

## RÉSUMÉ DIGEST

**ACT 529 (HB 1083)**

**2022 Regular Session**

**Newell**

Existing law (R.S. 17:111) provides that no person shall be refused admission or excluded from public schools on account of race, creed, color, disability, or national origin.

New law retains existing law and adds that no person shall be refused admission or excluded from public school on account of natural, protective, or cultural hairstyle. New law defines "natural, protective, or cultural hairstyle".

Existing law (R.S. 23:332) provides that it shall be unlawful discrimination in employment for an employer to engage in certain practices because of the individual's race, color, religion, sex, or national origin.

New law retains existing law and adds that it shall be unlawful discrimination in employment for an employer to engage in certain practices because of the individual's natural, protective, or cultural hairstyle. New law defines "natural, protective, or cultural hairstyle".

Existing law (R.S. 51:2231-2265) provides for the La. Commission on Human Rights, relative to age discrimination. Existing law (R.S. 51:2232) provides for definitions.

New law adds "natural, protective, or cultural hairstyle" as a discriminatory practice in connection with public accommodations.

Existing law (R.S. 51:2236) provides that parishes and municipalities may adopt and enforce ordinances, orders, and resolutions prohibiting discrimination on the basis of race, creed, color, religion, national origin, sex, disability, or age.

New law retains existing law and adds that parishes and municipalities may adopt and enforce ordinances, orders, and resolutions prohibiting discrimination on the basis of natural, protective, or cultural hairstyle.

Existing law (R.S. 51:2601-2614) provides for the La. Equal Housing Opportunity Act.

Existing law (R.S. 51:2602) provides that it is state policy for all persons to be able to compete for available housing on an open, fair, and equitable basis, regardless of race, color, religion, sex, disability, familial status, or national origin.

New law retains existing law and adds that all persons shall be able to compete for available housing regardless of natural, protective, or cultural hairstyle.

Existing law (R.S. 51:2603) provides for definitions.

New law defines "natural, protective, or cultural hairstyle".

Existing law (R.S. 51:2606) prohibits discrimination in the sale or rental of housing, and provides that it shall be unlawful to discriminate against any person on account of race, color, religion, sex, familial status, and national origin.

New law retains existing law and adds that it shall be unlawful to discriminate against any person on account of "natural, protective, or cultural hairstyle".

Existing law (R.S. 51:2607) prohibits discrimination in residential real estate transactions, and provides that it is unlawful to discriminate against a person because of race, color, religion, sex, disability, familial status, or national origin.

New law retains existing law and provides that it shall be unlawful to discriminate on the basis of natural, protective, or cultural hairstyle.

Existing law (R.S. 51:2608) prohibits discrimination in real estate brokerage services to discriminate on account of race, color, religion, sex, disability, familial status, or national origin.

New law retains existing law and provides that it shall be unlawful to discriminate on the basis of natural, protective, or cultural hairstyle.

Effective August 1, 2022.

(Amends R.S. 17:111(A), R.S. 23:332(A)(1) and (2), (B), (C)(1) and (2), (D), (E), (F)(1) and (2), and (H)(3) and (4), R.S. 51:2232(5), 2236(A), 2602(A), 2606(A)(1)-(5), 2607(A), and 2608; Adds R.S. 23:332(I) and R.S. 51:2232(11) and 2603(13))