
DIGEST

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HB 420 Original

2023 Regular Session

LaCombe

Abstract: Provides that employers who receive economic development incentives from the state cannot designate less than two percent of the man-hours in any apprenticeable occupation to registered apprentices for new construction projects or for the expansion of existing construction projects.

Proposed law requires any employer who participates in an economic development program and receives fiscal benefits from the state for the construction of a new facility or the expansion of an existing facility to designate no less than 2% of the man-hours in any apprenticeable occupation to registered apprentices.

Proposed law requires that the director of apprenticeship also approve the apprenticeship agreement under proposed law.

Proposed law provides that if the secretary of the La. Workforce Commission (LWC) determines, in good faith, that an insufficient number of registered apprentices is available for a particular construction project, the secretary will certify the number of registered apprentices who are available and will issue a waiver for the remaining number of jobs, which would otherwise be reserved for registered apprentices in order for the employer to meet the 2% man-hour requirement provided for in proposed law.

Proposed law requires the employer to cooperate with the director of apprenticeship and meet the standards and requirements of the apprenticeship program as provided for in proposed law.

Proposed law provides that the La. Dept. of Economic Development shall require each employer, provided for in present law (R.S. 51:935.1), that participates in any economic development program that receives fiscal benefits for the construction of a new facility or the expansion of an existing facility to meet all of the following requirements:

- (1) Except as provided for in proposed law, the employer shall designate no less than two percent of man-hours in any apprenticeable occupation to be held by registered apprentices.
- (2) The employer shall cooperate with the director of the apprenticeship and meet the standards and requirements of the apprenticeship program as provided for in present law.

Proposed law provides that if there is an insufficient number of registered apprentices available for employment with a particular construction program, the requirements provided for in proposed law

shall be waived only to the extent that such insufficiency is certified by the secretary of LWC.

Proposed law terminates on Dec. 31, 2027.

(Adds R.S. 23:388.1 and R.S. 51:934)