

2023 Regular Session

HOUSE BILL NO. 466

BY REPRESENTATIVES HORTON, AMEDEE, AND GAROFALO

1 AN ACT

2 To enact R.S. 17:412, relative to public school teachers, personnel, and students; to provide
3 relative to discussion of sexual orientation or gender identity with students; to
4 provide relative to pronouns used when referring to students; and to provide for
5 related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 17:412 is hereby enacted to read as follows:

8 §412. Sexual orientation, gender identity; prohibited instruction, discussion;
9 pronouns

10 A.(1) No teacher, school employee, or other presenter at a school shall
11 engage in the following discussions with students in grades kindergarten through
12 twelve:

13 (a) Covering the topics of sexual orientation or gender identity in any
14 classroom discussion or instruction in a manner that deviates from state content
15 standards or curricula developed or approved by public school governing authorities.

16 (b) Covering the topics of sexual orientation or gender identity during any
17 extracurricular academic, athletic, or social activity under the jurisdiction of the
18 school or public school governing authority.

19 (c) Discussing his own sexual orientation or gender identity.

20 (2) Nothing in this Subsection shall be construed to mean a student may not
21 seek out guidance from a teacher or licensed mental health professional outside
22 classroom hours with prior parental consent.

23 B.(1) No school employee shall use pronouns for a student that differ from
24 the pronouns that reflect the sex indicated on the student's birth certificate unless the
25 student's parent provides written permission.

1 (2) A school employee shall use either a student's name, or a derivative
2 thereof, that is listed on his birth certificate or another name authorized by the
3 student's parent.

4 C.(1) No teacher or school employee shall be required to use pronouns for
5 any person that differ from the pronouns that reflect the sex indicated on the person's
6 birth certificate if doing so would violate the teacher or employee's sincerely held
7 religious beliefs that are protected pursuant to the Louisiana Employment
8 Discrimination Law, Chapter 3-A of Title 23 of the Louisiana Revised Statutes of
9 1950 (R.S. 23:301, et seq.); the Preservation of Religious Freedom Act, Part XIX of
10 Chapter 32 of Title 13 of the Louisiana Revised Statutes of 1950 (R.S. 13:5231, et
11 seq.); or Title VII of the Civil Rights Act of 1964 (42 U.S.C. §2000e, et seq.)

12 (2) No student shall be required to use pronouns for any person that differ
13 from the pronouns that reflect the sex indicated on the person's birth certificate if
14 doing so would violate the student's sincerely held religious beliefs that are protected
15 pursuant to the Louisiana Commission on Human Rights Act, Chapter 38 of Title 51
16 of the Louisiana Revised Statutes of 1950 (R.S. 51:2231, et seq.); the Preservation
17 of Religious Freedom Act, Part XIX of Chapter 32 of Title 13 of the Louisiana
18 Revised Statutes of 1950 (R.S. 13:5231, et seq.); or Title VII of the Civil Rights Act
19 of 1964 (42 U.S.C. §2000e, et seq.).

SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____