Louisiana Legislative	LEGISL	ATIVE FISCAL OFFICE Fiscal Note					
Fiscal Office		Fiscal Note On: HB 890 HLS 24RS 2140					
Fiscal Office Fiscal Notes	Bill Text Version: ORIGINAL						
Notes	Opp. Chamb. Action:						
	Proposed Amd.:						
		Sub. Bill For.:					
Date: April 14, 2024	4:21 PM	Author: BRYANT					
Dept./Aqv.: Statewide							

Subject: Mandatory annual training

Analyst: Tanesha Morgan

STATE OFFICIALS

OR +\$11,440 GF EX See Note

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Provides relative to mandatory annual mental health response training and individual counseling requirements for statewide elected officials and legislators

Proposed law provides for findings regarding the impact that mental health issues have on all of our citizens. Proposed law provides that each calendar year each statewide elected official and each legislator is required to obtain at least one hour of education and training on recognizing the signs and symptoms suggestive of potential mental health challenges and how to properly interact with a person experiencing a mental health crisis. Requires the LA Dept. of Health, office of behavioral health to work with the Dept. of State Civil Service to develop and make available education and training material to assist statewide elected officials and state legislators in complying with the education and training requirements. Requires documentation to be submitted to the appropriate agency human resource officer confirming receipt of the training. Proposed law additionally requires each statewide elected official and each legislator to obtain at least five hours of mental health counseling each calendar year of his term of office from an appropriate licensed health care professional. Requires documentation to be submitted to the appropriate agency human resource officer confirming receipt of the counseling.

EXPENDITURES	2024-25	2025-26	2026-27	2027-28	2028-29	5 -YEAR TOTAL
State Gen. Fd.	\$11,440	\$0	\$0	\$6,679	\$0	\$18,119
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$11,440	\$0	\$0	\$6,679	\$0	\$18,119
REVENUES	2024-25	2025-26	2026-27	2027-28	2028-29	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law is anticipated to increase SGF expenditures associated with developing and delivering the required training materials and providing five hours of mental health counseling per year for each statewide elected official and legislator.

The State Civil Service estimates costs of \$11,440 in FY 25 associated with Web-based (\$5,935) and Instructor-led (\$5,505) course development. The department also estimates additional costs of \$6,679 in FY 28 to update the course. Additional costs may be associated with a certified mental health professional delivering the course. However, the LFO presumes that LDH will assist Civil Service with delivering this training using the department's existing staff.

The bill also required five hours of mental health counseling per year for each statewide elected official and legislator. The bill does not explicitly state who will be responsible for paying the costs associated with the required five hours of mental health counseling each calendar year for statewide elected officials and legislators. The LFO presumes that the cost of counseling services will be covered under the official's health insurance. To the extent that this service is not covered, additional costs may be associated with the required five hours of counseling.

Note: There are 144 legislators and 7 statewide elected officials.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate	Dual Referral Rules	House	M M
13.5.1 >	= \$100,000 Annual Fiscal Cost {S & H}	$6.8(F)(1) >= $ \$100,000 SGF Fiscal Cost {H & S}	Someth senter
13.5.2 >	= \$500,000 Annual Tax or Fee Change {S & H}	6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}	Patrice Thomas Deputy Fiscal Officer