



**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**

Fiscal Note On: **SB 254** SLS 22RS 423  
 Bill Text Version: **ENGROSSED**  
 Opp. Chamb. Action:  
 Proposed Amd.:  
 Sub. Bill For.:

<b>Date:</b> May 2, 2022	8:43 AM	<b>Author:</b> BARROW
<b>Dept./Agy.:</b> Education		<b>Analyst:</b> Tim Mathis
<b>Subject:</b> Creates the Educator Pipeline to Success Program		

BESE EG INCREASE GF EX See Note Page 1 of 1  
 Creates the "Educator Pipeline to Success Program". (gov sig)

Proposed law creates the "Educator Pipeline to Success Program" for the purpose of developing and supporting strong school principals and teachers to effectively educate students and facilitate a culture of success at low-performing public schools, beginning with the 2022-2023 school year. Provides for the Department of Education (LDE) to administer the program and periodically evaluate and measure the program's effectiveness and make recommendations to the state board (BESE). The program shall (1) include components that focus on developing and supporting principals and teachers to increase student performance; (2) establish criteria for identification of and apply those criteria to identify low-performing schools eligible to employ principals and teachers who are participating in the program; (3) provide for notification of each city, parish, or other local school board with jurisdiction over an identified school of the opportunity to participate in the program; and (4) establish criteria for selecting principals and teachers to participate. Requires additional compensation for participating principals and teachers. Provides for LDE review and other reporting requirements.

<b>EXPENDITURES</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>5 -YEAR TOTAL</b>
State Gen. Fd.	\$771,967	INCREASE	INCREASE	INCREASE	INCREASE	<b>\$771,967</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
<b>Annual Total</b>						
<b>REVENUES</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>5 -YEAR TOTAL</b>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<b>\$0</b>
<b>Annual Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**EXPENDITURE EXPLANATION**

There will be indeterminable cost increases for the Department of Education (LDE) to administer the new Educator Pipeline to Success Program and for local school districts to provide a salary schedule with additional compensation for participating principals and teachers.

Although the proposed bill does not specify program size, the LDE estimates first year implementation (FY 23) would cost \$771,967. This includes \$545,567 in personnel expenses for four (4) full-time Education Program Consultant 3 positions with an average salary of \$72,010 and related benefits of \$32,405, and one (1) full-time Education Program Consultant 5 position with a salary of \$88,213 and related benefits of \$39,696. In addition, the LDE estimates \$226,400 for professional services to provide monthly coaching sessions to a team of four staff members (including the principal and their three-person leadership team) from 25 participating schools per year (for a total of 100 participants). Costs will likely vary depending on the level of participation of principals and teachers. The LFO is unable to determine the staffing needs for the program; actual costs may vary from initial estimates depending on program participation and funding availability.

The proposed legislation further requires that any city, parish, or other local school board that participates in the program to provide a salary schedule that provides additional compensation for participating principals and teachers. The cost is indeterminable and will vary based on the amount of compensation approved by the school governing authority for each participating district or school and the number of participating principals and teachers.

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules  
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}  
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House  
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}  
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

*Evan Brasseaux*  
 Evan Brasseaux  
 Interim Deputy Fiscal Officer