DIGEST

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HB 322 Original	2024 Regular Session	Stagni
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Abstract: Provides for disciplinary authority to public school teachers in certain scenarios.

Present law (R.S. 17:416) provides relative to student discipline.

<u>Present law</u> authorizes teachers to take disciplinary action against a student who violates school rules or interferes with an orderly education process. <u>Proposed law</u> retains <u>present law</u> and further prohibits a principal or administrator from discouraging a teacher from taking disciplinary action against a student in such scenario. Prohibits retaliation and taking employment action against a teacher for taking disciplinary action against a student.

<u>Present law</u> authorizes a teacher to remove a student whose behavior prevents the orderly instruction of other students, poses an immediate threat to the safety or physical well-being of any student or teacher, or when a student violates the school's code of conduct. <u>Proposed law</u> instead requires such removal.

<u>Present law</u> authorizes, after the third removal in this manner, a conference between the teacher and student's parent before the student returns to the classroom. <u>Proposed law</u> instead requires this conference.

Present law (R.S. 17:416.18) provides for a Teacher Bill of Rights.

Prohibits a public school board from establishing policies that prevent teachers from exercising the rights provided in <u>present law</u> (R.S. 17:416 through 416.16). <u>Proposed law</u> further prohibits a principal or administrator from retaliating and taking employment action against a teacher for exercising rights provided in <u>present law</u>.

(Amends R.S. 17:416(A)(1)(b)(i) and (c)(i) and (v) and 416.18(B))