DIGEST

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HB 313 Engrossed

2024 Regular Session

Mandie Landry

Abstract: Provides relative to persons employed by a city, parish, or municipality being treated with medical marijuana.

<u>Present law</u> prohibits a state employer from subjecting an employee or prospective employee to negative employment consequences based solely on a positive drug test for marijuana if the employee or prospective employee has been clinically diagnosed as suffering from a debilitating medical condition and a licensed physician has recommended marijuana for therapeutic use by the employee in accordance <u>present law</u>.

<u>Proposed law</u> extends <u>present law</u> to prohibit an employer of a city, parish, or municipality from subjecting negative employment consequences on an employee or prospective employee. <u>Proposed law</u> otherwise retains <u>present law</u>.

<u>Present law</u> provides that the provisions of <u>present law</u> shall not apply to emergency medical services, law enforcement, public safety officials, any state employee of the horse racing commission, and firefighter services.

<u>Proposed law</u> extends the exemption to include any elected officials of a city, parish, or municipality. <u>Proposed law</u> otherwise retains present law.

(Amends R.S. 49:1016(A) and (C))