2024 Regular Session

**ACT No. 349** 

SENATE BILL NO. 415

BY SENATOR PRICE

1	AN ACT
2	To amend and reenact R.S. 11:2175(E)(1) and to enact R.S. 11:2175(E)(7), relative to the
3	Sheriffs' Pension and Relief Fund; to provide for membership and receipt of benefits
4	from the fund; to provide for retirees' return to employment in positions covered by
5	the fund; to provide for an effective date; and to provide for related matters.
6	Notice of intention to introduce this Act has been published.
7	Be it enacted by the Legislature of Louisiana:
8	Section 1. R.S. 11:2175(E)(1) is hereby amended and reenacted and R.S. 11:
9	2175(E)(7) is hereby enacted to read as follows
10	§2175. Blanket fidelity insurance policy; powers of board; rehired retirees; refund
11	of contributions; restrictions on payments; warrants; deposits;
12	investments
13	* * *
14	E.(1) Except as provided in this Paragraph and in Paragraph (7) of this
15	Subsection, the board of trustees shall not authorize, grant, or pay any retirement or
16	disability benefit to any person employed by or in the office of any sheriff of any
17	parish of the state of Louisiana. The board may authorize, grant, or pay a retirement
18	or disability benefit to a retiree who is reemployed in a sheriff's office on a part-time
19	basis provided his earnings in a fiscal year shall not exceed fifty percent of final
20	average compensation for reemployment during the twenty-four months immediately
21	following the date of retirement and fifty-five percent of final average compensation
22	for reemployment in the twenty-fifth month after the date of retirement and
23	thereafter. Such part-time reemployment shall not result in any additional creditable
24	service time, and no employer or employee contributions shall be paid on the

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## **ENROLLED**

1	retiree's behalf. <del>Part-time</del> The provisions of this Paragraph governing part-time
2	reemployment of a retiree shall have no effect on the provisions for full-time
3	reemployment as set forth hereafter in this Subsection. Beginning July 1, 2024, and
4	ending June 30, 2028, the provisions of Paragraph (7) of this Subsection shall
5	govern the part-time reemployment or continued part-time reemployment of
6	any retiree who retired before January 1, 2024, and the provisions of this
7	Paragraph shall not apply to any part-time reemployment of such a retiree
8	during that time period.
9	* * *
10	(7)(a) Notwithstanding the provisions of Paragraph (1) of this Subsection
11	or any other provision of law to the contrary, the board of trustees may
12	authorize, grant, or pay a retirement or disability benefit to a retiree who
13	retired before January 1, 2024, who is reemployed in a sheriff's office on a part-
14	time basis provided his earnings in a fiscal year shall not exceed sixty percent
15	of final average compensation for reemployment during the twenty-four months
16	immediately following the date of retirement and sixty-five percent of final
17	average compensation for reemployment in the twenty-fifth month after the
18	date of retirement and thereafter. Such part-time reemployment shall not result
19	in any additional creditable service time; however, employer and employee
20	contributions shall be paid during reemployment. Upon termination of
21	reemployment the employee's contributions shall be returned, without interest,
22	upon the employee's request.
23	(b) The provisions of this Paragraph governing part-time reemployment
24	of a retiree shall have no effect on the provisions for full-time reemployment
25	provided in this Subsection.
26	(c) The provisions of this Paragraph shall apply beginning July 1, 2024,
27	to any part-time reemployment or continued part-time reemployment of any
28	retiree who retired before January 1, 2024. The provisions of this Paragraph
29	shall terminate on June 30, 2028.
30	* * *

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#### **ENROLLED**

1	Section 2. This Act shall become effective upon signature by the governor or, if not
2	signed by the governor, upon expiration of the time for bills to become law without signature
3	by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If
4	vetoed by the governor and subsequently approved by the legislature, this Act shall become
5	effective on the day following such approval.

# PRESIDENT OF THE SENATE

# SPEAKER OF THE HOUSE OF REPRESENTATIVES

## GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_