Proposed legislation prohibits governmental entities or public educational institutions from the discrimination of any person based on that person's COVID vaccination status. Prohibits an employer of a governmental entity or educational institution from discharging or discriminating against any employee based on his refusal to adhere to the vaccine requirement.

There may be an indeterminable increase in expenditures for governmental entities or public educational institutions as a result of the proposed law. Governmental entities or public educational institutions are liable to an individual for damages resulting from the violation of the proposed law. There may be an increase in expenditures to the extent these entities are sued for damages and held liable. The increase is indeterminable because it is not known how many entities may violate the proposed law, how many individuals may suffer damages, or how many may choose to file a lawsuit to recover damages.

There is no anticipated direct material effect on governmental revenues as a result of this measure.

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**EXPENDITURE EXPLANATION**

There may be an indeterminable increase in expenditures for governmental entities or public educational institutions as a result of the proposed law. Governmental entities or public educational institutions are liable to an individual for damages resulting from the violation of the proposed law. There may be an increase in expenditures to the extent these entities are sued for damages and held liable. The increase is indeterminable because it is not known how many entities may violate the proposed law, how many individuals may suffer damages, or how many may choose to file a lawsuit to recover damages.

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.