
DIGEST

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HB 411 Engrossed

2022 Regular Session

Thomas

Abstract: Provides relative to the promotion of a school board employee who is a family member of a school board member or school district superintendent.

Present law prohibits an agency head from employing a member of his immediate family in his agency and prohibits a governmental entity from employing an immediate family member of a member of the governing authority or of the chief executive of the governmental entity.

Present law provides an exception that authorizes a local school board to employ a member of the immediate family of a board member or of the school district superintendent as a classroom teacher if the family member is certified to teach or is temporarily authorized to teach while pursuing certification. Present law provides other specific exceptions relating to employment of family members by school boards.

Present law authorizes the promotion of a such family member employed by a school board to an administrative position for which he is qualified.

Proposed law retains present law except to require that the family member be employed by the school board for at least one year before he is eligible for promotion to an administrative position.

Present law, retained by proposed law, requires a school board member whose immediate family member is to be promoted to recuse himself from any action involving the promotion or assignment of job location of such employee and requires a superintendent whose immediate family member is to be promoted to disqualify himself from any action involving the promotion or assignment of job location of the employee.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Amends R.S. 42:1119(B)(2)(a)(v))