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HOUSE FLOOR AMENDMENTS

2022 Regular Session

Amendments proposed by Representative Edmonston to Engrossed House Bill No. 353 by Representative Romero

1 AMENDMENT NO. 1

2 On page 1, line 3, change "R.S. 23:271" to "R.S. 23:271 and 272"

3 AMENDMENT NO. 2

4 On page 1, line 5, after "tested;" and before "and" insert the following:
5 "to provide for vaccine requirements; to provide for written documentation against
6 vaccine requirements; to provide for exemptions provided for in federal laws and
7 regulations; to provide for reasonable accommodations; to provide for unlawful employment
8 practices;"

9 AMENDMENT NO. 3

10 On page 1, line 8, change "R.S. 23:271" to "R.S. 23:271 and 272"

11 AMENDMENT NO. 4

12 On page 1, after line 19, add the following:

13 "§272. Vaccine requirements; exemptions
14 A. An employer that requires a vaccine for an employee shall waive the
15 requirement if the employee, or, if the employee is a minor, the employee's parent
16 or legal guardian, submits either of the following to the employer:
17 (1) A written statement from a physician or signed by a physician stating that
18 receiving the vaccine is contraindicated for medical reasons.
19 (2) A written dissent or statement of a deeply held religious or philosophical
20 belief against receiving the vaccine.
21 B. An employer shall accept exemptions that are allowable under the Civil
22 Rights Act of 1964 and the Americans with Disabilities Act of 1990 and offer
23 reasonable accommodations.
24 C. No employer shall discharge any employee or otherwise discriminate
25 against any employee with respect to his compensation, terms, conditions, or
26 privileges of employment because of his refusal to adhere to a vaccine requirement.
27 D. Notwithstanding any provision of law to the contrary, each appropriate
28 state agency shall ensure that a business in this state complies with the provisions of
29 this Section as a condition of obtaining a license or permit for authorization as
30 necessary to conduct business in this state."