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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Dawn Romero Watson.

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DIGEST

SB 499 Original

2022 Regular Session

Barrow

Present law provides that no person shall be refused admission into or be excluded from any public school in the state of La. based on race, creed, color, disability as defined in present law, or national origin.

Proposed law retains present law and additionally prohibits discrimination in any form based on race, creed, color, disability as defined in present law, or national origin.

Proposed law further provides that "race" shall include traits historically associated with race including but not limited to hair texture and protective hairstyles.

Present law provides that it shall be unlawful discrimination for an employer to engage in certain practices based on race, color, religion, sex, or national origin.

Proposed law retains present law and adds that for the purpose of proposed law, "race" shall include traits historically associated with race, including but not limited to hair texture and protective hairstyles.

Proposed law further provides that "protective hairstyles" include but are not limited to natural hairstyles, such as braids, locs, and twists.

Proposed law shall be known and may be cited as the "Louisiana CROWN Act".

(Amends R.S. 17:111(A); adds R.S. 23:332(I))