

2022 Regular Session

HOUSE BILL NO. 394

BY REPRESENTATIVES STAGNI AND FISHER

REGISTRARS OF VOTERS: Provides relative to the salaries of registrars of voters and their chief deputies and confidential assistants

1 AN ACT

2 To amend and reenact R.S. 18:55(A)(2) and (4)(a) and 59(B)(2) and (4)(a) and (C)(2) and
3 (4)(a), relative to the offices of parish registrars of voters; to provide relative to
4 compensation of registrars and their chief deputies and confidential assistants; to
5 provide for an effective date; and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 18:55(A)(2) and (4)(a) and 59(B)(2) and (4)(a) and (C)(2) and (4)(a)
8 are hereby amended and reenacted to read as follows:

9 §55. Compensation of registrar of voters; amount and manner of payment; reduction
10 during tenure prohibited; prohibited increase

11 A.

12 * * *

13 (2) The salary ranges and pay schedule for the registrars shall be as follows:

14 Population Range	Step 1	Step 2	Step 3	Step 4
15 0 to 40,000	\$57,769	\$59,502	\$61,287	\$63,126
16 40,001 to 60,000	\$64,188	\$66,113	\$68,097	\$70,140
17 60,001 to 100,000	\$70,607	\$72,725	\$74,907	\$77,154
18 100,001 to 200,000	\$77,026	\$79,337	\$81,717	\$84,168
19 200,001 to 1,000,000	\$83,445	\$85,948	\$88,526	\$91,182

1	<u>0 to 40,000</u>	<u>\$59,269</u>	<u>\$61,002</u>	<u>\$62,787</u>	<u>\$64,626</u>
2	<u>40,001 to 60,000</u>	<u>\$65,688</u>	<u>\$67,613</u>	<u>\$69,597</u>	<u>\$71,640</u>
3	<u>60,001 to 100,000</u>	<u>\$72,107</u>	<u>\$74,225</u>	<u>\$76,407</u>	<u>\$78,654</u>
4	<u>100,001 to 200,000</u>	<u>\$78,526</u>	<u>\$80,837</u>	<u>\$83,217</u>	<u>\$85,668</u>
5	<u>200,001 to 1,000,000</u>	<u>\$84,945</u>	<u>\$87,448</u>	<u>\$90,026</u>	<u>\$92,682</u>
6	Population Range	Step 5	Step 6	Step 7	Step 8
7	0 to 40,000	\$65,019	\$66,970	\$68,979	\$71,049
8	40,001 to 60,000	\$72,244	\$74,441	\$76,644	\$78,943
9	60,001 to 100,000	\$79,469	\$81,853	\$84,309	\$86,838
10	100,001 to 200,000	\$86,693	\$89,294	\$91,973	\$94,732
11	200,001 to 1,000,000	\$93,918	\$96,735	\$99,637	\$102,626
12	<u>0 to 40,000</u>	<u>\$66,519</u>	<u>\$68,470</u>	<u>\$70,479</u>	<u>\$72,549</u>
13	<u>40,001 to 60,000</u>	<u>\$73,744</u>	<u>\$75,941</u>	<u>\$78,144</u>	<u>\$80,443</u>
14	<u>60,001 to 100,000</u>	<u>\$80,969</u>	<u>\$83,353</u>	<u>\$85,809</u>	<u>\$88,338</u>
15	<u>100,001 to 200,000</u>	<u>\$88,193</u>	<u>\$90,794</u>	<u>\$93,473</u>	<u>\$96,232</u>
16	<u>200,001 to 1,000,000</u>	<u>\$95,418</u>	<u>\$98,235</u>	<u>\$101,137</u>	<u>\$104,126</u>
17	Population Range	Step 9	Step 10	Step 11	Step 12
18	0 to 40,000	\$73,180	\$75,375	\$77,637	\$79,966
19	40,001 to 60,000	\$81,311	\$83,751	\$86,263	\$88,851
20	60,001 to 100,000	\$89,443	\$92,126	\$94,890	\$97,737
21	100,001 to 200,000	\$97,574	\$100,501	\$103,516	\$106,622
22	200,001 to 1,000,000	\$105,705	\$108,876	\$112,143	\$115,507
23	<u>0 to 40,000</u>	<u>\$74,680</u>	<u>\$76,875</u>	<u>\$79,137</u>	<u>\$81,466</u>
24	<u>40,001 to 60,000</u>	<u>\$82,811</u>	<u>\$85,251</u>	<u>\$87,763</u>	<u>\$90,351</u>
25	<u>60,001 to 100,000</u>	<u>\$90,943</u>	<u>\$93,626</u>	<u>\$96,390</u>	<u>\$99,237</u>
26	<u>100,001 to 200,000</u>	<u>\$99,074</u>	<u>\$102,001</u>	<u>\$105,016</u>	<u>\$108,122</u>
27	<u>200,001 to 1,000,000</u>	<u>\$107,205</u>	<u>\$110,376</u>	<u>\$113,643</u>	<u>\$117,007</u>
28	Population Range	Step 13	Step 14	Step 15	Step 16
29	<u>0 to 40,000</u>	<u>\$83,865</u>	<u>\$86,336</u>	<u>\$88,881</u>	<u>\$91,502</u>

1	<u>40,001 to 60,000</u>	<u>\$93,017</u>	<u>\$95,762</u>	<u>\$98,590</u>	<u>\$101,503</u>
2	<u>60,001 to 100,000</u>	<u>\$102,169</u>	<u>\$105,189</u>	<u>\$108,300</u>	<u>\$111,504</u>
3	<u>100,001 to 200,000</u>	<u>\$111,321</u>	<u>\$114,615</u>	<u>\$118,009</u>	<u>\$121,504</u>
4	<u>200,001 to 1,000,000</u>	<u>\$120,472</u>	<u>\$124,041</u>	<u>\$127,718</u>	<u>\$131,504</u>
5	<u>Population Range</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>
6	<u>0 to 40,000</u>	<u>\$94,203</u>	<u>\$96,984</u>	<u>\$99,848</u>	<u>\$102,799</u>
7	<u>40,001 to 60,000</u>	<u>\$104,503</u>	<u>\$107,593</u>	<u>\$110,776</u>	<u>\$114,054</u>
8	<u>60,001 to 100,000</u>	<u>\$114,804</u>	<u>\$118,203</u>	<u>\$121,704</u>	<u>\$125,310</u>
9	<u>100,001 to 200,000</u>	<u>\$125,104</u>	<u>\$128,812</u>	<u>\$132,632</u>	<u>\$136,566</u>
10	<u>200,001 to 1,000,000</u>	<u>\$135,404</u>	<u>\$139,421</u>	<u>\$143,559</u>	<u>\$147,821</u>

11 * * *

12 (4)(a) Each registrar shall automatically receive an annual salary increase to
 13 the next step on July first until his annual salary equals the highest step of the
 14 appropriate population range. ~~However, a registrar whose salary is less than step one~~
 15 ~~of the appropriate population range shall receive an annual salary increase of four~~
 16 ~~thousand five hundred dollars until that amount would cause his salary to exceed step~~
 17 ~~one. At that time, he shall receive a salary increase to the amount of the nearest step~~
 18 ~~which will provide an increase of not less than five hundred dollars.~~

19 * * *

20 §59. Deputies, confidential assistants, and other permanent office employees;
 21 temporary employees; appointment and compensation; prohibited increase
 22 in compensation

23 * * *

24 B.

25 * * *

26 (2) The salary ranges and pay schedule for the chief deputy shall be as
 27 follows:

28	Population Range	Step 1	Step 2	Step 3	Step 4
29	0 to 40,000	\$33,697	\$34,708	\$35,750	\$36,822

CODING: Words in ~~struck through~~ type are deletions from existing law; words underscored are additions.

1	40,001 to 60,000	\$40,117	\$41,321	\$42,560	\$43,837
2	60,001 to 100,000	\$46,537	\$47,933	\$49,371	\$50,852
3	100,001 to 200,000	\$52,956	\$54,544	\$56,181	\$57,866
4	200,001 to 1,000,000	\$59,375	\$61,156	\$62,991	\$64,880
5	<u>0 to 40,000</u>	<u>\$35,197</u>	<u>\$36,208</u>	<u>\$37,250</u>	<u>\$38,322</u>
6	<u>40,001 to 60,000</u>	<u>\$41,617</u>	<u>\$42,821</u>	<u>\$44,060</u>	<u>\$45,337</u>
7	<u>60,001 to 100,000</u>	<u>\$48,037</u>	<u>\$49,433</u>	<u>\$50,871</u>	<u>\$52,352</u>
8	<u>100,001 to 200,000</u>	<u>\$54,456</u>	<u>\$56,044</u>	<u>\$57,681</u>	<u>\$59,366</u>
9	<u>200,001 to 1,000,000</u>	<u>\$60,875</u>	<u>\$62,656</u>	<u>\$64,491</u>	<u>\$66,380</u>
10	Population Range	Step 5	Step 6	Step 7	Step 8
11	0 to 40,000	\$37,927	\$39,064	\$40,236	\$41,443
12	40,001 to 60,000	\$45,152	\$46,507	\$47,902	\$49,339
13	60,001 to 100,000	\$52,378	\$53,949	\$55,568	\$57,235
14	100,001 to 200,000	\$59,602	\$61,390	\$63,232	\$65,129
15	200,001 to 1,000,000	\$66,827	\$68,831	\$70,896	\$73,023
16	<u>0 to 40,000</u>	<u>\$39,427</u>	<u>\$40,564</u>	<u>\$41,736</u>	<u>\$42,943</u>
17	<u>40,001 to 60,000</u>	<u>\$46,652</u>	<u>\$48,007</u>	<u>\$49,402</u>	<u>\$50,839</u>
18	<u>60,001 to 100,000</u>	<u>\$53,878</u>	<u>\$55,449</u>	<u>\$57,068</u>	<u>\$58,735</u>
19	<u>100,001 to 200,000</u>	<u>\$61,102</u>	<u>\$62,890</u>	<u>\$64,732</u>	<u>\$66,629</u>
20	<u>200,001 to 1,000,000</u>	<u>\$68,327</u>	<u>\$70,331</u>	<u>\$72,396</u>	<u>\$74,523</u>
21	Population Range	Step 9	Step 10	Step 11	Step 12
22	0 to 40,000	\$42,687	\$43,967	\$45,286	\$46,645
23	40,001 to 60,000	\$50,819	\$52,344	\$53,914	\$55,532
24	60,001 to 100,000	\$58,952	\$60,720	\$62,542	\$64,418
25	100,001 to 200,000	\$67,083	\$69,095	\$71,168	\$73,303
26	200,001 to 1,000,000	\$75,214	\$77,470	\$79,795	\$82,188
27	<u>0 to 40,000</u>	<u>\$44,187</u>	<u>\$45,467</u>	<u>\$46,786</u>	<u>\$48,145</u>
28	<u>40,001 to 60,000</u>	<u>\$52,319</u>	<u>\$53,844</u>	<u>\$55,414</u>	<u>\$57,032</u>
29	<u>60,001 to 100,000</u>	<u>\$60,452</u>	<u>\$62,220</u>	<u>\$64,042</u>	<u>\$65,918</u>

1	<u>100,001 to 200,000</u>	<u>\$68,583</u>	<u>\$70,595</u>	<u>\$72,668</u>	<u>\$74,803</u>
2	<u>200,001 to 1,000,000</u>	<u>\$76,714</u>	<u>\$78,970</u>	<u>\$81,295</u>	<u>\$83,688</u>
3	<u>Population Range</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>
4	<u>0 to 40,000</u>	<u>\$49,544</u>	<u>\$50,986</u>	<u>\$52,470</u>	<u>\$53,999</u>
5	<u>40,001 to 60,000</u>	<u>\$58,698</u>	<u>\$60,414</u>	<u>\$62,181</u>	<u>\$64,002</u>
6	<u>60,001 to 100,000</u>	<u>\$67,851</u>	<u>\$69,841</u>	<u>\$71,891</u>	<u>\$74,003</u>
7	<u>100,001 to 200,000</u>	<u>\$77,002</u>	<u>\$79,267</u>	<u>\$81,600</u>	<u>\$84,003</u>
8	<u>200,001 to 1,000,000</u>	<u>\$86,154</u>	<u>\$88,693</u>	<u>\$91,309</u>	<u>\$94,003</u>
9	<u>Population Range</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>
10	<u>0 to 40,000</u>	<u>\$55,574</u>	<u>\$57,197</u>	<u>\$58,867</u>	<u>\$60,588</u>
11	<u>40,001 to 60,000</u>	<u>\$65,877</u>	<u>\$67,808</u>	<u>\$69,797</u>	<u>\$71,846</u>
12	<u>60,001 to 100,000</u>	<u>\$76,178</u>	<u>\$78,418</u>	<u>\$80,726</u>	<u>\$83,103</u>
13	<u>100,001 to 200,000</u>	<u>\$86,478</u>	<u>\$89,028</u>	<u>\$91,653</u>	<u>\$94,358</u>
14	<u>200,001 to 1,000,000</u>	<u>\$96,778</u>	<u>\$99,637</u>	<u>\$102,581</u>	<u>\$105,613</u>

15 * * *

16 (4)(a) Each chief deputy shall automatically receive an annual salary
 17 increase to the next step on July first until his salary equals the highest step of the
 18 appropriate population range. ~~However, a chief deputy whose salary is less than step~~
 19 ~~one of the applicable population range shall receive an annual salary increase of four~~
 20 ~~thousand five hundred dollars until that amount would cause his salary to exceed step~~
 21 ~~one. At that time, he shall receive a salary increase to the amount of the nearest step~~
 22 ~~which will provide an increase of not less than three hundred dollars.~~

23 * * *

24 C.

25 * * *

26 (2) The salary ranges and pay schedule for the confidential assistant shall be
 27 as follows:

28	Population Range	Step 1	Step 2	Step 3	Step 4
29	0 to 40,000	\$27,281	\$28,099	\$28,942	\$29,810

1	40,001 to 60,000	\$33,699	\$34,710	\$35,751	\$36,823
2	60,001 to 100,000	\$40,117	\$41,321	\$42,560	\$43,837
3	100,001 to 200,000	\$46,537	\$47,933	\$49,371	\$50,852
4	200,001 to 1,000,000	\$52,956	\$54,544	\$56,181	\$57,866
5	<u>0 to 40,000</u>	<u>\$28,781</u>	<u>\$29,599</u>	<u>\$30,442</u>	<u>\$31,310</u>
6	<u>40,001 to 60,000</u>	<u>\$35,199</u>	<u>\$36,210</u>	<u>\$37,251</u>	<u>\$38,323</u>
7	<u>60,001 to 100,000</u>	<u>\$41,617</u>	<u>\$42,821</u>	<u>\$44,060</u>	<u>\$45,337</u>
8	<u>100,001 to 200,000</u>	<u>\$48,037</u>	<u>\$49,433</u>	<u>\$50,871</u>	<u>\$52,352</u>
9	<u>200,001 to 1,000,000</u>	<u>\$54,456</u>	<u>\$56,044</u>	<u>\$57,681</u>	<u>\$59,366</u>
10	Population Range	Step 5	Step 6	Step 7	Step 8
11	0 to 40,000	\$30,704	\$31,626	\$32,574	\$33,552
12	40,001 to 60,000	\$37,928	\$39,066	\$40,238	\$41,445
13	60,001 to 100,000	\$45,152	\$46,507	\$47,902	\$49,339
14	100,001 to 200,000	\$52,378	\$53,949	\$55,568	\$57,235
15	200,001 to 1,000,000	\$59,602	\$61,390	\$63,232	\$65,129
16	<u>0 to 40,000</u>	<u>\$32,204</u>	<u>\$33,126</u>	<u>\$34,074</u>	<u>\$35,022</u>
17	<u>40,001 to 60,000</u>	<u>\$39,428</u>	<u>\$40,566</u>	<u>\$41,738</u>	<u>\$42,945</u>
18	<u>60,001 to 100,000</u>	<u>\$46,652</u>	<u>\$48,007</u>	<u>\$49,402</u>	<u>\$50,839</u>
19	<u>100,001 to 200,000</u>	<u>\$53,878</u>	<u>\$55,449</u>	<u>\$57,068</u>	<u>\$58,735</u>
20	<u>200,001 to 1,000,000</u>	<u>\$61,102</u>	<u>\$62,890</u>	<u>\$64,732</u>	<u>\$66,629</u>
21	Population Range	Step 9	Step 10	Step 11	Step 12
22	0 to 40,000	\$34,558	\$35,595	\$36,663	\$37,763
23	40,001 to 60,000	\$42,688	\$43,969	\$45,288	\$46,647
24	60,001 to 100,000	\$50,819	\$52,344	\$53,914	\$55,532
25	100,001 to 200,000	\$58,952	\$60,720	\$62,542	\$64,418
26	200,001 to 1,000,000	\$67,083	\$69,095	\$71,168	\$73,303
27	<u>0 to 40,000</u>	<u>\$36,058</u>	<u>\$37,095</u>	<u>\$38,163</u>	<u>\$39,263</u>
28	<u>40,001 to 60,000</u>	<u>\$44,188</u>	<u>\$45,469</u>	<u>\$46,788</u>	<u>\$48,147</u>
29	<u>60,001 to 100,000</u>	<u>\$52,319</u>	<u>\$53,844</u>	<u>\$55,414</u>	<u>\$57,032</u>

1	<u>100,001 to 200,000</u>	<u>\$60,452</u>	<u>\$62,220</u>	<u>\$64,042</u>	<u>\$65,918</u>
2	<u>200,001 to 1,000,000</u>	<u>\$68,583</u>	<u>\$70,595</u>	<u>\$72,668</u>	<u>\$74,803</u>
3	<u>Population Range</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>
4	<u>0 to 40,000</u>	<u>\$40,396</u>	<u>\$41,563</u>	<u>\$42,765</u>	<u>\$44,003</u>
5	<u>40,001 to 60,000</u>	<u>\$49,546</u>	<u>\$50,988</u>	<u>\$52,472</u>	<u>\$54,002</u>
6	<u>60,001 to 100,000</u>	<u>\$58,698</u>	<u>\$60,414</u>	<u>\$62,181</u>	<u>\$64,002</u>
7	<u>100,001 to 200,000</u>	<u>\$67,851</u>	<u>\$69,841</u>	<u>\$71,891</u>	<u>\$74,003</u>
8	<u>200,001 to 1,000,000</u>	<u>\$77,002</u>	<u>\$79,267</u>	<u>\$81,600</u>	<u>\$84,003</u>
9	<u>Population Range</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>	<u>Step 20</u>
10	<u>0 to 40,000</u>	<u>\$45,278</u>	<u>\$46,591</u>	<u>\$47,944</u>	<u>\$49,337</u>
11	<u>40,001 to 60,000</u>	<u>\$55,577</u>	<u>\$57,199</u>	<u>\$58,870</u>	<u>\$60,591</u>
12	<u>60,001 to 100,000</u>	<u>\$65,877</u>	<u>\$67,808</u>	<u>\$69,797</u>	<u>\$71,846</u>
13	<u>100,001 to 200,000</u>	<u>\$76,178</u>	<u>\$78,418</u>	<u>\$80,726</u>	<u>\$83,103</u>
14	<u>200,001 to 1,000,000</u>	<u>\$86,478</u>	<u>\$89,028</u>	<u>\$91,653</u>	<u>\$94,358</u>

15 * * *

16 (4)(a) Each confidential assistant shall automatically receive an annual salary
 17 increase to the next step on July first until his salary equals the highest step of the
 18 appropriate population range. ~~However, a confidential assistant whose salary is less
 19 than step one of the appropriate population range shall receive a salary increase of
 20 four thousand five hundred dollars until that amount would cause his salary to
 21 exceed step one. At that time, he shall receive a salary increase to the amount of the
 22 nearest step which would provide an increase of not less than two hundred dollars.~~

23 * * *

24 Section 2. This Act shall become effective on July 1, 2022, if vetoed by the governor
 25 and subsequently approved by the legislature, this Act shall become effective on July 1,
 26 2022, or on the day following such approval by the legislature, whichever is later.

CODING: Words in ~~struck through~~ type are deletions from existing law; words underscored are additions.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 394 Engrossed

2022 Regular Session

Stagni

Abstract: Provides for additional compensation for registrars of voters and their chief deputies and confidential assistants who have more than 12 years of experience.

Present law provides pay schedules for registrars of voters and their chief deputies and confidential assistants. Compensation varies based on the population of the parish and the years of experience of the individual. Years of experience are expressed as steps on the salary schedule.

Present law provides that each registrar, chief deputy, and confidential assistant shall receive an annual salary increase to the next step on July first until his annual salary equals the highest step of the appropriate population range. Present law also provides that such step increases in salary shall be given upon a finding of "excellent" on a merit evaluation.

Present law, for all three positions, provides that the highest step on the salary schedule is step 12.

Proposed law adjusts the present law steps to reflect a statewide adjustment of \$1,500 that has been included in the salaries of registrars of voters and their chief deputies and confidential assistants since 2007 and further adds salaries for eight more steps to each of the salary schedules.

Present law provides for an adjustment to salaries that are lower than the schedule amount for the first step. Proposed law removes this provision.

Effective July 1, 2022.

(Amends R.S. 18:55(A)(2) and (4)(a) and 59(B)(2) and (4)(a) and (C)(2) and (4)(a))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on House and Governmental Affairs to the engrossed bill:

1. Make adjustments to the salary schedules.