
HOUSE COMMITTEE AMENDMENTS

2024 Regular Session

Amendments proposed by House Committee on Education to Original House Bill No. 121
by Representative CrewsAMENDMENT NO. 1

On page 1, line 7, after "policies;" and before "and to" insert "to provide for civil liability;"

AMENDMENT NO. 2On page 2, line 16, after "school" and before "including" delete the comma "," and delete "whether paid or as a volunteer,"AMENDMENT NO. 3On page 2, line 20, after "person's" and before "as" delete "biological sex" and insert "immutable biological sex, either female or male,"AMENDMENT NO. 4

On page 2, between lines 21 and 22, insert the following:

"(a) "Female" means an individual whose biological reproductive system is developed to produce ova and who has, had, will have, or would have, but for a developmental or genetic anomaly or historical accident, the reproductive system that at some point produces, transports, and utilizes eggs for fertilization.

(b) "Male" means an individual whose biological reproductive system is developed to fertilize the ova of a female who has had, will have, or would have, but for a developmental or genetic anomaly or historical accident, the reproductive system that at some point produces, transports, and utilizes sperm for fertilization."

AMENDMENT NO. 5

On page 2, delete lines 24 through 28 and insert the following:

"B.(1)(a) An employee shall not knowingly and intentionally address a student by a name other than the student's legal name, or a derivative thereof, without the written permission of the student's parent or guardian.

(b) An employee shall not be subject to adverse employment action for declining to address a student using a name other than the student's legal name, or a derivative thereof, or by a pronoun or title that is inconsistent with the student's sex."

AMENDMENT NO. 6On page 3, at the beginning of line 7, delete "may seek relief." and insert "shall have a private cause of action for injunctive relief, monetary damages, reasonable attorney's fees and costs, and any other appropriate relief."AMENDMENT NO. 7

On page 3, between lines 9 and 10, insert the following:

"(5) All civil actions brought pursuant to this Section shall be initiated within two years of the violation occurring."