

HOUSE SUMMARY OF SENATE AMENDMENTS**HB 156****2024 Regular Session****Wilder**

EMPLOYMENT OF MINORS: Repeals the provision of law relative to recreation or meal periods for minors

Synopsis of Senate Amendments

1. Requires an employer to provide a recreation or meal period to a minor under the age of 16.
2. Makes technical changes.

Digest of Bill as Finally Passed by Senate

Present law requires an employer to provide at least one 30-minute meal period for minors who work for a 5-hour work period. Present law does not require an employer to provide a 30-minute meal period in instances when the work period exceeds 5 hours by 10 minutes or less.

Proposed law instead requires that the recreation or meal period provided for in present law only applies to minors under the age of 16. Proposed law otherwise retains present law.

Present law provides that an employer shall not be in violation of the provisions of present law if he provides at least a 20-minute meal break.

Present law requires each meal period to be documented by using the employer's normal timekeeping system. Present law further requires a manager, if a minor fails to clock in or out for a work or meal period, to document any necessary time edits, which must be acknowledged by the minor and the manager who performed the time edit.

Proposed law retains present law.

(Amends R.S. 23:213)