The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Alden A. Clement Jr.

DIGEST

SB 180 Original

2024 Regular Session

Barrow

<u>Proposed constitutional amendment</u> establishes a state minimum hourly wage that every employer will be required to pay each employee. <u>Proposed constitutional amendment</u> sets the state minimum hourly wage rate at \$10.25. <u>Proposed constitutional amendment</u> provides an effective date of January 1, 2025.

<u>Proposed constitutional amendment</u> provides that the state minimum wage rate will be increased by rate of inflation for the 12-month period prior to that September according to the Consumer Price Index or its successor index.

<u>Proposed constitutional amendment</u> provides exceptions for employers whose employees are tipped employees, family members, or mental or physically disabled.

Proposed constitutional amendment defines certain terms.

Specifies submission of the amendment to the voters at the statewide election to be held on November 5, 2024.

(Adds Const. Art. XII, Sec. 18)