
SENATE FLOOR AMENDMENTS

2023 Regular Session

Amendments proposed by Senator Duplessis to Engrossed Senate Bill No. 200 by Senator Duplessis

1 AMENDMENT NO. 1

2 On page 1, line 2, change "through (11)" to "and (10)"

3 AMENDMENT NO. 2

4 On page 1, delete lines 4 through 8, and insert:

5 "comprised of R.S. 23:370, relative to an employee's absence from work to obtain
6 genetic testing or a medically necessary cancer screening; to provide relative to
7 employee obligations; to provide certain employee protections; to"

8 AMENDMENT NO. 3

9 On page 1, line 12, change "through (11)" to "and (10)"

10 AMENDMENT NO. 4

11 On page 1, line 13, delete "through 371"

12 AMENDMENT NO. 5

13 On page 2, line 6, after "**of care.**" delete the remainder of the line

14 AMENDMENT NO. 6

15 On page 2, delete line 7, and insert:

16 **"(a) In order to be considered medically necessary, services must be**
17 **deemed reasonably necessary to diagnose, correct, cure, alleviate, or"**

18 AMENDMENT NO. 7

19 On page 2, delete lines 27 through 29

20 AMENDMENT NO. 8

21 On page 3, delete lines 3 through 29 and insert the following:

22 **"§370. Genetic testing and cancer screening leave of absence**
23 **A. When medically necessary, as that term is defined in R.S. 23:302, an**
24 **employer shall grant an employee a day's leave of absence from work to obtain**
25 **genetic testing or preventive cancer screening. An employee who wishes to**
26 **request such leave shall provide at least fifteen days notice to the employer prior**
27 **to the leave and make a reasonable effort to schedule the leave so as not to**
28 **unduly disrupt the operations of the employer. Furthermore, the employee shall**
29 **provide documentation confirming the performance of such genetic testing or**
30 **cancer screening when requested by the employer. An employee shall not be**
31 **required to, but may, disclose the results of genetic testing or a preventative**
32 **cancer screening.**
33 **B. Notwithstanding any other provision of law to the contrary, an**
34 **employer, employment agency, or labor organization shall not be required to**
35 **provide paid time off to any employee who is absent from work due to genetic**

1 testing or a medically necessary cancer screening. However, an employee shall
2 be permitted to substitute any accrued vacation time or other appropriate paid
3 leave for leave taken pursuant to this Section.

4 C. Every employer shall post in a conspicuous location on its premises
5 a notice, to be prepared by the Louisiana Workforce Commission, setting forth
6 the requirements of this Section."

7 AMENDMENT NO. 9

8 Delete pages 4 and 5