



1           WHEREAS, in addition to receiving transferrable credentials, skills, and knowledge,  
2 apprentices also receive payment for participating in the program and their payment  
3 increases as their training progresses; and

4           WHEREAS, not only is the program beneficial to apprentices, it is also beneficial  
5 to participating employers as well; and

6           WHEREAS, the program, which is highly customizable and highly flexible in order  
7 to match an employer's specific needs and job requirements, directly pipelines to  
8 participating employers a selection of skilled, certified, and trained workers that they can  
9 include to their workforce; and

10          WHEREAS, not only is this program beneficial to workers and employers, it is also  
11 beneficial for this state; and

12          WHEREAS, this program gives this state a more competitive edge, creates a highly  
13 skilled and trained workforce, provides employers with ready-to-work and willing-to-work  
14 employees, attracts companies who would like to participate in such programs, and increases  
15 wages for workers which in turn encourages economic stimulation; and

16          WHEREAS, House Bill No. 487 of the 2022 Regular Session, which would have  
17 required employers who participate in certain economic development programs and receive  
18 fiscal benefits for the construction of new facilities or the expansion of existing facilities to  
19 designate no less than two percent of man-hours in any apprenticeable occupation to  
20 registered apprentices, was not reported from the House Committee on Labor and Industrial  
21 Relations; and

22          WHEREAS, due to the coronavirus pandemic causing an unexpected shortened and  
23 limited legislative regular session, House Bill Nos. 199 and 205 of the 2020 Regular Session,  
24 which would have required employers who are awarded a contract by this state to construct  
25 a capital project to designate no less than two percent of man-hours in any apprenticeable  
26 occupation to registered apprentices, did not have hearings in the House Committee on  
27 Labor and Industrial Relations; and

28          WHEREAS, it would be a great disservice to the workers and employers of this state  
29 if this legislature does not consider and include additional ways to further promote and

1 expand the Registered Apprenticeship program by including more job opportunities for  
2 registered apprentices and employers to participate in.

3       THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby  
4 establish a task force to study and make recommendations to determine whether designating  
5 a certain percentage of man-hours in any apprenticeable occupation to registered apprentices  
6 for certain construction and capital projects would be beneficial for this state.

7       BE IT FURTHER RESOLVED that the membership of the task force shall be as  
8 follows:

9       (1)     The secretary of the Louisiana Workforce Commission or his designee.

10       (2)     One representative from the Louisiana Association of Business and Industry.

11       (3)     One representative from the Louisiana AFL-CIO.

12       (4)     One representative from the Associated Builders and Contractors of  
13 Louisiana.

14       (5)     One representative from the Louisiana Associated General Contractors.

15       (6)     The speaker of the House of Representatives or his designee.

16       (7)     The president of the Senate or his designee.

17       (8)     The chairman of the House Committee on Commerce or his designee.

18       (9)     The chairman of the Senate Committee on Commerce or his designee.

19       (10)    One representative from the Louisiana Community and Technical College  
20 System.

21       BE IT FURTHER RESOLVED that the Louisiana Workforce Commission shall  
22 provide staff support as needed by the task force.

23       BE IT FURTHER RESOLVED that the task force shall convene its first meeting by  
24 September 1, 2023, and shall meet as frequently as it deems necessary for the timely  
25 performance of its duties.

26       BE IT FURTHER RESOLVED that at the first meeting, the members of the task  
27 force shall elect a chairperson, who shall preside over the task force.

28       BE IT FURTHER RESOLVED that members of the task force shall serve without  
29 compensation.

1 BE IT FURTHER RESOLVED that the task force shall submit a written report of  
2 its findings and recommendations to the Legislature of Louisiana not later than February 1,  
3 2024.

4 BE IT FURTHER RESOLVED that the task force shall do all of the following:

5 (1) Assess the current number of registered apprentices within this state.

6 (2) Assess the current number of businesses and organizations that participate in  
7 the Registered Apprenticeship program within this state.

8 (3) Assess the benefits and drawbacks, if any, to specific employers who would  
9 be required to designate a certain percentage of man-hours in any apprenticeable occupation  
10 to registered apprentices for certain construction and capital projects.

11 (4) Recommend legislation and policy changes for the 2024 Regular Session of  
12 the Legislature.

13 BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to the  
14 secretary of the Louisiana Workforce Commission, the president of the Louisiana  
15 Association of Business and Industry, the president of the Louisiana AFL-CIO, the  
16 chairperson of the Associated Builders and Contractors of Louisiana, the system president  
17 of the Louisiana Community and Technical College System, and the chief executive officer  
18 of the Louisiana Associated General Contractors.

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HCR 112 Reengrossed

2023 Regular Session

LaCombe

Creates a task force to study and make recommendations to determine whether designating a certain percentage of man-hours in any apprenticeable occupation to registered apprentices for certain construction and capital projects would be beneficial for this state.

Summary of Amendments Adopted by House

The House Floor Amendments to the engrossed bill:

1. Add members to the task force.
2. Add that the Resolution be transmitted to the system president of the Louisiana Community and Technical College System.