

## RÉSUMÉ DIGEST

ACT 641 (HB 904)

2024 Regular Session

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New law, applicable to both public elementary and secondary schools and postsecondary education institutions, requires school-level reporting for campus programs related to diversity, equity, inclusion, and belonging (DEI).

### K-12 Education

New law defines "program related to DEI" as any program, activity, initiative, event, instruction, action, or policy that classifies or references individuals on the basis of race, color, sex, national origin, culture, gender identity, or sexual orientation or promotes differential or preferential treatment of individuals on the basis of such classification.

New law requires each public school, for FY 2021-2022, FY 2022-2023, and FY 2023-2024, to submit to its school board a written report of all campus programs related to DEI by Oct. 31, 2024. Requires each school board to submit a report on its schools to the state Dept. of Education (DOE) by Dec. 31, 2024. Requires DOE to submit a report summarizing this information to the House and Senate education committees, House Committee on Appropriations, and Senate Committee on Finance by Jan. 31, 2025.

New law requires that the report include the total amount of funding expended to support or implement the program, including salaries, stipends, and benefits, and of the total amount spent to support the program, the amount that is state-funded.

### Postsecondary Education

New law defines "program related to DEI" as any program, office, or initiative related to diversity, equity, inclusion, and belonging.

New law requires each institution, for FY 2023-2024, to submit to its management board a written report of all campus programs related to DEI by Oct. 31, 2024. Requires each management board to submit a report on its institutions to the Bd. of Regents by Dec. 31, 2024. Requires Regents to submit a report summarizing this information to the House and Senate education committees, House Committee on Appropriations, and Senate Committee on Finance by Jan. 31, 2025.

New law requires that the report include the total amount of state funding expended to support or implement the program, including salaries, stipends, and benefits. Exempts athletics, Title IX, sororities and fraternities, and academic curricula from the reporting requirement.

Effective upon signature of governor (June 11, 2024); repeal of new law effective Feb. 1, 2025.

(Adds R.S. 17:2122, 2123, and 3996(B)(82); Repeals R.S. 17:2122, 2123, and 3996(B)(82))