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## DIGEST

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HB 143 Engrossed

2022 Regular Session

Butler

**Abstract:** Provides for development and implementation by executive branch state agencies of policies, training, and reporting relative to the Americans with Disabilities Act (ADA).

Proposed law requires each agency head in the executive branch of the state to develop and implement a policy to ensure ADA compliance applicable to all public servants of the agency, applicants for employment and members of the general public who seek or receive services or benefits from the agency. Further provides for the content and requirements of such policy.

Proposed law provides that each agency head in the executive branch of the state shall require all supervisors and ADA coordinators to receive education and training on the ADA within 90 days of hire or appointment and every three years after. Further provides that the agency head in the executive branch of the state shall be responsible for maintaining records of compliance with the mandatory training requirement. Each supervisor's and coordinator's record of compliance is a public record.

Proposed law requires each agency head in the executive branch of the state to compile an annual report containing information from the previous calendar year, with the initial report being submitted by Feb. 1, 2024, regarding his agency's compliance with the requirements of proposed law. Further provides for the content of such report and to whom such report shall be submitted.

Proposed law requires each agency head in the executive branch of the state to report the percentage of individuals with disabilities employed by his agency for data collection and analysis purposes and to prepare a plan regarding employment of persons with disabilities.

Proposed law requires agency heads to ensure that employees complete a voluntary self-identification of a disability form every five years.

Proposed law provides that the self-identification forms are exempt from disclosure pursuant to the Public Records Law.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Amends R.S. 44:4.1(B)(31) and R.S. 46:2592; Adds R.S. 46:2594–2597)

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on House and Governmental Affairs to the original bill:

1. Change the scope of proposed law application from all state agencies to agencies within the executive branch of the state.
2. Add provision that self-identification forms required by proposed law are exempt from disclosure pursuant to the Public Records Law.