DIGEST

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HB 186 Reengrossed	2023 Regular Session	Davis
IID 100 Reeligi035ed	2025 Regular Session	Duvis

Abstract: Requires health coverage benefits for standard fertility preservation services under certain conditions.

<u>Proposed law</u> requires a health coverage plan (plan) that provides hospital, medical, or surgical benefits to cover medically necessary expenses for standard fertility preservation services for a covered individual who undergoes a medical treatment for cancer that may directly or indirectly cause iatrogenic infertility. Requires a plan to cover the costs associated with storage of oocytes and sperm for a minimum of three years, but authorizes a plan to exclude such storage costs thereafter.

<u>Proposed law</u> prohibits a plan from requiring preauthorization for coverage, but authorizes a plan to contain provisions for maximum benefits and applications of deductibles, copayments, coinsurances, and reasonable limitations and exclusions to the extent that these applications are not inconsistent with <u>proposed law</u>.

<u>Proposed law</u> authorizes a religious employer to submit to an issuer a written request for exemption when the employer's beliefs and practices conflict with the requirements of <u>proposed law</u>. Requires a religious employer exempt from <u>proposed law</u> to provide written notice of its exemption to prospective enrollees of its plan.

<u>Proposed law</u> defines "health coverage plan", "iatrogenic infertility", "medical treatment that may directly or indirectly cause iatrogenic infertility", "religious employer", and "standard fertility preservation services".

<u>Proposed law</u> may be known and cited as "The Medically Necessary Fertility Preservation Act".

Effective Jan. 1, 2024.

(Adds R.S. 22:1036.1)

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Insurance to the original bill:

1. Add that proposed law does not apply to plans offered through the office of group

benefits until <u>proposed law</u> has been studied and the legislature specifies an appropriation.

2. Make technical changes.

The Committee Amendments Proposed by House Committee on Appropriations to the engrossed bill:

1. Delete provision relative to applicability of <u>proposed law</u> to plans offered by the Office of Group Benefits.