

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **HB 819** HLS 22RS 1100

Bill Text Version: **ORIGINAL**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

|  |         |                                |
|--|---------|--------------------------------|
| <b>Date:</b> April 18, 2022                | 7:57 AM | <b>Author:</b> COX             |
| <b>Dept./Agy.:</b> Education               |         | <b>Analyst:</b> Garrett Ordner |
| <b>Subject:</b> School Employee Sick Leave |         |                                |

SCHOOLS/EMPLOYEES

OR SEE FISC NOTE LF EX

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Provides relative to extended sick leave for school bus operators and public school employees

Proposed legislation provides up to 30 days of extended sick leave to school bus operators and other school employees (excluding teachers) for pregnancy-related illness, illness of an infant, or for required medical visits certified by a physician as relating to infant or maternal health if those employees have exhausted the 90 days of extended sick leave currently guaranteed to them by law and have no other sick leave remaining. This additional leave may be used every six years.

| <b>EXPENDITURES</b> | <b>2022-23</b> | <b>2023-24</b> | <b>2024-25</b> | <b>2025-26</b> | <b>2026-27</b> | <b>5 -YEAR TOTAL</b> |
|---------------------|----------------|----------------|----------------|----------------|----------------|----------------------|
| State Gen. Fd.      | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Agy. Self-Gen.      | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Ded./Other          | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Federal Funds       | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Local Funds         | SEE BELOW      | SEE BELOW      | SEE BELOW      | SEE BELOW      | SEE BELOW      |                      |
| <b>Annual Total</b> |                |                |                |                |                |                      |

  

| <b>REVENUES</b>     | <b>2022-23</b> | <b>2023-24</b> | <b>2024-25</b> | <b>2025-26</b> | <b>2026-27</b> | <b>5 -YEAR TOTAL</b> |
|---------------------|----------------|----------------|----------------|----------------|----------------|----------------------|
| State Gen. Fd.      | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Agy. Self-Gen.      | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Ded./Other          | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Federal Funds       | \$0            | \$0            | \$0            | \$0            | \$0            | <b>\$0</b>           |
| Local Funds         | <u>\$0</u>     | <u>\$0</u>     | <u>\$0</u>     | <u>\$0</u>     | <u>\$0</u>     | <b><u>\$0</u></b>    |
| <b>Annual Total</b> | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>     | <b>\$0</b>           |

**EXPENDITURE EXPLANATION**

There may be an indeterminable increase in costs to local school districts to provide additional extended sick leave to school bus operators and other school employees (excluding teachers). The exact impact will vary across school districts and will be determined by the number of school bus operators and other eligible staff involved in qualifying events, the frequency of such events, the salaries and accrued leave of the individual taking leave, and the cost of substitute bus drivers. These employees will be paid 65% of their salaries while taking the extended leave.

In order to utilize the leave provided by the proposed legislation, employees must first exhaust their six-year allotment of 90 days of extended sick leave currently provided by law and have no other available sick leave remaining.

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate  
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}  
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House  
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}  
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

*Evan Brasseaux*  
**Evan Brasseaux**  
**Interim Deputy Fiscal Officer**