

2024 Regular Session

HOUSE BILL NO. 145

BY REPRESENTATIVE BAGLEY

INSURANCE/GROUP: Provides relative to group health insurance coverage for retired employees of the Sabine Parish District Attorney's Office

1 AN ACT

2 To enact R.S. 16:266, relative to the parish of Sabine; to provide with respect to the district  
3 attorney's office; to require relative to group health insurance coverage for eligible  
4 retired employees; and to provide for related matters.

5 Notice of intention to introduce this Act has been published  
6 as provided by Article III, Section 13 of the Constitution of  
7 Louisiana.

8 Be it enacted by the Legislature of Louisiana:

9 Section 1. R.S. 16:266 is hereby enacted to read as follows:

10 §266. Group health insurance; parish of Sabine; office of the district attorney;  
11 eligible retired employees

12 A. If a group health insurer offers a retired employee a health insurance plan,  
13 the district attorney's office shall pay the retired employee's premium, upon  
14 retirement age, per the Parochial Employees' Retirement System of Louisiana.  
15 Otherwise, the district attorney's office shall pay up to one hundred percent of the  
16 retired employee's health insurance premium comparable to the premium of an active  
17 employee's plan of choice.

18 B. When the retired employee reaches the age or condition for Medicare  
19 eligibility, the retired employee shall secure Medicare and pursue a supplemental  
20 plan. The district attorney's office shall continue to pay the retired employee's

1        current health insurance premium or the premium for the supplemental plan that is  
2        comparable to the present insurance coverage.  
3                C. For purposes of this Section, a retired employee shall have twenty-five  
4        consecutive years of employment with the district attorney's office at the time of  
5        retirement.

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## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HB 145 Original

2024 Regular Session

Bagley

**Abstract:** Requires the district attorney's office of Sabine Parish to pay health insurance premiums for eligible retired employees covered by a group health plan.

Proposed law requires the Sabine Parish district attorney's office to pay a retired employee's health insurance premiums upon retirement age, if a group health insurer offers coverage to retired employees. Otherwise, proposed law requires the district attorney's office to pay up to 100% of a retired employee's health insurance premium comparable to the premium of an active employee's plan of choice.

Proposed law requires a retired employee to secure Medicare and pursue a supplemental plan when the retired employee reaches the age or condition for Medicare eligibility. Further requires the district attorney's office to continue paying the retired employee's current health insurance premium or the premium for the supplemental plan comparable to the present insurance coverage.

Proposed law requires a retired employee to have 25 consecutive years of employment with the district attorney's office at the time of retirement for eligibility of benefits under proposed law.

(Adds R.S. 16:266)