

2024 Regular Session

HOUSE BILL NO. 566

BY REPRESENTATIVES MCMAKIN, BILLINGS, FARNUM, GADBERRY,  
SCHAMERHORN, BAYHAM, BROWN, CHASSION, DAVIS, EGAN, KNOX,  
OWEN, AND WYBLE

STATE EMPLOYEES: Provides for educational criteria for state employees

1 AN ACT

2 To enact R.S. 42:36, relative to eligibility for state employment; to prohibit the requirement  
3 of a baccalaureate degree for employment with a state agency; to prohibit certain  
4 experience requirements for employment with a state agency; to provide exceptions;  
5 and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 42:36 is hereby enacted to read as follows:

8 §36. Limitation on prerequisites for state employment

9 A. A state agency shall not require as a condition of eligibility for hire to a  
10 position in state employment that an applicant have a baccalaureate degree or more  
11 than three years of experience.

12 B. Subsection A of this Section does not apply if the State Civil Service  
13 Commission determines that the knowledge, skills, or abilities required for the  
14 position for which an applicant is applying can only reasonably be obtained through  
15 a course of study in pursuit of, and culminating in the award of, a baccalaureate  
16 degree or, for management or higher-level positions, through relevant experience.

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HB 566 Reengrossed

2024 Regular Session

McMakin

**Abstract:** Prohibits the requirement of a baccalaureate degree or more than three years of experience for employment with a state agency, except as otherwise determined by the State Civil Service Commission.

Proposed law provides that a state agency shall not require as a condition of eligibility for hire to a position in state employment that an applicant have a baccalaureate degree or more than three years of experience.

Proposed law does not apply if the State Civil Service Commission determines that the knowledge, skills, or abilities required for a position can only reasonably be obtained through a course of study in pursuit of, and culminating in the award of, a baccalaureate degree, or for management or higher-level positions, through relevant experience.

(Adds R.S. 42:36)

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on House and Governmental Affairs to the original bill:

1. Include a prohibition of a prerequisite of more than three years of experience.
2. Provide that the State Civil Service Commission, rather than the appointing authority, may determine whether the knowledge, skills, or abilities required of position may only be reasonably attained through a baccalaureate degree.

The House Floor Amendments to the engrossed bill:

1. Add authority for the State Civil Service Commission to determine if relevant experience is required for management or higher-level positions.