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**SENATE COMMITTEE AMENDMENTS**

2024 Regular Session

Amendments proposed by Senate Committee on Labor and Industrial Relations to Reengrossed House Bill No. 529 by Representative Crews

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1 AMENDMENT NO. 1

2 On page 1, delete lines 14 through 17 and insert:

3           “(a) ~~Hourly wages.~~ The employee’s total earnings divided by the total  
4 number of weeks which the employee was employed by the employer during the  
5 fifty-two weeks preceding the work accident, excluding the first week of  
6 employment and the week of the work accident. Any week in which the employee  
7 earned no wages due to unpaid leave which was approved by the employer or unpaid  
8 leave under the Family and Medical Leave Act shall not be included for purposes of  
9 calculating the employee’s average weekly wage.”

10 AMENDMENT NO. 2

11 On page 2, line 4, after “employer” insert “for purposes of federal income taxes”

12 AMENDMENT NO. 3

13 On page 2, line 16, after “full week” delete the remainder of the line and insert “, excluding  
14 the first week of employment and”

15 AMENDMENT NO. 4

16 On page 2, at the end of line 18, insert:

17           “In the absence of such agreement, the average weekly wage shall be the  
18 average weekly wage of other employees of the same or most similar class working  
19 in the same or most similar employment for the same employer. If the employee was  
20 the only individual engaged in that specific employment for the employer, then the  
21 average weekly wage shall be the average weekly wage for other employees of the  
22 same or most similar class working for a neighboring employer engaged in the same  
23 or most similar employment.”

24 AMENDMENT NO. 5

25 On page 5, delete line 2, and insert: "employment, whichever date occurs later. If the  
26 employee is paid on an hourly basis and the employee is employed for forty hours or more  
27 per week, his wages shall be that amount provided in Paragraph (a) but not less than forty  
28 hours per week at the employee's hourly rate of pay."

29 AMENDMENT NO. 6

30 On page 5, delete line 3, and insert:

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"Section 2. R.S. 23:1021(11) is hereby repealed in its entirety."