
SENATE FLOOR AMENDMENTS

2024 Third Extraordinary Session

Amendments proposed by Senator Edmonds to Reengrossed House Bill No. 5 by Representative Bacala

1 AMENDMENT NO. 1

2 On page 1, line 2, after "R.S. 17:418.1" insert "and 3996(B)(89)"

3 AMENDMENT NO. 24 On page 1, line 5, change "related benefits" to "retirement costs" and after "mechanism;"
5 insert "to provide for object and function codes for personnel salary increases; to provide for
6 compliance; to provide for payments to personnel who are on an approved leave of absence;"7 AMENDMENT NO. 3

8 On page 1, line 8, after "R.S. 17:418.1" delete "is" and insert "and 3996(B)(89) are"

9 AMENDMENT NO. 4

10 On page 1, delete lines 10 through 13, and insert the following:

11 "A.(1) Each public school system shall provide a permanent salary increase
12 of at least two thousand dollars for certificated personnel and at least one thousand
13 dollars for non-certificated personnel, along with the associated retirement costs for
14 the personnel, that shall be applied beginning with the 2025-2026 school year. Each
15 public school system shall fund the"16 AMENDMENT NO. 517 On page 1, line 14, change "related benefits" to "related retirement costs"18 AMENDMENT NO. 6

19 On page 2, delete lines 5 through 9, and insert the following:

20 "(2) If the amount of net savings realized by a school system is insufficient
21 to fully fund the salary increases in the amounts specified in this Section, plus the
22 associated retirement costs, the school system is not required to provide increases
23 and associated retirement costs in excess of the net savings amount. The remaining
24 amount necessary to fully fund such salary increases and associated retirement costs
25 shall be provided for in the minimum foundation program formula.26 (3) Each public school system shall place a permanent salary increase of no
27 less than two thousand dollars for certificated employees and no less than one
28 thousand dollars for non-certificated employees in their salary schedule.29 (4) Certificated personnel shall receive the permanent salary increase
30 provided in this Section so long as the position is based on the staffing data
31 submitted to the official department personnel data reporting system as of October
32 1, as required by the Louisiana Department of Education Bulletin 1929, and the
33 permanent salary increase shall be limited to certificated personnel who are
34 employed in a manner indicated in the following function and object codes:35 (a) Teachers (all function codes 1000-2200s, object code 112).36 (b) Therapists/specialists/counselors (function codes 1000-2200s, object code
37 113).38 (c) School site-based principals, assistant principals, and other school
39 administrators (function code 2400s, object code 111).40 (d) Central office certificated administrators (function codes 1000 through
41 2200, 2324, 2831, and 2832 (excluding 2130s), object code 111).

- 1 (e) School nurses (function code 2134, object code 118).
- 2 (f) Sabbaticals (function codes 1000-2200s, 2134, 2400s, object code 140).
- 3 (5) Non-certificated personnel shall receive the permanent salary increase
- 4 provided in this Section so long as the position is based on the staffing data
- 5 submitted to the official department personnel data reporting system as of October
- 6 1, as required by the Louisiana Department of Education Bulletin 1929, and the
- 7 permanent salary increase shall be limited to non-certificated personnel who are
- 8 employed in a manner indicated in the following function and object codes:
- 9 (a) Aides (function codes 1000-4900s, object code 115).
- 10 (b) Support supervisors (function codes 2130s, 2300s (excluding 2311, 2321,
- 11 2324, 2831 and 2832) and 2500-4900s, object code 111).
- 12 (c) Clerical/secretarial (function codes 1000-4900s, object code 114).
- 13 (d) Service workers (function codes 1000-4900s, object code 116).
- 14 (e) Skilled craftsmen (function codes 1000-4900s, object code 117).
- 15 (f) Degreed professionals (function codes 1000-4900s, (excluding 2134s)
- 16 object code 118).
- 17 (g) Other personnel (function codes 1000-4900s, object codes 100, 110 and
- 18 119).
- 19 (6) The permanent salary increase shall also include any employee on
- 20 approved leave because of any of the following reasons:
- 21 (a) An assault or battery as provided for in R.S. 17:1201 and 17:1206.1 in
- 22 object code 260.
- 23 (b) Approved leave due to physical contact with a student to prevent danger
- 24 or risk of injury to a student under R.S. 17:1201 and RS 17:1206.1 in object code
- 25 260.
- 26 (c) Sabbatical leave.
- 27 (d) Military leave.
- 28 (e) Maternity leave or adoptive leave.
- 29 (7) The salary increases provided for in this Section shall not supplant or
- 30 offset any public school system salaries or salary supplements to which personnel
- 31 were entitled to prior to the enactment of this Section."

32 AMENDMENT NO. 7

33 On page 2, line 10, change "(3)" to "(8)"

34 AMENDMENT NO. 8

35 On page 2, line 12, after "plus" delete "any related benefits" and insert "the related

36 retirement costs"

37 AMENDMENT NO. 9

38 On page 2, delete lines 14 through 17, and insert the following:

- 39 "(a) Employing personnel that qualify for differentiated compensation
- 40 allocations in critical shortage areas, including grades kindergarten through twelve
- 41 special education, grades six through twelve mathematics, grades six through twelve
- 42 science, or other critical shortage areas as defined by the State Board of Elementary
- 43 and Secondary Education.
- 44 (b) Employing personnel for a summer enrichment program, pursuant to R.S.
- 45 17:401.11, et seq.
- 46 (c) Early childhood education programs that focus on enhancing the
- 47 preparation of at-risk children for school."

48 AMENDMENT NO. 10

49 On page 2, line 18, change "(b)" to "(d)"

1 AMENDMENT NO. 11

2 On page 2, after line 28, insert the following:

3 "§3996. Charter schools; exemptions; requirements

4 * * *

5 B. Notwithstanding any state law, rule, or regulation to the contrary and
6 except as may be otherwise specifically provided for in an approved charter, a
7 charter school established and operated in accordance with the provisions of this
8 Chapter and its approved charter and the school's officers and employees shall be
9 exempt from all statutory mandates or other statutory requirements that are
10 applicable to public schools and to public school officers and employees except for
11 the following laws otherwise applicable to public schools with the same grades:

12 * * *

13 (89) Compensation for teachers and other school employees so long as the
14 charter school participates in the Teachers' Retirement System of Louisiana (R.S.
15 17:418.1)."