Louisiana Legislative	LEGISLATIVE FISCAL OFFICE Fiscal Note									
Fiscal Office		Fiscal Note On:	HB	54	HLS	22RS	433			
Fiscal Notes	iscal biffice Fiscal Note On: HB 54 HLS 22RS   Fiscal Notes Bill Text Version: ENROLLED   Opp. Chamb. Action:									
	Opp. Chamb. Action:									
Proposed Amd.:										
	Sub. Bill For.:									
Date: June 7, 2022	9:33 AM	Author: BAGLEY								
Dept./Agy.: Corrections										
Subject: Creates the crime of discrimination based on vaccine status			Analyst: Rebecca Robinson							
CRIME/MISDEMEANOR	EN SEE FISC NOTE GF EX See Note				F	Page 1 d	of 1			

CRIME/MISDEMEANOR EN SEE FISC NOTE GF EX Se Creates the crime of discrimination based on vaccination status

<u>Proposed legislation</u> prohibits governmental entities or public educational institutions from the discrimination of any person based on that person's COVID vaccination status. Prohibits an employer of a governmental entity or educational institution from discharging or discriminating against any employee based on his refusal to adhere to the vaccine requirement.

EXPENDITURES	2022-23	2023-24	2024-25	2025-26	2026-27	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<b>\$0</b>
Annual Total						
REVENUES	<u>2022-23</u>	2023-24	2024-25	2025-26	2026-27	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

## **EXPENDITURE EXPLANATION**

There may be an indeterminable increase in expenditures for governmental entities or public educational institutions as a result of the proposed law. Governmental entities or public educational institutions are liable to an individual for damages resulting from the violation of the proposed law. There may be an increase in expenditures to the extent these entities are sued for damages and held liable. The increase is indeterminable because it is not known how many entities may violate the proposed law, how many individuals may suffer damages, or how many may choose to file a lawsuit to recover damages.

## **REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

