
DIGEST

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HB 904 Reengrossed

2024 Regular Session

Chenevert

Abstract: Requires each public school and public postsecondary education institution to report on funding and personnel for programs related to diversity, equity, inclusion, and belonging.

Proposed law, applicable to both public elementary and secondary schools and postsecondary education institutions, requires school-level reporting for campus programs related to diversity, equity, inclusion, and belonging (DEI), including the purpose and expected outcome of each program, a brief description of each program, and the number of personnel dedicated to the program.

K-12 Education

Proposed law defines "program related to DEI" as any program, activity, initiative, event, instruction, action, or policy that classifies or references individuals on the basis of race, color, sex, national origin, culture, gender identity, or sexual orientation or promotes differential or preferential treatment of individuals on the basis of such classification.

Proposed law requires each public school, for FY 2021-2022, FY 2022-2023, and FY 2023-2024, to submit to its school board a written report of all campus programs related to DEI by Oct. 31, 2024. Requires each school board to submit a report on its schools to the state Dept. of Education (DOE) by Dec. 31, 2024. Requires DOE to submit a report summarizing this information to the House and Senate education committees, House Committee on Appropriations, and Senate Committee on Finance by Jan. 31, 2025.

Proposed law requires that the report include:

- (1) The total amount of funding expended to support or implement the program, including salaries, stipends, and benefits.
- (2) Of the total amount spent to support the program, the amount that is state-funded.

Postsecondary Education

Proposed law defines "program related to DEI" as any program, office, or initiative related to diversity, equity, inclusion, and belonging.

Proposed law requires each institution, for FY 2023-2024, to submit to its management board a written report of all campus programs related to DEI by Oct. 31, 2024. Requires each management

board to submit a report on its institutions to the Bd. of Regents by Dec. 31, 2024. Requires Regents to submit a report summarizing this information to the House and Senate education committees, House Committee on Appropriations, and Senate Committee on Finance by Jan. 31, 2025.

Proposed law requires that the report include the total amount of state funding expended to support or implement the program, including salaries, stipends, and benefits. Exempts athletics, Title IX, sororities and fraternities, and academic curricula from the reporting requirement.

Effective upon signature of governor or lapse of time for gubernatorial action; repeal of proposed law effective Feb. 1, 2025.

(Adds R.S. 17:2122, 2123, and 3996(B)(82); Repeals R.S. 17:2122, 2123, and 3996(B)(82))

Summary of Amendments Adopted by House

The House Floor Amendments to the engrossed bill:

1. For postsecondary education, limit reporting to the most recent fiscal year, revise definition of DEI program, limit reported funding to state funding, and exempt athletics, sororities and fraternities, and academic curricula from reporting requirement.
2. Revise steps of reporting as follows:
 - (a) K-12 education: school to school board by Oct. 31, 2024; school board to DOE by Dec. 31, 2024; DOE to legislative committees by Jan. 31, 2025.
 - (b) Postsecondary education: institution to management board by Oct. 31, 2024; management board to Bd. of Regents by Dec. 31, 2024; Regents to legislative committees by Jan. 31, 2025.