

2024 Regular Session

HOUSE BILL NO. 566

BY REPRESENTATIVE MCMAKIN

STATE EMPLOYEES: Provides for educational criteria for state employees

1 AN ACT

2 To enact R.S. 42:36, relative to eligibility for state employment; to prohibit the requirement
3 of a baccalaureate degree for employment with a state agency; to provide exceptions;
4 and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 42:36 is hereby enacted to read as follows:

7 §36. Baccalaureate degree not required for state employment

8 A. A state agency shall not require as a condition of eligibility for hire to a
9 position in state employment that an applicant have a baccalaureate degree.

10 B. Subsection A of this Section does not apply if the knowledge, skills, or
11 abilities required for the position for which an applicant is applying can only
12 reasonably be obtained, as determined by the appointing authority, through a course
13 of study in pursuit of, and culminating in the award of, a baccalaureate degree.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 566 Original

2024 Regular Session

McMakin

Abstract: Prohibits the requirement of a baccalaureate degree for employment with a state agency.

Proposed law provides that a state agency shall not require as a condition of eligibility for hire to a position in state employment that an applicant have a baccalaureate degree.

Proposed law does not apply if the knowledge, skills, or abilities required for the position for which an applicant is applying can only reasonably be obtained, as determined by the appointing authority, through a course of study in pursuit of, and culminating in the award of, a baccalaureate degree.

(Adds R.S. 42:36)