

RÉSUMÉ DIGEST

ACT 394 (HB 967)

2024 Regular Session

Riser

Existing law governs the payment of benefits to retirees of the Teachers' Retirement System of Louisiana (TRSL) including retirees who return to work in positions covered by the retirement system.

Existing law generally requires a retiree's benefit to be suspended for the duration of reemployment. Provides some exceptions.

Existing law allows retirees who retired on or before June 30, 2020, to be reemployed in full-time critical shortage positions without a suspension of benefits.

Existing law defines "critical shortage position" as follows:

- (1) A K-12 classroom teacher where a critical shortage exists.
- (2) A speech therapist, speech pathologist, audiologist, educational diagnostician, school social worker, school counselor, school psychologist, interpreter, educational transliterator, or educator of deaf or hard of hearing where a critical shortage exists.

Existing law requires the employer to meet certain advertising and posting requirements before certifying the existence of a critical shortage. Requires the superintendent and personnel director of a school district to certify a critical shortage area to the State Bd. of Elementary and Secondary Education.

New law authorizes reemployment of retirees in critical shortage areas without a suspension of benefits applicable to the following:

- (1) Retirees who retired on or before June 30, 2020, and who return to work in such a position on a part-time basis.
- (2) Retirees who retire after June 30, 2020, and who return to work in such a position on a full-time or part-time basis.

New law requires that any cost of new law be funded with additional employer contributions in compliance with Art. X, Sec. 29(F) of the state constitution.

Effective July 1, 2024.

(Amends R.S. 11:710(A)(4)(b); Adds R.S. 11:710.1(G))