

RÉSUMÉ DIGEST

ACT 103 (HB 143)

2022 Regular Session

Butler

New law requires each agency head in the executive branch of state government to develop and implement a policy, applicable to all public servants of the agency, applicants for employment in the agency, and members of the general public who seek or receive services or benefits from the agency, to ensure compliance with the Americans with Disabilities Act (ADA). Provides for the content of such policy, including provision for designating an ADA agency coordinator.

New law further requires each agency head to:

- (1) Require supervisors and the ADA agency coordinator to receive one hour of ADA training every three years.
- (2) Ensure that public servants are notified of the agency's ADA policy.
- (3) Ensure that the agency's ADA policy and complaint procedures are prominently posted.
- (4) Compile an annual report regarding the agency's compliance with new law and submit it to the office of the state ADA coordinator.
- (5) Ensure that employees complete a voluntary self-identification of a disability form every five years. New law provides that the self-identification forms are exempt from disclosure pursuant to the Public Records Law.
- (6) Prepare and submit a plan related to employment of individuals with disabilities which includes a comparison of the percentage of individuals with disabilities employed by the agency from the previous to the current year.

Effective upon signature of governor (May 25, 2022).

(Amends R.S. 44:4.1(B)(31) and R.S. 46:2592; Adds R.S. 46:2594–2597)