



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 394** HLS 22RS 661
 Bill Text Version: **ORIGINAL**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: April 19, 2022 11:00 AM	Author: STAGNI
Dept./Agy.: Secretary of State	
Subject: Salary Increases Registrars of Voters	Analyst: Kimberly Fruge

REGISTRARS OF VOTERS OR INCREASE GF EX See Note Page 1 of 1
 Provides relative to the salaries of registrars of voters and their chief deputies and confidential assistants

Present law provides for the pay schedules for the registrar of voters, their chief deputies, and their confidential assistants. Present law stipulates that each of these positions shall receive an annual salary based on population of the parish and the years of the experience. In addition, each position receives an annual salary increase to the next step, with twelve (12) being the maximum step.

Proposed law adds salary amounts for eight (8) more steps to the salary schedules, Step 13 - Step 20. Proposed law also removes the provisions that provide for an adjustment to salaries that are lower than the schedule amount for the first step of the appropriate population range.

EXPENDITURES	2022-23	2023-24	2024-25	2025-26	2026-27	5 -YEAR TOTAL
State Gen. Fd.	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total						
REVENUES	2022-23	2023-24	2024-25	2025-26	2026-27	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law will result in an increase in SGF expenditures within the Secretary of State's office for additional compensation for the Registrars of Voters and their Chief Deputies and Confidential Assistants. Under present law, compensation varies based on the population of the parish and the years of experience of the individual. Currently, the highest step on the salary schedule is step 12. Proposed law adds 8 more steps to the current salary schedule for a total of 20 steps. *According to the Secretary of State's office, the local's cost share of the salaries has been capped and thus any additional cost due to the implementation of proposed law will be borne by the state.*

*Note: In 2007 a cost of living increase was granted to all state employees, however the pay schedule in the Election Code was not updated to reflect this. The Secretary of State's office indicates that, even though it is not in statute, they have applied the \$1,500 to all employees. Because of this, steps 1-12 in the Election Code are off by \$1,500 from what the Secretary of State's office is using to calculate salaries. When calculating the costs of this measure, the pay steps in 1-12 were adjusted to reflect this cost of living increase. In addition, the Secretary of State's office adjusted steps 13-20 to keep the same percentage difference shown in the proposed law, an approximately 3% increase in salary with every step. The estimates presented below are based on estimation by the Secretary of State's office analysis of current salaries with these adjustments. **To the extent codifying the new steps in code requires all Registrar's, Chief Deputies, and Confidential Assistants to be paid according to the steps in proposed law, then the estimates presented below will be lower than what is presented here.** The cost breakdown for salaries and related benefits is provided in the table below.*

	<u>Salaries</u>	<u>Related Benefits</u>	<u>Total</u>
FY 23	\$ 295,120	\$ 37,369	\$ 332,489
FY 24	\$ 572,996	\$ 97,295	\$ 670,291
FY 25	\$ 1,004,642	\$ 185,788	\$ 1,190,430
FY 26	\$ 1,573,260	\$ 299,405	\$ 1,872,665
FY 27	\$ 2,029,677	\$ 391,620	\$ 2,421,297

Based on the actual salaries of the current Registrar of Voters, Chief Deputies, and Confidential Assistants, the department estimates it will cost an additional \$332,489 in FY 23, \$670,291 in FY 24, \$1,190,430 in FY 25, \$1,872,665 in FY 26, and \$2,421,297 in FY 27 to cover the cost of increasing the salaries. The department indicates that employees receive two step increase raises per year and thus can move from step 1 to step 20 in 10.5 years.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

<u>Senate</u>	<u>Dual Referral Rules</u>	<u>House</u>
<input checked="" type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}		<input checked="" type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}		<input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Evan Brasseaux

Evan Brasseaux
 Interim Deputy Fiscal Officer