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## DIGEST

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HB 353 Engrossed

2022 Regular Session

Romero

**Abstract:** Provides that if an employer allows an employee to get regularly or periodically tested for COVID-19 in lieu of the employee adhering to an employer mandated COVID-19 vaccine requirement, then the employer must cover the testing.

Proposed law provides that if an employer, who enforces a COVID-19 vaccine requirement, waives the requirement for an employee, who agrees to submit to regular or periodic testing, the employer shall provide testing options to the employee and cover the cost of testing.

Proposed law provides that the employee, if he so chooses, may provide to the employer, test results from a licensed healthcare provider of his choosing or from a self-administered federally approved COVID-19 test. Proposed law further provides that if the testing is not covered by the employee's insurance or the employee is uninsured, the employer shall cover the cost.

(Adds R.S. 23:271)