

2024 Regular Session

ACT No. 655

HOUSE BILL NO. 566

BY REPRESENTATIVES MCMAKIN, BAYHAM, BILLINGS, BROWN, CHASSION,
DAVIS, EGAN, FARNUM, GADBERRY, KNOX, OWEN, SCHAMERHORN,
AND WYBLE

1 AN ACT

2 To enact R.S. 42:36, relative to eligibility for state employment; to prohibit the requirement
3 of a baccalaureate degree for employment with a state agency; to prohibit certain
4 experience requirements for employment with a state agency; to provide exceptions;
5 and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 42:36 is hereby enacted to read as follows:

8 §36. Limitation on prerequisites for state employment

9 A. A state agency shall not require as a condition of eligibility for hire to a
10 position in state employment that an applicant have a baccalaureate degree or more
11 than three years of relevant experience.

12 B. Subsection A of this Section does not apply if the knowledge, skills, or
13 abilities required for the position for which an applicant is applying can only
14 reasonably be obtained through a course of study in pursuit of, and culminating in
15 the award of, a baccalaureate degree, as determined by the Department of State Civil
16 Service or the State Police Commission for classified positions or the appointing
17 authority for unclassified positions or to management, higher-level positions, or
18 positions in a career progression group as defined by a Department of State Civil
19 Service or State Police Commission rule.

1 Section 2. This Act shall become effective on January 1, 2025; if vetoed by the
2 governor and subsequently approved by the legislature, this Act shall become effective on
3 the day following such approval by the legislature or January 1, 2025, whichever is later.

SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____