

# OFFICE OF LEGISLATIVE AUDITOR 2022 REGULAR SESSION ACTUARIAL NOTE

| House Bill 24 HLS 22RS-238              | Date: May 10, 2022                  |
|---|-------------------------------------|
| Engrossed w/ Senate Committee Amendment | <b>Organizations Affected: DARS</b> |
| Author: Illg                            |                                     |
| LLA Note HB 24.03                       | EG1 NO IMPACT APV                   |

**<u>Bill Header:</u>** RETIREMENT/DISTRICT ATTY: Provides relative to transfers of service credit and deferred retirement within the District Attorneys' Retirement System.

**Purpose of Bill:** This bill limits the ability of members who transfer service to the District Attorneys' Retirement System (DARS) from a retirement system with a lower accrual rate and want to purchase the higher accrual rate provided in DARS for the transferred service by requiring that purchase to occur at the time of initial transfer. It also requires Back-DROP accounts be fully distributed no more than 90 days after the account is funded by the system.

<u>Cost Summary<sup>1</sup>:</u> The estimated net actuarial and fiscal impact of the proposed legislation is summarized below. An increase in actuarial present values (actuarial impact) and an increase in expenditures or revenues (fiscal impact) is denoted by "Increase" or a positive number. A decrease in actuarial present values (actuarial impact) or a decrease in expenditures or revenues (fiscal impact) are denoted by "Decrease" or a negative number.

Limiting increased accrual rates will not have an impact on existing liabilities, but will serve to limit potential upgrade purchases that could have occurred. Requiring Back-DROP accounts be fully distributed within 90 days will decrease expected administrative expenses necessary to maintain these accounts for longer periods. However, given these duties are currently carried out by existing staff, no fiscal cost impact is anticipated because there is not an expected reduction in staff associated with this change.

In the following table, "Net Actuarial Present Values" pertain to estimated changes in the *net actuarial present value of future benefit payments and administrative expenses incurred by a retirement system or associated with an OPEB plan*. A more detailed explanation of the information presented in this table can be found in Section I: <u>Actuarial Impact on Retirement Systems and OPEB</u>.

| Change in Net Actuarial Present Values Pertaining to: |         |
|---|---------|
| The Retirement Systems                                | \$<br>0 |
| Other Post-employment Benefits (OPEB)                 | <br>0   |
| Total   | \$<br>0 |

"Net Fiscal Costs" pertain to changes to all cash flows over the next five-year period including retirement system cash flows, OPEB cash flows, or cash flows related to local and state government entities.

In the following table, expenditures and revenues only include cash flows to or from the affected retirement system or OPEB plan, (e.g. administrative expenses incurred by, benefit payments from, or contributions to the retirement system) and do not include administrative expenditures and revenues specifically incurred by the state or local government entities associated with implementing the legislation. A more detailed explanation of the information presented in this table can be found in Section II: <u>Fiscal Impact on Retirement Systems and OPEB</u>.

| Five Year Net Fiscal Costs Pertaining to: | Expenditures | R  | evenues |
|---|--------------|----|---------|
| The Retirement Systems                    | \$ 0         | \$ | 0       |
| Other Post-employment Benefits (OPEB)     | 0            |    | 0       |
| Local Government Entities                 | 0            |    | 0       |
| State Government Entities                 | 0            |    | 0       |
| Total                                     | \$ 0         | \$ | 0       |

From time to time, retirement legislation is proposed that affects administrative expenditures and revenues for state and local government entities associated with implementing the proposed legislation (other than contribution changes included in the above table). This information, provided by the LLA Local Government Services or the Legislative Fiscal Office, is summarized in the following table. A more detailed explanation of the information presented in this table can be found in Sections III: <u>Fiscal Impact on Local Government Entities</u>.

| Five Year Net Fiscal Costs Pertaining to: | Expenditures | <u>s Re</u> | evenues |
|---|--------------|-------------|---------|
| Local Government Entities                 | \$ (         | ) \$        | 0       |
| State Government Entities                 | (            | )           | 0       |
| Total                                     | \$ (         | ) \$        | 0       |

This Note has been prepared by the Actuary for the Louisiana Legislative Auditor (LLA) with assistance from either the Fiscal Notes staff of the Legislative Auditor or staff of the Legislative Fiscal Office (LFO). The attachment of this Note provides compliance with the requirements of R.S. 24:521 as amended by Act 353 of the 2016 Regular Session.

Kenneth J. "Kenny" Herbold, ASA, EA, MAAA Director of Actuarial Services Louisiana Legislative Auditor

<sup>&</sup>lt;sup>1</sup> This is a different assessment from the actuarial cost relating the 2/3 vote (refer to the section near the end of this Actuarial Note <u>"Information</u> Pertaining to La. Const. Art. X, §29(F)").

### I. <u>ACTUARIAL IMPACT ON RETIREMENT SYSTEMS AND OPEB</u>

This section of the actuarial note pertains to changes in the net actuarial present value of expected future benefit payments and administrative expenses incurred by the retirement systems or associated with an OPEB plan.

#### 1. Retirement Systems

The net change in actuarial present value of expected future benefits and administrative expenses incurred by the retirement systems from the proposed legislation is estimated to be \$0.

The DARS' Board has interpreted current law to allow members who transfer service to DARS from a retirement system with a lower accrual rate and want to purchase the higher accrual rate provided in DARS for the transferred service to make this election at any time before retirement. This bill requires the purchase occur at the time of initial transfer. Limiting the purchase of increased accrual rates to the time of transfer will not have an impact on existing liabilities, but will serve to limit potential upgrade purchases that could have occurred.

#### 2. Other Post-employment Benefits (OPEB)

The net change in actuarial present value of expected future benefits and administrative expenses associated with OPEB, including retiree health insurance premiums, from the proposed legislation is estimated to be \$0.

The liability and expenses for post-retirement medical insurance are not impacted by any provisions of this bill.

## II. FISCAL IMPACT ON RETIREMENT SYSTEMS AND OPEB

This section of the actuarial note pertains to fiscal (annual) costs or savings associated with the retirement systems (Table A) and with OPEB (Table B). Fiscal costs or savings only include cash flows to or from the affected retirement system or OPEB plan, (e.g. administrative expenses incurred by, benefit payments from, or contributions to the retirement system) and do not include administrative expenditures and revenues specifically incurred by the state or local government entities associated with implementing the legislation.

#### A. <u>Estimated Fiscal Impact – Retirement Systems</u>

Table A shows the estimated fiscal impact of the proposed legislation on the retirement systems and the government entities that sponsor them. A fiscal cost is denoted by "Increase" or a positive number. Fiscal savings are denoted by "Decrease" or a negative number. A revenue increase is denoted by "Increase" or a positive number. A revenue decrease is denoted by "Decrease" or a negative number.

|                    | Table A: Retirement System Fiscal Cost |      |         |         |    |         |         |    |              |
|--------------------|--|------|---------|---------|----|---------|---------|----|--------------|
| EXPENDITURES       | 2022-23                                | 3    | 2023-24 | 2024-25 |    | 2025-26 | 2026-27 |    | 5 Year Total |
| State General Fund | \$ C                                   | ) \$ | 0       | \$ 0    | \$ | 0       | \$ 0    | \$ | 0            |
| Agy Self Generated | C                                      | )    | 0       | 0       |    | 0       | 0       |    | 0            |
| Stat Deds/Other    | 0                                      | )    | 0       | 0       |    | 0       | 0       |    | 0            |
| Federal Funds      | C                                      | )    | 0       | 0       |    | 0       | 0       |    | 0            |
| Local Funds        |  | )    | 0       | 0       |    | 0       | 0       |    | 0            |
| Annual Total       | \$ C                                   | ) \$ | 0       | \$ 0    | \$ | 0       | \$ 0    | \$ | 0            |
|                    |  |      |         |         |    |         |         |    |              |
| REVENUES           | 2022-23                                | 3    | 2023-24 | 2024-25 |    | 2025-26 | 2026-27 |    | 5 Year Total |
| State General Fund | \$ C                                   | ) \$ | 0       | \$ 0    | \$ | 0       | \$ 0    | \$ | 0            |
| Agy Self Generated | C                                      | )    | 0       | 0       |    | 0       | 0       |    | 0            |
| Stat Deds/Other    | 0                                      | )    | 0       | 0       |    | 0       | 0       |    | 0            |
| Federal Funds      | C                                      | )    | 0       | 0       |    | 0       | 0       |    | 0            |
| Local Funds        | 0                                      | )    | 0       | 0       |    | 0       | 0       |    | 0            |
| Annual Total       | \$ C                                   | ) \$ | 0       | \$ 0    | \$ | 0       | \$ 0    | \$ | 0            |

The proposed legislation will have the following effects on retirement related fiscal costs and revenues during the five-year measurement period.

1. Expenditures:

Current law allows Back-DROP account funds to remain with the retirement system indefinitely. Requiring Back-DROP accounts be fully distributed within 90 days will decrease expected administrative expenses necessary to maintain these accounts for longer periods. However, given these duties are currently carried out by existing staff, no reduction in total expenditures is anticipated because there is not an expected reduction in staff associated with this change.

2. Revenues:

No measurable effects.

#### B. <u>Estimated Fiscal Impact – OPEB</u>

Table B shows the estimated fiscal impact of the proposed legislation on actuarial benefit and administrative costs or savings associated with OPEB and the government entities that sponsor these benefit programs. A fiscal cost is denoted by "Increase" or a positive number. Fiscal savings are denoted by "Decrease" or a negative number. A revenue increase is denoted by "Increase" or a positive number. A revenue decrease is denoted by "Decrease" or a negative number.

|                    |         |    | Table B | : OP | EB Fiscal C | ost |         |         |              |
|--------------------|---------|----|---------|------|-------------|-----|---------|---------|--------------|
| EXPENDITURES       | 2022-23 |    | 2023-24 |      | 2024-25     |     | 2025-26 | 2026-27 | 5 Year Total |
| State General Fund | \$<br>0 | \$ | 0       | \$   | 0           | \$  | 0       | \$<br>0 | \$<br>0      |
| Agy Self Generated | 0       |    | 0       |      | 0           |     | 0       | 0       | 0            |
| Stat Deds/Other    | 0       |    | 0       |      | 0           |     | 0       | 0       | 0            |
| Federal Funds      | 0       |    | 0       |      | 0           |     | 0       | 0       | 0            |
| Local Funds        | 0       | _  | 0       |      | 0           |     | 0       | <br>0   | <br>0        |
| Annual Total       | \$<br>0 | \$ | 0       | \$   | 0           | \$  | 0       | \$<br>0 | \$<br>0      |
|                    |         |    |         |      |             |     |         |         |              |
| REVENUES           | 2022-23 |    | 2023-24 |      | 2024-25     |     | 2025-26 | 2026-27 | 5 Year Total |
| State General Fund | \$<br>0 | \$ | 0       | \$   | 0           | \$  | 0       | \$<br>0 | \$<br>0      |
| Agy Self Generated | 0       |    | 0       |      | 0           |     | 0       | 0       | 0            |
| Stat Deds/Other    | 0       |    | 0       |      | 0           |     | 0       | 0       | 0            |
| Federal Funds      | 0       |    | 0       |      | 0           |     | 0       | 0       | 0            |
| Local Funds        | <br>0   |    | 0       |      | 0           |     | 0       | <br>0   | 0            |
| Annual Total       | \$<br>0 | \$ | 0       | \$   | 0           | \$  | 0       | \$<br>0 | \$<br>0      |

The proposed legislation will have the following effects on OPEB related fiscal costs and revenues during the five-year measurement period.

1. Expenditures:

No measurable effects.

2. Revenues:

No measurable effects.

#### III. FISCAL IMPACT ON LOCAL GOVERNMENT ENTITIES (Prepared by LLA Local Government Services)

This section of the actuarial note pertains to annual fiscal costs (savings) related to administrative expenditures and revenue impacts incurred by local government entities other than those included in Tables A and B. See Table C.

### Estimated Fiscal Impact - Local Government Entities (other than the impact included in Tables A and B)

From time to time, legislation is proposed that has an indirect effect on administrative expenditures and revenues associated with local government entities (other than the impact included in Tables A and B). Table C shows the estimated fiscal administrative cost impact of the proposed legislation on such local government entities. A fiscal cost is denoted by "Increase" or a positive number. Fiscal savings are denoted by "Decrease" or a negative number. A revenue increase is denoted by "Increase" or a positive number. A revenue decrease is denoted by "Decrease" or a negative number.

|                    | Table C: Fiscal Costs for Local Government Entities |    |         |         |    |         |         |    |              |
|--------------------|---|----|---------|---------|----|---------|---------|----|--------------|
| EXPENDITURES       | 2022-23   | 5  | 2023-24 | 2024-25 |    | 2025-26 | 2026-27 |    | 5 Year Total |
| State General Fund | \$ 0  | \$ | 0       | \$ 0    | \$ | 0       | \$ 0    | \$ | 0            |
| Agy Self Generated | C   | )  | 0       | 0       |    | 0       | 0       |    | 0            |
| Stat Deds/Other    | C   | )  | 0       | 0       |    | 0       | 0       |    | 0            |
| Federal Funds      | C   | )  | 0       | 0       |    | 0       | 0       |    | 0            |
| Local Funds        |   | )  | 0       | 0       |    | 0       | 0       |    | 0            |
| Annual Total       | \$ 0  | \$ | 0       | \$ 0    | \$ | 0       | \$ 0    | \$ | 0            |
|                    |   |    |         |         |    |         |         |    |              |
| REVENUES           | 2022-23   | 5  | 2023-24 | 2024-25 |    | 2025-26 | 2026-27 |    | 5 Year Total |
| State General Fund | \$ 0  | \$ | 0       | \$ 0    | \$ | 0       | \$ 0    | \$ | 0            |
| Agy Self Generated | C   | )  | 0       | 0       |    | 0       | 0       |    | 0            |
| Stat Deds/Other    | C   | )  | 0       | 0       |    | 0       | 0       |    | 0            |
| Federal Funds      | C   | )  | 0       | 0       |    | 0       | 0       |    | 0            |
| Local Funds        | C   | )  | 0       | 0       |    | 0       | 0       |    | 0            |
| Annual Total       | \$ 0  | \$ | 0       | \$ 0    | \$ | 0       | \$ 0    | \$ | 0            |

The proposed legislation will have the following effects on fiscal administrative costs and revenues related to local government entities during the five-year measurement period.

1. Expenditures:

No measurable effects.

2. Revenues:

No measurable effects.

### IV. FISCAL IMPACT ON STATE GOVERNMENT ENTITIES (Prepared by Legislative Fiscal Office)

This section of the actuarial note pertains to annual fiscal cost (savings) related to administrative expenditures and revenue impacts incurred by state government entities other than those included in Tables A and B. See Table D.

#### Estimated Fiscal Impact – State Government Entities (other than the impact included in Tables A and B)

N/A - This bill only impacts local government, and therefore, has no state impact. The LFO does not review local government bills.

| Table D: Fiscal Costs for State Government Entities |     |       |    |         |    |         |    |         |         |              |
|---|-----|-------|----|---------|----|---------|----|---------|---------|--------------|
| EXPENDITURES  | 202 | 22-23 |    | 2023-24 |    | 2024-25 |    | 2025-26 | 2026-27 | 5 Year Total |
| State General Fund                                  | \$  | 0     | \$ | 0       | \$ | 0       | \$ | 0       | \$<br>0 | \$<br>0      |
| Agy Self Generated                                  |     | 0     |    | 0       |    | 0       |    | 0       | 0       | 0            |
| Stat Deds/Other                                     |     | 0     |    | 0       |    | 0       |    | 0       | 0       | 0            |
| Federal Funds                                       |     | 0     |    | 0       |    | 0       |    | 0       | 0       | 0            |
| Local Funds   |     | 0     |    | 0       |    | 0       |    | 0       | <br>0   | <br>0        |
| Annual Total  | \$  | 0     | \$ | 0       | \$ | 0       | \$ | 0       | \$<br>0 | \$<br>0      |

| REVENUES           | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 5 Year Total |
|--------------------|---------|---------|---------|---------|---------|--------------|
| State General Fund | \$<br>0 | \$<br>0 | \$<br>0 | \$<br>0 | \$<br>0 | \$<br>0      |
| Agy Self Generated | 0       | 0       | 0       | 0       | 0       | 0            |
| Stat Deds/Other    | 0       | 0       | 0       | 0       | 0       | 0            |
| Federal Funds      | 0       | 0       | 0       | 0       | 0       | 0            |
| Local Funds        | <br>0   | <br>0   | <br>0   | <br>0   | <br>0   | <br>0        |
| Annual Total       | \$<br>0 | \$<br>0 | \$<br>0 | \$<br>0 | \$<br>0 | \$<br>0      |

# V. ACTUARIAL DISCLOSURES

#### Intended Use

This actuarial note is based on our understanding of the bill as of the date shown above. It is intended to be used by the Legislature during the current legislative session only and assumes no other legislative changes affecting the funding or benefits of the affected systems, other than those identified, will be adopted. Other readers of this actuarial note are advised to seek professional guidance as to its content and interpretation, and not to rely upon this communication without such guidance. The actuarial note, and any referenced documents, should be read as a whole. Distribution of, or reliance on, only parts of this actuarial note could result in its misuse and may mislead others. The summary of the impact of the bill included in this actuarial note is for the purposes of an actuarial analysis only, as required by La. R.S. 24:521, and is not a legal interpretation of the provisions of the bill.

### Actuarial Data, Methods and Assumptions

Unless indicated otherwise, this actuarial note was prepared using actuarial data, methods, and assumptions as disclosed in the most recent actuarial valuation report adopted by the Public Retirement Systems' Actuarial Committee (PRSAC). The assumptions and methods are reasonable for the purpose of this analysis.

For certain calculations that may be presented herein, we have utilized commercially available valuation software and/or are relying on proprietary valuation models and related software developed by our actuarial contractor. We made a reasonable attempt to understand the intended purpose of, general operation of, major sensitivities and dependencies within, and key strengths and limitations of these models. In our professional judgment, the models have the capability to provide results that are consistent with the purposes of the analysis and have no material limitations or known weaknesses. Tests were performed to ensure that the model reasonably represents that which is intended to be modeled.

To the extent that this actuarial note relies on calculations performed by the retirement systems' actuaries, to the best of our knowledge, no material biases exist with respect to the data, methods or assumptions used to develop the analysis other than those specifically identified. We did not audit the information provided, but have reviewed the information for reasonableness and consistency with other information provided by or for the affected retirement systems.

### **Conflict of Interest**

There is nothing in the proposed legislation that will compromise the signing actuary's ability to present an unbiased statement of actuarial opinion.

#### **Risks Associated with Measuring Costs**

This actuarial note is an actuarial communication, and is required to include certain disclosures in compliance with Actuarial Standards of Practice (ASOP) No. 51. Risk disclosures otherwise required by ASOP No. 51 do not apply to this actuarial note because the proposed bill does not significantly change the types or levels of risks of the retirement system.

### **Certification**

Kenneth J. Herbold is an Associate of the Society of Actuaries (ASA), a Member of the American Academy of Actuaries (MAAA), and an Enrolled Actuary (EA) under the Employees Retirement Income Security Act of 1974. Mr. Herbold meets the US Qualification Standards necessary to render the actuarial opinion contained herein.

# VI. <u>LEGISLATIVE PROCEDURAL ITEMS</u>

#### Information Pertaining to La. Const. Art. X, §29(F)

This bill contains a retirement system benefit provision having an actuarial cost.

No member of the District Attorneys' Retirement System would receive a larger benefit with the enactment of this bill than what they would have received without this bill.

### **Dual Referral Relative to Total Fiscal Costs or Total Cash Flows:**

The information presented below is based on information contained in Tables A, B, C, and D for the first three years following the 2022 regular session.

| <u>Senate</u> | Hous  | <u>se</u> |  |
|---------------|---|-----------|--|
| 13.5.1        | Applies to Senate or House Instruments.   | 6.8F      | Applies to Senate or House Instruments.  |
|               | If an annual fiscal cost $\geq$ \$100,000, then bill is dual referred to:<br><b>Dual Referral: Senate Finance</b> |           | If an annual General Fund fiscal cost ≥<br>\$100,000, then the bill is dual referred to:<br><b>Dual Referral to Appropriations</b> |
| 13.5.2        | Applies to Senate or House Instruments.   | 6.8G      | Applies to Senate Instruments only.  |
|               | If an annual tax or fee change $\geq$ \$500,000, then the bill is dual referred to:                               |           | If a net fee decrease occurs or if an increase in annual fees and taxes $\geq$ \$500,000, then the bill is dual referred to:       |
|               | Dual Referral: Revenue and Fiscal Affairs   |           | Dual Referral: Ways and Means  |