AN ACT

To amend and reenact R.S. 11:710(F)(1) and (G), relative to the Teachers' Retirement System of Louisiana; to provide for the reemployment of teachers; to provide for the advertising of a critical shortage position; to provide for the certification of reemployed teachers; and to provide for related matters.

Notice of intention to introduce this Act has been published as provided by Article X, Section 29(C) of the Constitution of Louisiana.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 11:710(F)(1) and (G) are hereby amended and reenacted to read as follows:

F.(1) A retiree who is employed in a critical shortage position shall not receive a benefit during the period of his reemployment as provided in this Section unless and until the Board of Elementary and Secondary Education and the board of trustees of this system have received certification that a critical shortage exists. Prior to making such certification for any full-time critical shortage position, the employer shall cause to be advertised, published, in the official journal of the employer's governing authority on one occasion and on the school board's website for a period of not less than ten days, two separate occasions, notice that a shortage of certified

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teachers exists and the positions sought to be filled. Additionally, the employer shall
cause notice to be posted at the career development office, or similar such entity, of
every post-secondary institution within a one hundred twenty-mile radius of the
employer's governing authority. If a certified applicant who is not a retiree applies
for an advertised position, such person shall be hired before any certified retiree who
is certified to teach is employed, unless fewer than three applicants have applied for
the position each of whom is certified in the critical shortage area being filled.

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G. Notwithstanding any other provision of law to the contrary, the provisions
of this Section shall be applicable only to a retiree who meets one of the following
criteria:

(1) He returns to active service with an employer covered by the provisions
    of this Chapter on or before June 30, 2020, and any retiree.

(2) He is covered under Subparagraph (A)(6)(a) of this Section.

(3) He is covered under Paragraph (A)(4) of this Section and retired prior to
    July 1, 2020.

Section 2. The cost of this Act, if any, shall be funded with additional employer
contributions in compliance with Article X, Section 29(F) of the Constitution of Louisiana.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part
of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute
part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 1021 Engrossed 2022 Regular Session McFarland

Abstract: Provides for reemployment of teachers in the Teachers' Retirement System of La.
(TRSL) in a critical shortage position.

Present law authorizes retirees of TRSL who return to active service on or before June 30,
2020, to be reemployed in a critical shortage position without a reduction in benefits.

Proposed law authorizes a retiree who retired prior to July 1, 2020, to return to active service
in a critical shortage position without a reduction in retirement benefits regardless of when
he returns to active service.

Present law provides procedures for establishing that a critical shortage exists.

Proposed law amends such procedures as follows:

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are additions.
(1) **Present law** requires the employer to publish a notice in its official journal, on two separate occasions, that a shortage of certified teachers exists and the positions sought to be filled. **Proposed law** requires such publication only once and requires posting of the notice on the employer's website.

(2) **Present law** requires the employer to cause notice to be posted at the career development office of every post-secondary institution within a 120-mile radius of the employer. **Proposed law** removes this requirement.

(3) **Present law** provides that if a certified applicant who is not a retiree applies for an advertised position, such person shall be hired before any certified retiree is employed, unless fewer than three applicants have applied for the position each of whom is certified in the critical shortage area being filled. **Proposed law** removes requirement that the applicants be certified in the critical shortage area.

Proposed law requires that any cost of **present law** be funded with additional contributions in compliance with Art. X, Sec. 29(F) of the state constitution.

(Amends R.S. 11:710(F)(1) and (G))