

2024 Regular Session

HOUSE BILL NO. 600

BY REPRESENTATIVE CARPENTER

SCHOOLS/EMPLOYEES: Provides relative to sick leave banks for teachers, bus operators, and other school employees

1 AN ACT

2 To amend and reenact R.S. 17:500.2(F), 1202(F), and 1206.2(F), relative to sick leave banks
3 for school employees; to authorize employees to donate leave directly to other
4 employees; to require a certain percentage of leave balances to be retained in sick
5 banks; and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 17:500.2(F), 1202(F), and 1206.2(F) are hereby amended and
8 reenacted to read as follows:

9 §500.2. School bus operators; extended sick leave

10 * * *

11 F.(1) Each city, parish, and other local public school board shall develop and
12 implement a sick leave bank policy to allow for the donation of sick leave among
13 school bus operators.

14 (2) A school bus operator may donate sick leave directly to another school
15 bus operator in an amount not to exceed one-half of the donating bus operator's
16 accumulated leave as calculated at the beginning of the school year.

17 (3) At least ninety percent of the leave balance in the bank shall be retained
18 in the bank from one school year to the next.

19 * * *

1 §1202. Teachers; extended sick leave

2 * * *

3 F.(1) Each city, parish, and other local public school board shall develop and
4 implement a sick leave bank policy to allow for the donation of sick leave among
5 teachers.

6 (2) A teacher may donate sick leave directly to another teacher in an amount
7 not to exceed one-half of the donating teacher's accumulated leave as calculated at
8 the beginning of the school year.

9 (3) At least ninety percent of the leave balance in the bank shall be retained
10 in the bank from one school year to the next.

11 * * *

12 §1206.2. Employees; extended sick leave

13 * * *

14 F.(1) Each city, parish, and other local public school board shall develop and
15 implement a sick leave bank policy to allow for the donation of sick leave among
16 employees.

17 (2) An employee may donate sick leave directly to another employee in an
18 amount not to exceed one-half of the donating employee's accumulated leave as
19 calculated at the beginning of the school year.

20 (3) At least ninety percent of the leave balance in the bank shall be retained
21 in the bank from one school year to the next.

22 * * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 600 Engrossed 2024 Regular Session Carpenter

Abstract: Relative to sick leave banks for school employees, allows direct employee-to-employee donations and requires the retention of a certain percentage of the leave balance in the bank from school year to school year.

Present law requires public school boards to provide a sick leave bank policy to allow for the donation of sick leave among employees (applicable to teachers, bus operators, and other employees).

Proposed law:

- (1) Authorizes an employee to donate a certain amount of his sick leave directly to another employee.
- (2) Requires that at least 90% percent of the bank's leave balance be retained from one school year to the next.

(Amends R.S. 17:500.2(F), 1202(F), and 1206.2(F))