HLS 24RS-1018 ORIGINAL

2024 Regular Session

HOUSE BILL NO. 739

BY REPRESENTATIVE FONTENOT

CIVIL SERVICE/FIRE & POL: Provides relative to certain officers, employees, and positions in the classified fire and police civil service

1 AN ACT 2 To amend and reenact R.S. 33:2491(introductory paragraph) and (I), 2492(2) and (11), 3 2494(A) and (D), 2496(1)(a)(i) and (iii), 2551(introductory paragraph) and (9), 4 2552(1)(a) and (c), (2), and (11), 2554(A) and (D), and 2556(1)(a)(i) and (iii) and to enact R.S. 33:2481(B)(7) and 2541(B)(6), relative to the municipal fire and police 5 civil service; to provide relative to certain positions in the classified service; to 6 7 provide relative to the establishment and maintenance of employment lists; to 8 provide relative to tests administered by the state examiner; to provide relative to the 9 certification and appointment of eligible persons; to provide that certain officers, 10 employees, and positions are in the unclassified service; and to provide for related 11 matters. 12 Be it enacted by the Legislature of Louisiana: 13 Section 1. R.S. 33:2491(introductory paragraph) and (I), 2492(2) and (11), 2494(A) 14 and (D), 2496(1)(a)(i) and (iii), 2551(introductory paragraph) and (9), 2552(1)(a) and (c), 15 (2), and (11), 2554(A) and (D), and 2556(1)(a)(i) and (iii) are hereby amended and reenacted 16 and R.S. 33:2481(B)(7) and 2541(B)(6) are hereby enacted to read as follows: 17 §2481. Classified and unclassified service 18 19 B. The unclassified service shall comprise the following: 20

Page 1 of 15

CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

(7) All officers, employees, and positions with primary duties that include wellness, mental health, or physical fitness.

~ ~ ~

§2491. Establishment and maintenance of employment lists

Except for the positions of entrance firefighter, and entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, the board shall establish and maintain employment lists containing names of persons eligible for appointment to the various classes of positions in the classified service, as follows:

* * *

I.(1) For purposes of entrance firefighter, and entrance police officer, positions entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, the state examiner shall establish and maintain a statewide eligibility list containing names of persons eligible for appointment to these classes by any municipality, parish, or fire protection district under the municipal fire and police civil service system.

(2) A person who has attained a passing score on an examination administered by the state examiner for entrance jailer, secretary to the chief, departmental records clerk, or for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police services is the primary duty may have his name placed on the employment list of any municipality, parish, or fire protection district under the Municipal Fire and Police Civil Service System, provided the person's application and score are accepted by the board of the municipality, parish, or fire protection district in which he seeks employment. In order that his name may be placed upon the employment eligibility list, a person shall be required to meet the minimum qualifications adopted as rules of the respective civil service board, as if making original application for admission

to the test. The eligibility of such an applicant shall not continue past the date on which his original eligibility expired.

* * *

§2492. Tests

Tests to determine the eligibility of applicants for entry upon the promotional and competitive employment lists shall be provided, as follows:

7 * * *

(2)(a) For the testing of entrance firefighter, and the entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty testing, the state examiner shall publish notice on his website for ten-day notice of ten days regarding the location for where such tests are to be held and the final date on which applications for admission to the test will be received. This notice of examination shall reveal the exact date on which the test shall be administered. However, all applicants shall be advised of the time and place to report for an announced test at least five days in advance in any manner the state examiner may prescribe. The state examiner shall provide for online entrance firefighter and entrance police testing as provided for in this Section by Fiscal Year 2022.

(b) As may be necessary from time to time, the state examiner may call for and administer examinations for the entrance classifications of firefighter, police officer, secretary to the chief, departmental records clerk, jailer, and for the entrance classes for positions of which the operation and maintenance of a radio, alarm, or signal system for the fire or police service is the primary duty. Tests may be administered at the discretion of the state examiner in any municipality, parish, or fire protection district to which this Part applies. Official notification shall not be made to the extent required under Paragraph (1) of this Section; however, public notice shall be published at least four times during a thirty-day period in the official journal of the state of Louisiana and may be posted on the bulletin board in each

station of the respective department. This notice of examination need not state the exact date on which tests shall be administered, but all applicants shall be advised of the date, place, and time to report for an announced test at least five days in advance thereof in any manner the state examiner may prescribe.

* * *

(11) Each applicant who makes a passing score on a test administered by the state examiner under the provisions of Paragraph (2) of this Section shall be advised, in any manner the state examiner prescribes, of his final score. Except for the positions of entrance firefighter and entrance police officer, such score may be reported and approved by the board under the provisions of R.S. 33:2491(I). The original eligibility of an applicant under the provisions of this Paragraph shall be the period of not more than eighteen months after the date on which the signature of the state examiner was affixed to his notification of score.

* * *

§2494. Certification and appointment

A.(1) Except for the positions of entrance firefighter, and entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, whenever the appointing authority proposes to fill a vacancy in the classified service, except by demotion, transfer, emergency appointment, or by substitute employment not to exceed thirty days, he shall request the board to certify names of persons eligible for appointment to the vacant position. The board shall thereupon certify in writing the names of eligible persons from the appropriate employment list, and the appointing authority shall, if he fills the vacancy, make the appointment as provided by this Section.

(2) Whenever the appointing authority proposes to fill a vacancy in entrance level firefighter, and entrance level police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the

2

3

4

5

6

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, he shall request the state examiner to certify names of persons eligible for appointments to the vacant position. The state examiner shall certify in writing the names of eligible persons from the appropriate list, and the appointing authority shall, if he fills the vacancy, make the appointment as provided by this Section.

7 * * *

D. Certification and appointment from the competitive list shall be limited to those conditions and classifications for which the competitive test may be given as provided by R.S. 33:2492. Upon the appointing authority's request for the certification of eligible persons from which he may fill a vacancy, and if the competitive list is the appropriate list from which the names of eligible persons shall be certified, the board or the state examiner shall certify the names of the persons upon that list, in the order in which they appear thereon, for the class in which the vacancy is to be filled. The appointing authority shall select and appoint to the first vacancy to be filled, any one of the persons so certified to him for the vacancy. In making appointments to entrance firefighter, and entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, the appointing authority shall verify the applicant meets the minimum qualifications as established by the board. Additionally, in making such appointment to entry-level positions, the appointing authority shall give a preference to Louisiana residents. If any one or more persons so certified should refuse the appointment, the appointing authority shall then select and appoint any one of the remaining persons certified by the board or the state examiner. This procedure shall be followed until the position has been filled by appointment of one of the persons certified from the list and willing to accept the

appointment, or until each person whose name appears upon the list has in this manner been certified for the vacancy.

* * *

§2496. Temporary appointments

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

Temporary appointments may be made to positions in the classified service without the appointees acquiring any permanent status therein, as follows:

(1)(a)(i) Except for a vacancy in the classes of entrance firefighter, or entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, when a vacancy is to be filled in a position of a class for which the board is unable to certify names of persons eligible for regular and permanent, or substitute, appointment, the appointing authority may make a provisional appointment of any person considered qualified. Whenever practicable, the appointment should be made by the provisional promotion of an employee of a lower class. A provisional appointment shall not continue for more than three months. No position in the classified service shall be filled by one or more provisional appointments for a period in excess of three consecutive months and successive like periods shall not be permissible. The board may, however, authorize the renewal of such appointment, or authorize such successive appointments for a period not to exceed three additional months whenever it has been impracticable or impossible to establish a list of persons eligible for certification and appointment to the vacancy. Except as provided in Subparagraph (b) of this Paragraph, any provisional appointment, if not terminated sooner, shall terminate upon the regular filling of the vacancy in any manner authorized under this Part and, in any event, within fifteen days after a certification from which a regular, or substitute, appointment, as the case may be, can be made under the provisions of this Part. A provisional appointment shall be reported to the board within fifteen days following the appointment.

* * *

1	(iii) When a vacancy is to be filled in the classes of entrance firefighter, or
2	entrance police officer, entrance jailer, secretary to the chief, departmental records
3	clerk, and for the entrance classes for which the operation and maintenance of radio,
4	alarm, or signal systems for the respective fire or police service is the primary duty,
5	the appointing authority may make a provisional appointment of any person
6	considered qualified. A provisional appointment shall not exceed sixty days.
7	Successive appointments in the classes of entrance firefighter, and entrance police
8	officer, entrance jailer, secretary to the chief, departmental records clerk, and for the
9	entrance classes for which the operation and maintenance of radio, alarm, or signal
10	systems for the respective fire or police service is the primary duty shall be
11	prohibited.
12	* * *
13	§2541. Classified and unclassified service
14	* * *
15	B. The unclassified service shall comprise the following:
16	* * *
17	6. All officers, employees and positions with primary duties that include
18	wellness, mental health, or physical fitness.
19	* * *
20	§2551. Establishment and maintenance of employment lists
21	Except for the positions of entrance firefighter, and entrance police officer,
22	entrance jailer, secretary to the chief, departmental records clerk, and for the entrance
23	classes for which the operation and maintenance of radio, alarm, or signal systems
24	for the respective fire or police service is the primary duty, the board shall establish
25	and maintain lists containing names of persons eligible for appointment to the
26	various classes of positions in the classified service as follows:
27	* * *
28	(9)(a) For purposes of entry level entrance firefighter, and entry level
29	entrance police officer positions, entrance jailer, secretary to the chief, departmental

records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, the state examiner shall establish and maintain a statewide eligibility list containing the names of persons eligible for appointment to these classes by any municipality, parish, or fire protection district under the municipal fire and police civil service system.

(b) A person who has attained a passing score on an examination administered by the state examiner for entrance police officer, entrance firefighter, entrance jailer, secretary to the chief, departmental records clerk, or for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police services is the primary duty may have his name placed on the employment list of any municipality, parish, or fire protection district under the Municipal Fire and Police Civil Service System, provided the person's application and score are accepted by the board of the municipality, parish, or fire protection district in which he seeks employment. In order that his name may be placed upon the employment eligibility list, a person shall be required to meet the minimum qualifications adopted as rules of the respective civil service board, as if making original application for admission to the test. The eligibility of such an applicant shall not continue past the date on which his original eligibility expired.

* * *

§2552. Tests

Tests to determine the eligibility of applicants for entry upon the promotional and competitive employment lists shall be provided, as follows:

(1)(a) Except for entrance firefighter, and entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, the board shall provide through the state examiner for promotional or competitive tests. Official notice of examination shall be posted on the bulletin board in each station of the respective

department. The notice shall state (i) class of positions for which tests will be given, (ii) whether the tests will be given on a promotional or competitive basis, and (iii) the final date on which applications for admission to the tests will be received. The notice shall be posted for a continuous period of ten days preceding the date for administering the tests.

* * *

- (c) For the testing of entrance firefighter, and the entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty testing, the state examiner shall publish notice on his website for ten-day notice of ten days regarding the location for where such tests are to be held and the final date on which applications for admission to the test will be received. This notice of examination shall reveal the exact date on which the test shall be administered. However, all applicants shall be advised of the place and time to report for an announced test at least five days in advance in any manner the state examiner may prescribe. The state examiner shall provide for online entrance firefighter and entrance police testing as provided for in this Section by Fiscal Year 2022.
- (2) As may be necessary from time to time, the state examiner may call for and administer examinations for the entrance classifications of firefighter, police officer, secretary to the chief, departmental records clerk, jailer, and for the entrance classes for positions of which the operation and maintenance of a radio, alarm, or signal system for the fire or police service is the primary duty. Tests may be administered at the discretion of the state examiner in any municipality, parish, or fire protection district to which this Part applies. Official notification shall not be made to the extent required under Paragraph (1) of this Section; however, public notice shall be published at least four times during a thirty-day period in the official journal of the state of Louisiana and may be posted on the bulletin board in each station of the respective department. This notice of examination need not state the

exact date on which tests shall be administered, but all applicants shall be advised of the date, place, and time to report for an announced test at least five days in advance thereof in any manner the state examiner may prescribe.

* * *

(11) Each applicant who makes a passing score on a test administered by the state examiner pursuant to Subparagraph (1)(c) or Paragraph (2) of this Section shall be advised, in any manner the state examiner prescribes, of his final score. Except for the positions of entrance firefighter and entrance police officer, such score may be reported and approved by the board under the provisions of R.S. 33:2551(9). The original eligibility of an applicant under the provisions of this Paragraph shall be the period of not more than eighteen months after the date on which the signature of the state examiner was affixed to his notification of score.

* * *

§2554. Certification and appointment

A.(1) Except for entrance firefighter, and entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, whenever the appointing authority proposes to fill a vacancy in the classified service, except by demotion, transfer, emergency appointment, or by substitute employment not to exceed thirty days, he shall request the board to certify names of persons eligible for appointment to the vacant position. The board thereupon shall certify in writing the names of eligible persons from the appropriate employment list, and the appointing authority shall, if it fills the vacancy, make the appointment as provided by this Section.

(2) Whenever the appointing authority proposes to fill a vacancy in entrance level firefighter, or entrance level police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, he shall request the state examiner to certify

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

names of persons eligible for appointments to the vacant position. The state examiner shall certify in writing the names of eligible persons from the appropriate list, and the appointing authority shall, if he fills the vacancy, make the appointment as provided by this Section.

* * *

D. Certification and appointment from the competitive list shall be limited to those conditions and classifications for which the competitive test may be given as provided by R.S. 33:2552(7). Upon the appointing authority's request for the certification of eligible persons from which it may fill a vacancy, and if the competitive list is the appropriate list from which the names of eligible persons shall be certified, the board or the state examiner shall certify the names of the persons upon that list, in the order in which they appear thereon, for the class in which the vacancy is to be filled. The appointing authority shall select and appoint to the first vacancy to be filled any one of the persons so certified to it for the vacancy. In making appointments to the positions of entrance firefighter, and entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, the appointing authority shall verify the applicant meets the minimum qualifications as established by the board. Additionally, in making such appointment to entry-level positions, the appointing authority shall give a preference to Louisiana residents. If any one or more persons so certified refuses the appointment, the appointing authority then shall select and appoint any one of the remaining persons certified by the board or the state examiner. This procedure shall be followed until the position has been filled by appointment of one of the persons certified from the list and willing to accept the appointment, or until each person whose name appears upon the list has in this manner been certified for the vacancy.

28 * * *

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

§2556. Temporary appointments

Temporary appointments may be made to positions in the classified service without the appointees acquiring any permanent status therein, as follows:

(1)(a)(i) Except for a vacancy in the classes of entrance firefighter, or entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty, when a vacancy is to be filled in a position of a class for which the board is unable to certify names of persons eligible for regular and permanent or substitute appointment, the appointing authority may make a provisional appointment of any person considered qualified. When practicable, the appointment shall be made by the provisional promotion of any employee of a lower class. A provisional appointment shall not continue for more than three months. No position in the classified service shall be filled by one or more provisional appointments for a period in excess of three consecutive months and successive like periods shall not be permissible. The board may, however, authorize the renewal of such appointment, or authorize such successive appointments for a period not to exceed three additional months whenever it has been impracticable or impossible to establish a list of persons eligible for certification and appointment to a vacancy. Except as provided in Item (ii) of this Subparagraph, any provisional appointment, if not terminated sooner, shall terminate upon the regular filling of the vacancy in any manner authorized under this Part and, in any event, within fifteen days after a certification from which a regular or substitute appointment, as the case may be, can be made under the provisions of this Part. A provisional appointment shall be reported to the board within fifteen days following the appointment.

* * *

(iii) When a vacancy is to be filled in the classes of entrance firefighter, or entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio,

2

3

4

5

6

7

8

9

alarm, or signal systems for the respective fire or police service is the primary duty, the appointing authority may make a provisional appointment of any person considered qualified. A provisional appointment shall not exceed sixty days. Successive appointments in the classes of entrance firefighter, and entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty shall be prohibited.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 739 Original

2024 Regular Session

Fontenot

Abstract: Provides relative to the establishment and maintenance of employment lists, appointments, and tests for certain positions in the classified fire and police civil service and provides that officers, employees, and positions with certain primary duties are in the unclassified service.

<u>Present constitution</u> creates a fire and police civil service system applicable to municipalities of over 13,000 in population and parishes and fire protection districts. Provides that the system is subject to Art. XIV, §15.1 of the 1921 constitution made statutory by the 1974 constitution.

<u>Present law</u> creates and provides for two fire and police civil service systems: (1) one applicable to any municipality which operates paid police and fire departments and which has a population of not fewer than 13,000 persons; and (2) one applicable to any parish, fire protection district, or municipality with a population of fewer than 13,000, but not fewer than 7,000 persons.

<u>Proposed law</u> retains <u>present constitution</u> and <u>present law</u>.

<u>Present law</u>, relative to both systems, provides that a municipal fire and police civil service board is created in each municipality, parish, and fire protection district composed of five members. <u>Present law</u> further provides that the classified service shall be comprised of every position, except those in the unclassified service to which the right of employee selection, appointment, supervision, and discharge is vested in the municipal, parish, or fire protection government. Provides further with respect to which positions are in the classified and unclassified service.

<u>Proposed law</u> retains <u>present law</u> and additionally provides that all officers, employees, and positions with primary duties that include wellness, mental health, or physical fitness are in the unclassified service.

CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

<u>Present law</u> requires the board to establish and maintain employment lists containing names of persons eligible for appointment to the various classes of positions in the classified service, except the positions of entrance firefighter and entrance police officer.

<u>Proposed law</u> retains <u>present law</u> and additionally excludes the positions of entrance jailer, secretary to the chief, departmental records clerk, and the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty from the lists required to be maintained by the board.

<u>Present law</u> requires the state examiner to establish and maintain a statewide eligibility list containing names of persons eligible for appointment to the positions of entrance firefighter and entrance police officer.

<u>Proposed law</u> retains <u>present law</u> and additionally requires the state examiner to maintain such eligibility list for the positions of entrance jailer, secretary to the chief, departmental records clerk, and the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty.

<u>Present law</u> provides that a person who has attained a passing score on an examination administered by the state examiner for entrance jailer, secretary to the chief, departmental records clerk, or the entrance classes for which the operation and maintenance of radio, alarm, or signal systems is the primary duty may have his name placed on the employment list of any municipality, parish, or fire protection district if the person's application and score are accepted by the board of the municipality, parish, or fire protection district in which he seeks employment. Additionally provides that the original eligibility of a test applicant shall be for a period of not more than 18 months after the date on which the signature of the state examiner was affixed to his notification of score.

Proposed law removes present law.

<u>Present law</u>, relative to testing by the state examiner, requires the state examiner to publish a notice on his website for 10 days regarding the location where the tests for entrance firefighter and entrance police officer are to be held and the final date on which applications for admission to the tests will be received.

<u>Proposed law</u> retains <u>present law</u> and additionally requires the state examiner to publish such 10- day notice for the positions of entrance jailer, secretary to the chief, departmental records clerk, and the entrance classes for which the operation and maintenance of radio, alarm, or signal systems is the primary duty.

<u>Present law</u>, relative to the administration of tests for the positions of entrance firefighter, entrance police officer, entrance jailer, secretary to the chief, departmental records clerk, and the entrance classes for which the operation and maintenance of radio, alarm, or signal systems is the primary duty, requires the state examiner to publish notice at least four times during a 30-day period in the official journal of the state. Authorizes the state examiner to post a notice on the bulletin board in each station of the respective department. Provides that the notice need not state the exact date on which tests shall be administered.

Proposed law removes present law.

<u>Present law</u> requires the appointing authority to request the board to certify names of persons eligible for appointment whenever he proposes to fill a vacancy in the classified service, except by demotion, transfer, emergency appointment, or by substitute employment not to exceed 30 days. Excludes vacancies for the positions of entrance firefighter and entrance police officer.

<u>Proposed law</u> retains <u>present law</u> and additionally excludes vacancies for the positions of entrance jailer, secretary to the chief, departmental records clerk, and the entrance classes

for which the operation and maintenance of radio, alarm, or signal systems is the primary duty.

<u>Present law</u> requires the appointing authority to request the state examiner to certify names of persons eligible for appointments whenever the he proposes to fill a vacancy in the positions of entrance firefighter and entrance police officer.

<u>Proposed law</u> retains <u>present law</u> and makes <u>present law</u> applicable to vacancies in the positions of entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty.

<u>Present law</u>, relative to appointments from the competitive list for the positions of entrance firefighter and entrance police officer, requires the appointing authority to verify that the applicant meets the minimum qualifications as established by the board.

<u>Proposed law</u> retains <u>present law</u> and makes <u>present law</u> applicable to appointments from the competitive list for the positions of entrance jailer, secretary to the chief, departmental records clerk, and for the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service is the primary duty.

<u>Present law</u>, relative to temporary appointments, authorizes the appointing authority to make a provisional appointment of any person considered qualified when a vacancy is to be filled in a position of a class for which the board is unable to certify names of persons eligible for regular and permanent, or substitute, appointment. Provides that whenever practicable, the appointment should be made by the provisional promotion of an employee of a lower class. Provides that a provisional appointment shall not continue for more than three months. Excludes vacancies in the positions of entrance firefighter or entrance police officer.

<u>Proposed law</u> retains <u>present law</u> and additionally excludes vacancies in the positions of entrance jailer, secretary to the chief, departmental records clerk, and the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service in the primary duty.

<u>Present law</u>, relative to temporary appointments for vacancies in the positions of entrance firefighter and entrance police officer, authorizes the appointing authority to make provisional appointment of any person considered qualified. Provides that a provisional appointment shall not exceed 60 days. Provides that successive appointments in the classes of entrance firefighter and entrance police officer shall be prohibited.

<u>Proposed law</u> retains <u>present law</u> and makes <u>present law</u> applicable to temporary appointments for vacancies in the positions of entrance jailer, secretary to the chief, departmental records clerk, and the entrance classes for which the operation and maintenance of radio, alarm, or signal systems for the respective fire or police service in the primary duty.

(Amends R.S. 33:2491(intro. para.) and (I), 2492(2) and (11), 2494(A) and (D), 2496(1)(a)(i) and (iii), 2551(intro. para.) and (9), 2552(1)(a) and (c), (2), and (11), 2554(A) and (D), and 2556(1)(a)(i) and (iii); Adds R.S. 33:2481(B)(7) and 2541(B)(6))