

2023 Regular Session

HOUSE BILL NO. 21

BY REPRESENTATIVES STAGNI AND COX

1 AN ACT

2 To amend and reenact R.S. 17:500.2(A)(1) and (2)(c) and (d) and (E)(1) and 1206.2(A)(1)
3 and (2)(c) and (d) and (E)(1)(a) and to enact R.S. 17:500.2(A)(2)(e) and
4 1206.2(A)(2)(e), relative to extended sick leave for certain school employees; to
5 provide relative to requirements of sick leave related to pregnancy and infant care
6 for school bus operators and public school employees; to provide definitions; and to
7 provide for related matters.

8 Be it enacted by the Legislature of Louisiana:

9 Section 1. R.S. 17:500.2(A)(1) and (2)(c) and (d) and (E)(1) and 1206.2(A)(1) and
10 (2)(c) and (d) and (E)(1)(a) are hereby amended and reenacted and R.S. 17:500.2(A)(2)(e)
11 and 1206.2(A)(2)(e) are hereby enacted to read as follows:

12 §500.2. School bus operators; extended sick leave

13 A.(1)(a) Every city, parish, and other local public school board shall permit
14 each school bus operator to take up to ninety days of extended sick leave in each six-
15 year period of employment, which may be used for a medical necessity in the
16 manner provided in this Section, at any time that the school bus operator has no
17 remaining regular sick leave balance.

18 (b) If a school bus operator exhausts the sick leave available pursuant to the
19 provisions of Subparagraph (a) of this Paragraph, such school bus operator may be
20 granted, if school board policy provides for such leave, up to thirty additional days
21 of extended sick leave in each six-year period of employment for personal illness

1 related to pregnancy, illness of an infant, or required medical visits certified by a
2 physician as relating to infant or maternal health.

3 (2) As used in this Section, the following terms shall have the following
4 meanings:

5 * * *

6 (c) "Infant" means a child under one year of age.

7 (d) "Medical necessity" means the result of catastrophic illness or injury, a
8 life threatening condition, a chronic condition, or an incapacitating condition, as
9 certified by a physician, of a school bus operator or an immediate family member.

10 ~~(d)~~ (e) "Parent" means the biological parent of a school bus operator or an
11 individual who stood in loco parentis to the school bus operator.

12 * * *

13 E.(1)~~(a)~~ On every occasion that a school bus operator uses extended sick
14 leave, a statement from a licensed physician certifying that it is for personal illness
15 relating to pregnancy, illness of an infant, or required medical visits related to infant
16 or maternal health or that it is a medical necessity for the school bus operator to be
17 absent for at least ten consecutive work days shall be presented prior to the extension
18 of such leave.

19 * * *

20 §1206.2. Employees; extended sick leave

21 A.(1)(a) Every city, parish, and other local public school board shall permit
22 each employee, as defined in R.S. 17:1205, to take up to ninety days of extended sick
23 leave in each six-year period of employment which may be used for a medical
24 necessity in the manner provided in this Section at any time that the employee has
25 no remaining regular sick leave balance.

26 (b) If an employee exhausts the sick leave available pursuant to the
27 provisions of Subparagraph (a) of this Paragraph, such employee may be granted, if
28 school board policy provides for such leave, up to thirty additional days of extended
29 sick leave in each six-year period of employment for personal illness related to

1 pregnancy, illness of an infant, or required medical visits certified by a physician as
2 relating to infant or maternal health.

3 * * *

4 (2) As used in this Section the following terms shall have the following
5 meanings:

6 * * *

7 (c) "Infant" means a child under one year of age.

8 (d) "Medical necessity" means the result of catastrophic illness or injury, a
9 life threatening condition, a chronic condition, or an incapacitating condition, as
10 certified by a physician, of an employee or an immediate family member.

11 ~~(d)~~ (e) "Parent" means the biological parent of an employee or an individual
12 who stood in loco parentis to the employee.

13 * * *

14 E.(1)(a) On every occasion when an employee uses extended sick leave, a
15 statement from a licensed physician certifying that it is for personal illness relating
16 to pregnancy, illness of an infant, or required medical visits related to infant or
17 maternal health or that it is a medical necessity ~~for the employee to be absent for at~~
18 ~~least ten consecutive work days~~ shall be presented prior to the extension of such
19 leave.

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____