
SENATE COMMITTEE AMENDMENTS

2024 Regular Session

Amendments proposed by Senate Committee on Education to Original Senate Bill No. 486
by Senator Seabaugh

1 AMENDMENT NO. 1

2 On page 1, line 4, after "national origin," insert "political affiliation,"

3 AMENDMENT NO. 2

4 On page 2, line 17, delete "118 U. S., at 369)" and insert "118 U. S. 356 at 369)"

5 AMENDMENT NO. 3

6 On page 2, delete lines 26 and 27, after insert the following:

7 **"(1) "Employee" means any of the following:**

8 **(a) A professor.**

9 **(b) A faculty member.**

10 **(c) A person who is employed by an institution of higher education.**

11 **(d) A person who is an independent contractor and whose services are**
12 **retained by an institution of higher education."**

13 AMENDMENT NO. 4

14 On page 3, line 1, after "national origin," insert "political affiliation,"

15 AMENDMENT NO. 5

16 On page 3, line 8, after "national origin," insert "political affiliation,"

17 AMENDMENT NO. 6

18 On page 3, line 12, after "national origin," insert "political affiliation,"

19 AMENDMENT NO. 7

20 On page 3, between lines 12 and 13, insert the following:

21 **"(e) Land acknowledgment statements."**

22 AMENDMENT NO. 8

23 On page 3, line 14, after "institution" insert "." (period) and delete the rest of the line and
24 delete line 15

25 AMENDMENT NO. 9

26 On page 3, line 20, after "national origin," insert "political affiliation,"

27 AMENDMENT NO. 10

28 On page 3, delete lines 22 and 23 and insert the following:

29 **"beneficiaries or victims of systemic inequalities based upon race, color,**
30 **ethnicity, national origin, political affiliation, sex, or any subcategory thereof."**

1 AMENDMENT NO. 11

2 On page 3, delete lines 27 and 28 and insert the following:

3 **"groups of individuals as beneficiaries or victims of systemic inequalities based**
4 **upon race, color, ethnicity, national origin, political affiliation, sex, or any**
5 **subcategory thereof."**

6 AMENDMENT NO. 12

7 On page 4, delete line 1, and insert the following:

8 **"in an individual being deemed a beneficiary or victim of systemic inequalities**
9 **based upon race, color, ethnicity, national origin, political affiliation, sex, or any**
10 **subcategory thereof or being denied educational"**

11 AMENDMENT NO. 13

12 On page 4, line 3, after "**national origin,**" insert "**political affiliation,**"

13 AMENDMENT NO. 14

14 On page 4, line 15, after "**national origin,**" insert "**political affiliation,**"

15 AMENDMENT NO. 15

16 On page 4, line 29, after "**national origin,**" insert "**political affiliation,**"

17 AMENDMENT NO. 16

18 On page 5, line 3, after "**national origin,**" insert "**political affiliation,**"

19 AMENDMENT NO. 17

20 On page 5, line 6, after "**national origin,**" insert "**political affiliation,**"

21 AMENDMENT NO. 18

22 On page 5, line 9, after "**national origin,**" insert "**political affiliation,**"

23 AMENDMENT NO. 19

24 On page 5, line 13, after "**national origin,**" insert "**political affiliation,**"

25 AMENDMENT NO. 20

26 On page 5, line 15, after "**national origin,**" insert "**political affiliation,**"

27 AMENDMENT NO. 21

28 On page 5, line 18, after "**national origin,**" insert "**political affiliation,**"

29 AMENDMENT NO. 22

30 On page 5, line 21, after "**national origin,**" insert "**political affiliation,**"

31 AMENDMENT NO. 23

32 On page 5, delete 22 and 23 and insert the following:

1 **"(10) Compelling or coercing the speech of a student or employee in**
2 **violation of a student's or employee's personal political ideas or affiliation in**
3 **violation of Article I,"**

4 AMENDMENT NO. 24

5 On page 5, delete line 25, and insert the following:

6 **"(11) Using any university funds, regardless of the source, to promote**
7 **any form of"**

8 AMENDMENT NO. 25

9 On page 6, between lines 12 and 13, insert the following:

10 **"D. No institution of higher education shall discipline or punish a student**
11 **or employee through the code of conduct, university hearing panels, student**
12 **accountability departments, or human resource departments for any of the**
13 **following:**

14 **(1) Refusing to write or recite a diversity, equity and inclusion statement.**

15 **(2) Refusing to participate in diversity, equity and inclusion training.**

16 **(3) Exercising the right to free speech when expressing a political**
17 **opinion.**

18 **(4) Peacefully attending a university sponsored or affiliated event.**

19 **(5) Refusing to endorse, support, or defend critical race theory.**

20 **(6) Refusing to endorse, support, or defend any ideological statement as**
21 **set forth in this Part.**

22 **(7) Refusing to endorse, support, or defend any act of unlawful**
23 **discrimination that is prohibited pursuant to R.S. 17:3999.43."**
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