



- (d) The procedure for applying for parental leave.
- (e) That discrimination and retaliatory actions against an employee, for requesting, applying for or using parental leave benefits, are prohibited.

Proposed law provides for an employee to file a grievance within 24 months after a violation occurred if the employee believes that his rights were restrained, violated, denied, or otherwise discriminated against.

Proposed law provides for a severability clause.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Adds R.S. 17:1214 and 3996(B)(82))