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**HOUSE COMMITTEE AMENDMENTS**

2024 Regular Session

Amendments proposed by House Committee on Education to Original House Bill No. 121  
by Representative Crews

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**1** AMENDMENT NO. 1**2** On page 1, line 7, after "policies;" and before "and to" insert "to provide for civil liability;"**3** AMENDMENT NO. 2**4** On page 2, line 16, after "school" and before "including" delete the comma "," and delete  
**5** "whether paid or as a volunteer,"**6** AMENDMENT NO. 3**7** On page 2, line 20, after "person's" and before "as" delete "biological sex" and insert  
**8** "immutable biological sex, either female or male,"**9** AMENDMENT NO. 4**10** On page 2, between lines 21 and 22, insert the following:**11** "(a) "Female" means an individual whose biological reproductive system is  
**12** developed to produce ova and who has, had, will have, or would have, but for a  
**13** developmental or genetic anomaly or historical accident, the reproductive system  
**14** that at some point produces, transports, and utilizes eggs for fertilization.**15** (b) "Male" means an individual whose biological reproductive system is  
**16** developed to fertilize the ova of a female who has had, will have, or would have, but  
**17** for a developmental or genetic anomaly or historical accident, the reproductive  
**18** system that at some point produces, transports, and utilizes sperm for fertilization."**19** AMENDMENT NO. 5**20** On page 2, delete lines 24 through 28 and insert the following:**21** "B.(1)(a) An employee shall not knowingly and intentionally address a  
**22** student by a name other than the student's legal name, or a derivative thereof,  
**23** without the written permission of the student's parent or guardian.**24** (b) An employee shall not be subject to adverse employment action for  
**25** declining to address a student using a name other than the student's legal name, or  
**26** a derivative thereof, or by a pronoun or title that is inconsistent with the student's  
**27** sex."**28** AMENDMENT NO. 6**29** On page 3, at the beginning of line 7, delete "may seek relief." and insert "shall have a  
**30** private cause of action for injunctive relief, monetary damages, reasonable attorney's fees  
**31** and costs, and any other appropriate relief."**32** AMENDMENT NO. 7**33** On page 3, between lines 9 and 10, insert the following:**34** "(5) All civil actions brought pursuant to this Section shall be initiated within  
**35** two years of the violation occurring."