## LEGISLATIVE FISCAL OFFICE

## Fiscal Note

# Fiscal Note On: HB 89 HLS 24RS 18 

Bill Text Version: ENGROSSED
Opp. Chamb. Action
Proposed Amd.: w/ PROP HSE COMM AMD
Sub. Bill For.:

| Date: April 26, $2024 \quad 3: 00$ PM | Author: BAGLEY |
| :---: | :---: |
| Dept./ Agy.: Department of State |  |
| Subject: Number of employees in ROV offices | Analyst: Kimberly Fruge |


| REGISTRARS OF VOTERS | EG $+\$ 562,296$ GF EX See Note |
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Proposed law with proposed amendment provides that parishes with a population between 20,001 and 65,000 can have a maximum of three positions in the Registrar of Voters office. Under current law, parishes that have a population of less than 30,000 are only allowed to have two positions.

| EXPENDITURES | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 5 -YEAR TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State Gen. Fd. | \$562,296 | \$596,596 | \$632,988 | \$671,601 | \$712,568 | \$3,176,049 |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | INCREASE | INCREASE | INCREASE | INCREASE | INCREASE |  |
| Annual Total |  |  |  |  |  |  |
| REVENUES | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 5 -YEAR TOTAL |
| State Gen. Fd. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Annual Total | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

## EXPENDITURE EXPLANATION

Proposed law with proposed amendment will result in an increase in SGF expenditures for the Department of State and Local Funds for Registrar of Voters (ROV) in parishes with a population between 20,001 and 30,000 . Proposed law with proposed amendment allows parishes with a population between 20,001 and 30,000 to hire an additional ROV staff member. There are currently 14 parishes in the state that have a population between 20,001 and 30,000 that would be eligible to hire a new unclassified employee. The Secretary of State reports that this position will be a Confidential Assistant. Under current law, the Department of State is responsible for $50 \%$ of salaries and $100 \%$ of paid early voting overtime, and the costs for related benefits vary by person. The salaries for Confidential Assistants are provided for in RS 18:59. The table below depicts the costs per person based on the entrance salary (Step 1 on the payscale) and the maximum exposure of related benefits of Confidential Assistants.

|  |  | Early Voting <br> Overtime | Total <br> Wages | Related <br> Benefits | Total Cost <br> Per Person |
| :--- | ---: | ---: | ---: | ---: | ---: |
| State Portion | $\$ 14,391$ | $\underline{\$ 7,679}$ | $\$ 22,070$ | $\$ 18,095$ | $\$ 40,164$ |
| Local Portion | $\$ 14,391$ | $\$ \mathbf{\$ 0}$ | $\$ 14,391$ | $\$ 3,099$ | $\mathbf{\$ 1 7 , 4 8 9}$ |
| Total | $\mathbf{\$ 2 8 , 7 8 1}$ | $\mathbf{\$ 7 , 6 7 9}$ | $\mathbf{\$ 3 6 , 4 6 0}$ | $\mathbf{\$ 2 1 , 1 9 4}$ | $\mathbf{\$ 5 7 , 6 5 4}$ |

For 13 parishes, the state total costs would be $\$ 562,296$ ( $\$ 40,164 \times 14$ ), and the local costs are estimated to be $\$ 244,846$ ( $\$ 17,489 \times$ 14). The department indicates that employees are eligible to receive up to two step increase raises per year, which is an approximately $6.1 \%$ increase every year. Below are the total costs by fiscal year.

|  | FY 25 | FY 26 | FY 27 | FY 28 | FY 29 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| State Portion | \$562,296 | \$596,596 | \$632,988 | \$671,601 | \$712,568 |
| Local Portion | \$244,846 | \$259,782 | \$275,628 | \$292,442 | \$310,281 |
| Total | \$807,142 | \$856,378 | \$908,616 | \$964,043 | \$1,022,849 |

The Department of State also reports that not all parishes have adequate office space to hire an additional position. To the extent they hire someone and require additional space, costs will increase accordingly. Any necessary equipment and office supplies will be provided by the Registrar of Voters and not the state. If any of the $\mathbf{1 4}$ Registrar of Voters authorized to hire an additional staff member under this measure chooses not to hire additional staff, costs will decrease accordingly.

## REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.



Patrice Thomas
Deputy Fiscal Officer

