DIGEST

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HB 349 Engrossed

2022 Regular Session

Bryant

Abstract: Adds an appeal step to the school bus operator disciplinary process in certain circumstances.

<u>Present law</u> provides for the removal of a permanent school bus operator by the local school board if the bus operator is found guilty on written and signed charges of certain offenses, including:

- (1) Willful neglect of duty.
- (2) Incompetence.
- (3) Immorality.
- (4) Drunkenness while on duty.

<u>Present law</u> provides that a permanent school bus operator has 10 calendar days from receipt of the written notice of charges to respond either in person or in writing. Authorizes the superintendent, within 10 days of the operator's response, to take disciplinary action including placing the bus operator on administrative leave without pay.

<u>Present law</u> authorizes the operator to request a hearing before a disciplinary hearing officer.

<u>Present law</u> requires the operator to request such a hearing within 20 days of the notice of charges. <u>Proposed law</u> requires that such a request be made within 20 days of the superintendent's disciplinary action. Otherwise retains <u>present law</u>.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Amends R.S. 17:493(D))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Education to the original bill:

1. Add effectiveness upon signature by governor.