

---

## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

---

HB 39 Engrossed

2024 Regular Session

McCormick

**Abstract:** Provides for reemployment of retired bus drivers in the La. School Employees' Retirement System (LSERS).

Present law provides relative to the reemployment of retirees of LSERS in positions covered by the system. For most employees, present law provides an earnings limitation of 50% of the retiree's average compensation; retirement benefits in the amount of earnings beyond that limit are repaid or suspended.

Present law provides an exception for a retired bus driver who is reemployed as a full-time bus driver. For such retirees, benefits are suspended for the first 12 months after retirement but are not suspended or reduced after that. Proposed law makes present law also applicable to a retiree who returns to work as a part-time bus operator. Proposed law reduces the period of benefit suspension for full- or part-time bus operators who retired on or before June 30, 2024.

Proposed law changes terminology from "bus driver" to "bus operator".

Present law requires the superintendent of an employer who employs a retiree as a full-time bus driver to certify to the State Bd. of Elementary and Secondary Education that a shortage of qualified bus drivers exists in the school district. Proposed law repeals present law.

Proposed law requires that any cost of proposed law be funded with additional employer contributions in compliance with Art. X, Sec. 29(F) of the state constitution.

(Amends R.S. 11:1006(D) and 1007(A)(1); Repeals R.S. 11:1007(C)(3))

### Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Retirement to the original bill:

1. Make six month benefit suspension period applicable only to bus operators who retired on or before June 30, 2024.
2. Make technical changes.