
DIGEST

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HB 118 Engrossed

2024 Regular Session

Newell

Abstract: Provides relative to pre-dispute arbitration agreements concerning claims or accusations involving sexual harassment in the workplace.

Proposed law provides that it shall be considered an unlawful employment practice for an employer to require, as a condition of employment or continued employment, a prospective employee or employee to enter into a pre-dispute arbitration agreement that includes a provision requiring arbitration for any claim or accusation concerning sexual harassment in the workplace.

Proposed law provides an exception by allowing an employer and employee the option to arbitrate a sexual harassment claim or accusation after that claim or accusation has arisen.

(Adds R.S. 23:861)