by the school board; to provide relative to promotion of such  
5 employees; to provide for an effective date; and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 42:1119(B)(2)(a)(v) is hereby amended and reenacted to read as  
8 follows:

9 §1119. Nepotism

10 \* \* \*

11 B.

12 \* \* \*

13 (2) Notwithstanding the provisions of Paragraph (1) of this Subsection:

14 (a)

15 \* \* \*

16 (v) An immediate family member of a member of a local school board or of  
17 a superintendent who ~~is~~ has been employed pursuant to Item (i) of this Subparagraph  
18 for at least one year may be promoted to an administrative position by such school  
19 board provided that such family member has the appropriate qualifications and



Present law, retained by proposed law, requires a school board member whose immediate family member is to be promoted to recuse himself from any action involving the promotion or assignment of job location of such employee and requires a superintendent whose immediate family member is to be promoted to disqualify himself from any action involving the promotion or assignment of job location of the employee.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Amends R.S. 42:1119(B)(2)(a)(v))