AMENDMENT NO. 1
On page 1, line 2, change "11:710(F)(1)" to "11:710(A)(3), (F)(1),".

AMENDMENT NO. 2
On page 1, delete line 13, and insert:
"Section 1. R.S. 11:710(A)(3), (F)(1), and (G) and R.S."

AMENDMENT NO. 3
On page 1, between lines 16 and 17, insert:
"A. As used in this Section, the following words and phrases shall have the
following meanings, unless a different meaning is clearly required by the context:

(3) "Critical shortage" means any situation in which the employer has advertised and
posted notice of positions to be filled, a solicitation for certified teachers, has listed on the
specified websites the positions that are unfilled or filled by reemployed retirees, and has
received fewer than three certified applicants as provided in Subsection F of this Section."

AMENDMENT NO. 4
Delete page 2 and on page 3, delete lines 1 through 12 and insert the following:
"unless and until the Board of Elementary and Secondary Education and the board of trustees
of this system have received certification that a critical shortage exists. Prior to making such
certification for any full-time critical shortage position, the employer shall cause to be
advertised in the official journal of the employer's governing authority, on two separate
occasions, notice that a shortage of certified teachers exists and the positions sought to be
filled. Additionally, the employer shall cause notice to be posted at the career development
office, or similar such entity, of every post-secondary institution within a one hundred
taxtyle radius of the employer's governing authority satisfy the requirements of
Subparagraph (b) of this Paragraph. If a certified applicant who is not a retiree applies for
an advertised position, such person shall be hired before any certified retiree is employed,
unless fewer than three applicants have applied for the position each of whom is certified in
the critical shortage area being filled.

(b) For any position sought to be filled by employment of a retiree, the employer
may certify the existence of a critical shortage only after complying with all of the following
requirements:
(i) Posting with the career development office, or similar such entity, of every
postsecondary education institution within a one hundred twenty-mile radius of the
employer's governing authority at the beginning of each semester a general statement that
the employer is soliciting applications for future employment of certified teachers,
(ii) Advertising at least once per month in the official journal of the employer's
governing authority that the employer is soliciting applications for future employment of
certified teachers,
(iii) Prominently displaying a listing of positions that are unfilled or that are filled
by reemployed retirees, including those positions filled under the provisions of Subsection
G of this Section, on the website of the employer's governing authority and of the employer,
if the employer maintains a separate website.

This set of amendment(s) was prepared by Laura Gail Sullivan.
G.(1) A retiree of this system who has been retired for at least twelve months and who did not retire based on a disability may be directly reemployed without suspension or reduction in benefit if either of the following apply:

(a) The retiree is certified to teach mathematics, science, English language arts, or special education excluding gifted and talented and is reemployed to fill a position in the area of certification.

(b) The retiree is certified, has at least thirty years of creditable service, has attained at least age sixty-two, and is reemployed to fill a vacancy created because a teacher is on maternity leave pursuant to R.S. 17:1211, military leave pursuant to R.S. 17:1215, sabbatical leave pursuant to R.S. 17:1171, or extended sick leave pursuant to R.S. 17:1202.

(2) The provisions of this Subsection shall not apply to anyone reemployed by contract or corporate contract.

(3) If a teacher who is not a retiree of this retirement system and who is certified in one of the areas listed in Paragraph (1) of this Subsection applies for a position in the area of certification filled at that time by a retiree reemployed under the provisions of this Subsection, that nonretiree shall be employed to replace the retiree at the start of the next grading period.

(4) The provisions of this Subsection shall terminate July 1, 2027."

AMENDMENT NO. 5
On page 3, line 16, after "2020" delete ","

AMENDMENT NO. 6
On page 3, line 29, change "subsection" to "Subsection"

AMENDMENT NO. 7
On page 4, line 7, after "system" and before "who" insert "who retired on or before June 30, 2020, and"

AMENDMENT NO. 8
On page 5, line 17, change "such" to "Such"

AMENDMENT NO. 9
On page 5, line 25, change "2025" to "2027"

AMENDMENT NO. 10
On page 6, line 1, after "by" and before "schools" insert "public"

AMENDMENT NO. 11
On page 6, line 5, after "term" and before "." insert "without employment of retirees"

AMENDMENT NO. 12
On page 6, delete lines 8 and 9 and insert:

"Section 4. The provisions of Sections 1 and 2 of this Act shall become effective when the Act which originated as Senate Bill No. 377 of the 2022 Regular Session of the Legislature becomes effective.

Section 5. The provisions of Sections 3 and 4 and of this Section of this Act shall become effective upon signature by the governor or, if not signed by the governor, upon expiration of the time for bills to become law without signature by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If vetoed by the governor and subsequently approved by the legislature, this Act shall become effective on the day following such approval."