Proposed law defines the following terms:

(1) "Business" means a corporation, association, partnership, limited liability company, limited liability partnership, sole proprietorship, or other legal entity eligible to apply or enroll for coverage under the insurance plan, or a corporation, association, partnership, limited liability company, limited liability partnership, sole proprietorship, or other legal entity presently covered by an insurer.

(2) "Family member" means a person eligible to be covered under the individual's insurance plan or a person presently covered by an insurer.

(3) "Individual" means an applicant eligible to apply or enroll for coverage under the insurance plan or a person presently covered by an insurer.

(4) "Insurer" means an authorized insurer as defined under present law that engages in the business of making health, property, casualty, and liability insurance plans, which includes employees of the insurer, insurance producers, vendors, third-party administrators, and managing general agents.

(5) "Insurance plan" means a policy, contract, certificate, or agreement entered into, offered, or issued by an insurer that provides, delivers, arranges for, pays for, or reimburses any of the costs of services.

(6) "Underwriting purposes" means the rules for or the determination of eligibility, including the application or enrollment, or the continued eligibility, for benefits covered under the insurance plan, for the computation of premium or contribution amounts under the insurance plan, and other activities relating to the creation, renewal, or replacement of the insurance plan issued, renewed, or delivered by an insurer.

(7) "Vaccine" means a preparation used to stimulate the body's immune response against diseases, usually administered through needle injections, but which could be administered by mouth or sprayed into the nose.

(8) "Vaccination" means the act of introducing a vaccine into the body to produce protection to a specific disease.

(9) "Vaccination status" means an indication of whether an individual, family member, or business received one or more doses of a vaccine.
Proposed law prohibits an insurer from requiring or requesting that an individual, family member, or business applying or enrolling for coverage under the insurance plan, or an individual, family member, or business presently covered under the insurance plan, provide a vaccination status.

Proposed law prohibits an insurer from requiring or requesting that a business applying or enrolling for coverage under the insurance plan, or a business presently covered under the insurance plan, adopt policies and procedures for vaccination status or provide information as to whether such policies and procedures have been adopted.

Proposed law prohibits an insurer, in determining the eligibility for coverage, establishing premiums, limiting coverage, or any other underwriting purposes for an individual, family member, or business that applies or enrolls for coverage under the insurance plan, or an individual, family member, or business presently covered, from doing the following:

1. Requiring, requesting, or purchasing information on an individual's, family member's, or business's vaccination status.
2. Requiring or requesting that an individual, family member, or business receive a vaccine as a requirement for coverage.
3. Terminating, denying, restricting, limiting, excluding, or otherwise applying conditions on any individual, family member, or business based on vaccination status.
4. Imposing a rider that excludes coverage for certain benefits or services under the insurance plan, or restricting the sale of the insurance plan based on the individual's, family member's, or business's vaccination status.
5. Establishing differentials in premium rates or cost sharing for coverage under the insurance plan based on the individual's, family member's, or business's vaccination status.
6. Otherwise discriminating against an individual, family member, or business in the provisions of the insurance plan based on the individual's, family member's, or business's vaccination status.

Proposed law excludes life insurance, annuity products, retirement plans, long-term care insurance, reinsurance, dental, vision, and other supplemental benefits from the vaccination status prohibition.

Effective August 1, 2022.

(Adds R.S. 22:860.1)

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Insurance to the original bill
1. Removes insurers vaccination prohibition for life insurance and annuity products.

2. Removes life insurance, annuity products, retirement plans, long-term care insurance, disability income insurance, reinsurance, dental, vision, and other supplemental benefit products from the vaccination status prohibition.