## DIGEST

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| HB 54 Reengrossed | 2022 Regular Session | Bagley |
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Abstract: Creates the crime of discrimination based on vaccination status and provides penalties.

<u>Proposed law</u> creates the crime of discrimination based on vaccination status which prohibits banning entry onto the premises of a governmental entity or educational institution based on vaccination status.

Proposed law provides for a fine of not more than \$1,000.

<u>Proposed law</u> provides that the provisions of <u>proposed law</u> shall be enforced by summons in lieu of arrest in accordance with <u>present law</u> (C.Cr.P. Art. 212).

<u>Proposed law</u> provides that no employer of a governmental entity or educational institution shall discharge any employee or otherwise discriminate against any employee with respect to his compensation, terms, conditions, or privileges of employment because of his refusal to adhere to a vaccine requirement.

(Adds R.S. 14:101.3)

Summary of Amendments Adopted by House

The Committee Amendments Proposed by <u>House Committee on Administration of Criminal</u> Justice to the <u>original</u> bill:

- 1. Make technical changes.
- 2. Remove the penalty of imprisonment.
- 3. Provide for enforcement by a summons in lieu of arrest.
- 4. Prohibit only governmental entities or educational institutions from requiring proof of a COVID-19 vaccination for anyone seeking admission on the premises of the entity or institution.
- 5. Establish an exemption for healthcare providers enrolled in Medicare or Medicaid who are subject to fines or penalties for noncompliance with federal rules and regulations.

## The House Floor Amendments to the engrossed bill:

1. Prohibit an employer of a governmental entity or educational institution from discharging or discriminating against any employee based on his refusal to adhere to a vaccine requirement.