SLS 25RS-80 ORIGINAL

2025 Regular Session

SENATE BILL NO. 41

BY SENATOR BARROW

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

CHILDREN. Provides relative to child welfare. (8/1/25)

1 AN ACT

2 To amend and reenact R.S. 14:91.3(A), the introductory paragraph of R.S. 15:587.1(C), 587.1(C)(1), and 1110.3(H), R.S. 17:8.7(A), the introductory paragraph of 8.7(B), 3 and 8.7(B)(1), 8.9(A)(5), (C), (D)(1), (2), and (3), and (E)(2) and (3), 15(A)(1)(a), 4 5 (b)(i)(bb) and (cc), and (b)(ii) and (2)(a)(ii) through (v), (D), (E), and (F), 16(A), 24.8(A) and (B)(2), 407.33(5), 407.35(A), 407.42(A)(2) and (B)(1)(b), 407.46(A)(1), 6 407.71(A), 443(B)(1), 493(C)(1), and 3996(B)(28), R.S. 40:2008.10(A)(3) and 7 8 2019(F)(3)(b), R.S. 46:51.2(A)(1)(b), 56(F)(1), (4)(c), (10)(b)(i), and (11), and 9 1414.1(A), Children's Code Art. 603(4)(a), (17)(d), and (18), 603.1(B), 610(A), (E)(1) and (2), and (H), 612(A)(3), 615(B)(2), (3), and (5), the introductory 10 11 paragraph of 615(E) and 615(E)(1) and (4)(a) and (F), 616(B), the introductory paragraph of 616(D), 616(E) and (H), and 616.1.1(A) and to enact R.S. 12 13 17:8.9(A)(2)(c) and (3)(c) and (E)(4), 15(A)(1)(b)(i)(dd) and (2)(a)(vi) and (G), 407.41, and 3996(B)(82), Children's Code Art. 603(17)(1) through (o) and 610(I) and 14 Civil Code Art. 2315.8, relative to child welfare; to provide for review of the state 15 central registry for school employees; to provide for reporting placement on the state 16 17 central registry; to provide for public information regarding certain school

1	employees; to provide for the licensure of early learning centers; to provide for child
2	welfare and safety minimum standards for prekindergarten programs; to provide for
3	child abuse and neglect determinations; to provide for definitions in the Children's
4	Code; to provide for mandatory reporting training; to provide for procedures for
5	reporting child abuse and neglect; to provide for the responsibility of the Department
6	of Children and Family Services to respond to reports; to provide for investigations
7	of child sexual abuse in a school setting; to provide for liability for damages caused
8	by sexual abuse in a school setting; and to provide for related matters.
9	Be it enacted by the Legislature of Louisiana:
10	Section 1. R.S. 14:91.3(A) is hereby amended and reenacted to read as follows:
11	§91.3. Unlawful participation in a child-related business
12	A. No person who has been convicted of, or who has pled guilty or nolo
13	contendere to, an offense listed in R.S. 15:587.1(C) or who has been placed on the
14	Department of Children and Family Services' state central registry shall own,
15	operate, or in any way participate in the governance of any early learning center as
16	defined by R.S. 17:407.33, residential home as defined by R.S. 46:1403, or residence
17	in which child care services are provided by a family child care provider or in-home
18	provider who is registered pursuant to R.S. 17:407.61 et seq.
19	* * *
20	Section 2. The introductory paragraph of R.S. 15:587.1(C), 587.1(C)(1), and
21	1110.3(H) are hereby amended and reenacted to read as follows:
22	§587.1. Provision of information to protect children
23	* * *
24	C. The provisions of R.S. 15:825.3, R.S. 17:8.9, 15, 407.42, and 407.71, R.S.
25	46:51.2 and 1441.13, and Children's Code Article 424.1 shall govern the
26	employment of persons who have been convicted of, or pled guilty or nolo
27	contendere to, any of the following crimes:

(1) R.S. 14:30, R.S. 14:30.1, R.S. 14:31, R.S. 14:32.6 through R.S. 14:32.8,

R.S. 14:41 through R.S. 14:45, **R.S. 14:46.2 through** R.S. 14:46.4, R.S. 14:74, R.S.

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1	14:78, R.S. 14:78.1, R.S. 14:79.1, R.S. 14:80 through R.S. 14:86, R.S. 14:89, R.S.
2	14:89.1, R.S. 14:89.2, R.S. 14:92, R.S. 14:93, R.S. 14:93.2.1, R.S. 14:93.3, R.S.
3	14:93.5, crimes of violence as defined in R.S. 14:2(B), sex offenses as defined in
4	R.S. 15:541, R.S. 14:106, R.S. 14:282, R.S. 14:283, R.S. 14:283.1, R.S. 14:284, R.S.
5	14:286, R.S. 40:966(A), R.S. 40:967(A), R.S. 40:968(A), R.S. 40:969(A), and R.S.
6	40:970(A) or convictions for attempt or conspiracy to commit any of those offenses;
7	* * *
8	§1110.3. Licensing; transfer to office of juvenile justice
9	* * *
10	H.(1) Any owner, operator, current or prospective employee, or volunteer of
11	a juvenile detention facility that is requesting licensure or is licensed by the office
12	of juvenile justice is prohibited from being employed by the facility if that
13	individual's name is recorded on the state central registry as a perpetrator for a
14	justified substantiated finding of abuse or neglect of a child.
15	(2) If the individual's name is or was entered on the state central registry, the
16	individual who is the subject of the finding may file a written motion seeking
17	correction to the division of administrative law for an administrative appeal of the
18	justified substantiated determination, in accordance with Children's Code Article
19	616.1.1 and the procedures promulgated by the office.
20	* * *
21	Section 3. R.S. 17:8.7(A), the introductory paragraph of 8.7(B), and 8.7(B)(1),
22	8.9(A)(5), (C), (D)(1), (2), and (3), and (E)(2) and (3), 15(A)(1)(a), (b)(i)(bb) and (cc), and
23	(b)(ii) and (2)(a)(ii) through (v), (D), (E), and (F), 16(A), 24.8(A) and (B)(2), 407.33(5),
24	407.35(A), 407.42(A)(2) and (B)(1)(b), 407.46(A)(1), 407.71(A), 443(B)(1), 493(C)(1), and
25	3996(B)(28) are hereby amended and reenacted and R.S. 17:8.9(A)(2)(c) and (3)(c) and
26	(E)(4), 15(A)(1)(b)(i)(dd) and (2)(a)(vi) and (G), 407.41, and 3996(B)(82) are hereby
27	enacted to read as follows:

to certain persons; appeals

§8.7. Prohibition against granting an educator credential or teaching authorization

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1	A. The State Board of Elementary and Secondary Education shall not grant
2	an educator credential, a teaching authorization, or a certification of any type to a
3	person who has been convicted of or pled nolo contendere to any crime listed in R.S.
4	15:587.1(C) or who has been placed on the Department of Children and Family
5	Services' state central registry.
6	B. The board may, after a successful appeal, issue an educator credential or
7	other teaching authorization to a person who has been convicted of or has pled nolo
8	contendere to a felony offense, or an offense listed in R.S. 15:587.1(C), who has
9	been found to have submitted fraudulent documentation to the board or the state
10	Department of Education as part of an application for a teaching certificate or other
11	teaching authorization, or who has been found to have facilitated cheating on any
12	state assessment as determined by the board, if all of the following conditions apply:
13	(1) Five years have passed from the date of entry of the person's final
14	conviction, the date of entry of a plea of nolo contendere, or the date of receipt of
15	notification from the board of its determination that the person submitted fraudulent
16	documentation or facilitated cheating on a state assessment.
17	* * *
18	§8.9. Criminal history reviews for certification, teaching permits, or teacher
19	authorizations; state repository
20	A.
21	* * *
22	(2) Except as provided in R.S. 17:8.7(B), the State Board of Elementary and
23	Secondary Education by rule adopted in accordance with the Administrative
24	Procedure Act shall establish requirements and procedures consistent with the
25	provisions of R.S. 15:587.1 under which the state Department of Education shall, for
26	any applicant for or recipient of an educator credential or teaching authorization
27	issued in accordance with state law or board policy, do the following:
28	* * *
29	(c) Request information from the Department of Children and Family

1 Services concerning whether the person has been placed on the state central 2 registry. (3) The State Board of Elementary and Secondary Education by rule adopted 3 in accordance with the Administrative Procedure Act shall establish requirements 4 5 and procedures consistent with the provisions of R.S. 15:587.1 under which the board may, for any applicant for or recipient of an educator credential or teaching 6 7 authorization issued in accordance with state law or board policy, do the following: 8 9 (c) Request information from the Department of Children and Family 10 Services concerning whether the person has been placed on the state central 11 registry. 12 13 (5) Neither the board nor the department shall issue an educator credential or 14 teaching authorization to a person who has been convicted of or has pled nolo contendere to a crime listed in R.S. 15:587.1(C) or any felony or has been placed 15 on the Department of Children and Family Services' state central registry. 16 17 C. Except as provided in R.S. 17:8.7(B), neither the board nor the department 18 19 shall issue, renew, advance, or otherwise modify an educator credential or teaching 20 authorization for a person who has been convicted of or has pled nolo contendere to 21 a crime listed in R.S. 15:587.1(C) or has been placed on the Department of 22 **Children and Family Services' state central registry.** D.(1)(a) Upon final conviction of or plea of guilty or nolo contendere to any 23 24 felony offense or any offense listed in R.S. 15:587.1(C), an administrator, teacher, or other school employee who has an educator credential or teaching authorization 25 issued by the board or the department shall report the fact of the conviction or plea 26 27 to the department within two business days, exclusive of weekends and holidays, of 28 the conviction or plea.

(b) Upon placement on the Department of Children and Family Services'

1	state central registry, an administrator, teacher, or substitute teacher who has
2	an educator credential or teaching authorization issued by the board or the
3	department shall report the fact of the conviction or plea to the department
4	within two business days, exclusive of weekends and holidays.
5	(2) An administrator, teacher, or school employee who fails to report to the
6	department the conviction or plea or fails to report placement on the Department
7	of Children and Family Services' state central registry shall be fined not more
8	than one thousand dollars or imprisoned for not more than one year, with or without
9	hard labor, or both.
10	(3) The board shall revoke the educator credential or teaching authorization
11	of any person whose criminal history check reveals a conviction of or plea of guilty
12	or nolo contendere to any offense listed in R.S. 15:587.1(C) or any felony offense
13	or placement on the Department of Children and Family Services' state central
14	registry.
15	* * *
16	E. The department shall maintain and make available on its website the
17	identity of any person whose teaching certification or teaching authorization has
18	been denied, suspended, or revoked for any of the following reasons:
19	* * *
20	(2) The person has been placed on the Department of Children and
21	Family Services' state central registry.
22	(2)(3) The person has been found to have submitted fraudulent
23	documentation to the board or the department as part of an application for a
24	Louisiana teaching certificate or other teaching authorization.
25	(3)(4) The person has been found to have facilitated cheating on any state
26	assessment as determined by the board.
27	* * *
28	§15. Criminal history review
29	A.(1)(a) A person who has been convicted of or has pled nolo contendere to

l	a crime listed in R.S. 15:58/.1(C) or who has been placed on the Department of
2	Children and Family Services' state central registry shall not be hired by a city,
3	parish, or other local public school board or a nonpublic school or school system as
4	a bus operator, substitute bus operator, or janitor, or as a temporary, part-time, or
5	permanent school employee of any kind.
6	(b)(i) Except as otherwise provided in this Subparagraph, a city, parish, or
7	other local public school board or a nonpublic school or school system shall not
8	knowingly hire a person as an administrator, teacher, or substitute teacher if the
9	person:
10	* * *
11	(bb) Has been placed on the Department of Children and Family
12	Services' state central registry.
13	(bb)(cc) Has been found to have submitted fraudulent documentation to the
14	State Board of Elementary and Secondary Education or the state Department of
15	Education as part of an application for a Louisiana teaching certificate or other
16	teaching authorization.
17	(ce)(dd) Has been found to have facilitated cheating on any state assessment
18	as determined by the State Board of Elementary and Secondary Education.
19	(ii) A city, parish, or other local public school board or a nonpublic school
20	or school system may hire a person as an administrator, teacher, or substitute teacher
21	who is otherwise prohibited from being hired pursuant to Item (i) Subitem (i)(cc)
22	and (dd) of this Subparagraph if the State Board of Elementary and Secondary
23	Education approves a formal appeal request submitted by the person and issues a
24	teaching certificate or authorization as provided in R.S. 17:8.7(B).
25	* * *
26	(2)(a) A city, parish, or other local public school board shall dismiss:
27	* * *
28	(ii) An administrator, teacher, or substitute teacher who has been placed
29	on the state central registry within the Department of Children and Family

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(ii)(iii) An administrator, teacher, or substitute teacher who is found to have submitted fraudulent documentation to the State Board of Elementary and Secondary Education or the state Department of Education as part of an application for a Louisiana teaching certificate or other teaching authorization.

(iii)(iv) An administrator, teacher, or substitute teacher who is found to have facilitated cheating on any state assessment as determined by the State Board of Elementary and Secondary Education.

(iv)(v) Any other school employee if such the employee is convicted of or pleads nolo contendere to a crime listed in R.S. 15:587.1(C), except R.S. 14:74.

(vi) Any other school employee if the employee has been placed on the Department of Children and Family Services' state central registry.

* * *

D.(1)(a) An administrator, teacher, or other school employee upon his final conviction of or plea of guilty or nolo contendere to any criminal offense, excluding traffic offenses, shall report the fact of his conviction or plea to his employer and to the department within two business days, exclusive of weekends and holidays, of the conviction or plea of guilty or nolo contendere. Upon receiving a report of a final conviction of or plea of guilty or nolo contendere to any criminal offense, excluding traffic offenses, by an employee holding a teaching certificate or teaching authorization issued by the state board, a school or school system shall report the fact of the conviction or plea to the Department of Education within two business days, exclusive of weekends and holidays, of receiving the report of the conviction or plea of guilty or nolo contendere.

(b) An administrator, teacher, or other school employee who was placed on the Department of Children and Family Services' state central registry shall report the fact of his placement to his employer and to the department within two business days, exclusive of weekends and holidays. Upon receiving a report of a placement on the registry by an employee holding a teaching certificate or

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ive of weekends and holidays.

2	report the fact of placement on the reg
3	Education within two business days, exclus
4	(2) An administrator, teacher, or sub
5	conviction or plea of guilty or nolo contende
6	report placement on the Department of C
7	central registry shall be fined not more than o
8	not more than one year, with or without hard
9	(3) A school employee other than an
10	teacher who fails to report a conviction or ple
11	criminal offense listed in R.S. 15:587.1(C)(1)
12	Department of Children and Family Service
13	not more than five hundred dollars or imprisor
14	or without hard labor, or both.
15	E. The department shall maintain ar
16	identity of any school employee who has l
17	contendere to a crime listed in R.S. 15:5
18	withheld or a pardon or expungement was
19	the Department of Children and Family Se
20	E.F.(1) The State Board of Elementary
21	a civil fine against a school governing author
	e e
22	compensation for a public school teacher, in
2223	
	compensation for a public school teacher, in
23	compensation for a public school teacher, in knowingly employs a person without request
23 24	compensation for a public school teacher, in knowingly employs a person without request placement on the Department of Children
232425	compensation for a public school teacher, in knowingly employs a person without request placement on the Department of Children registry as required by this Section or who known is a section of the property of the compensation of the placement of the property of the compensation of the compens
23242526	compensation for a public school teacher, in knowingly employs a person without requests placement on the Department of Children registry as required by this Section or who knowicted of or pled nolo contendere to any cri

stitute teacher who fails to report a ere of any felony offense or fails to hildren and Family Services' state ne thousand dollars or imprisoned for labor, or both.

teaching authorization issued by the state board, a school or school system shall

administrator, teacher, or substitute ea of guilty or nolo contendere of any or fails to report placement on the s' state central registry shall be fined ed for not more than six months, with

nd make available on its website the been convicted of or has pled nolo 587.1(C) even if adjudication was granted, or who has been placed on rvices' state central registry.

and Secondary Education may assess rity, equal to the average state yearly nclusive of salary and benefits, who ing the criminal records or verifying and Family Services' state central nowingly hires a person who has been ime listed in R.S. 15:587.1(C) or who istry., and who the State Board of ot provided a teaching authorization pursuant to the provisions of R.S. 17:7(10) or who has not completed the formal

1	appear process required by the state board and been granted a new teaching
2	certificate or other teaching authorization as provided in R.S. 17:8.7(B).
3	(2) Such The fine shall be levied only after a final judgment is rendered
4	pursuant to an adjudication process conducted in accordance with the provisions of
5	R.S. 49:975 et seq.
6	(3) The state board shall report any such instances of fine assessments to the
7	House Committee on Education and the Senate Committee on Education within
8	thirty days of such assessment. Civil fines collected pursuant to the provisions of this
9	Section shall be deposited immediately into the state treasury. The State Board of
10	Elementary and Secondary Education shall promulgate rules in accordance with the
11	Administrative Procedure Act for implementation of this Subsection.
12	F.G. At the request of his parent or legal guardian, a student shall be removed
13	from the class of any teacher who has a felony conviction and placed in another class
14	if there is another class of a suitable grade or subject available.
15	§16. Reporting of certain arrests; school employees; requirements; failure to report
16	A. Effective January 1, 2012, and thereafter, a school employee shall report
17	his arrest for a violation of R.S. 14:42 through 43.5, 80 through 81.5, any other
18	sexual offense affecting minors, any of the crimes provided in R.S. 15:587.1, or any
19	justified substantiated complaint of child abuse or neglect on file in the central
20	registry pursuant to Article 615 of the Children's Code.
21	* * *
22	§24.8. Prekindergarten programs
23	A.(1) Each city, parish, or other local public school board may develop and
24	offer prekindergarten instruction. The youngest age at which a child may enter
25	prekindergarten provided for by this Subsection shall be four years old by September
26	thirtieth of the year in which the child enrolls in prekindergarten.
27	(2) All public prekindergarten programs shall comply with the child
28	safety and welfare minimum standards provided for in R.S. 17:407.41.

B.

1 2 (2) The State Board of Elementary and Secondary Education, in consultation with the Nonpublic School Commission, shall adopt rules and regulations to protect 3 the health and safety of three-year-old children who attend prekindergarten at an 4 5 approved nonpublic elementary school. All nonpublic prekindergarten programs shall be licensed as an early learning center pursuant to Part X-B of Chapter 1 6 7 of Title 17 of the Louisiana Revised Statutes of 1950. 8 9 §407.33. Definitions 10 As used in this Part, the following terms have the following meanings unless 11 the context clearly indicates otherwise: 12 13 (5) "Early learning center" means any child day care center, Early Head Start 14 Center, Head Start Center, or stand-alone nonpublic prekindergarten program not 15 attached to a school. 16 17 §407.35. Exemptions from licensure requirements A. Public and nonpublic day schools serving children in grades kindergarten 18 19 and above, including any prekindergarten programs attached thereto to a public day 20 **school**, as well as camps, and care given without charge, shall be exempt from the 21 provisions of this Part. However, all prekindergarten programs shall comply with 22 the child safety and welfare minimum standards provided for in R.S. 17:407.41. 23 24 §407.41. Child safety and welfare minimum standards In addition to regulations promulgated by the State Board of Elementary 25 and Secondary Education pursuant to R.S. 17:407.40, all early learning centers 26

(1) There shall be a minimum of two staff members present at any

and prekindergarten programs shall meet the following minimum standards to

ensure the safety and welfare of children:

27

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1	facility when more than four children are present.
2	(2) The child to staff ratios shall not exceed the following:
3	(a) Infants and under one year - 5 to 1
4	(b) One year - 7 to 1
5	(c) Two years - 10 to 1
6	(d) Three years - 13 to 1
7	(e) Four years - 15 to 1
8	(f) Five years - 19 to 1
9	(3) The age of the youngest child determines the child to staff ratio when
10	children in a group are of mixed ages.
11	(4) The number of students in any class shall not exceed twenty. The
12	provisions of this Paragraph shall not apply to recess, physical education, arts,
13	and field trips.
14	(5) When the nature of a child with special health care needs or the
15	number of children with special health care needs warrants added care, the
16	center shall add sufficient staff as necessary.
17	(6) Only staff members directly providing care, supervision, or guidance
18	to children shall be counted in the child to staff ratio. The same staff members
19	shall not be used to meet the ratio requirements for two different groups of
20	children at the same time.
21	(7) Sufficient staffing needed to satisfy child to staff ratios shall be
22	present on the premises during rest time and available to assist as needed.
23	Children ages one and older may be grouped together at rest time with one staff
24	member in each room supervising the resting children.
25	(8) Information regarding required child-to-staff ratios and a phone
26	number to file complaints regarding supervision with the Department of
27	Education shall be posted in each classroom in a location that is visible to
28	parents.
29	(9) Children shall be supervised at all times including on the playground,

1	on field trips, and on nonvehicular excursions.
2	(10) Children shall not be left alone in any room, outdoors, or in vehicles,
3	even momentarily, without staff present. The provisions of this Paragraph shall
4	not apply to restroom use as provided in this Section or when a child is being
5	provided services by therapeutic professionals.
6	(11) A staff person shall be assigned to supervise specific children whose
7	names and whereabouts that staff person shall know and with whom the staff
8	person shall be physically present. Staff shall be able to state how many children
9	are in their care at all times.
10	(12) While supervising a group of children, staff shall devote their time
11	to supervising the children, meeting the needs of the children, and participating
12	with them in their activities.
13	(13) Staff duties that include cooking, housekeeping, or administrative
14	functions shall not interfere with the supervision of children.
15	(14) Children who are developmentally able may be permitted to go to
16	the restroom independently, provided that:
17	(a) A staff member is in proximity to and can see the children to ensure
18	immediate intervention to safeguard a child from harm while in the restroom.
19	(b) Individuals who are not staff members may not enter the restroom
20	area while in use by any child other than their own child.
21	(15) If a prekindergarten program or early learning center is part of a
22	school with children in kindergarten or older, there shall be designated separate
23	restrooms for the children enrolled in the prekindergarten program or early
24	learning center.
25	(16) When children are at the play yard, the supervising staff member
26	must be able to summon another adult staff member without leaving the
27	children unsupervised.
28	§407.42. Review of criminal history information and state central registry of child
29	abuse and neglect

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(2) No individual whose name is recorded on the state central registry within the Department of Children and Family Services as a perpetrator for a justified substantiated finding of abuse or neglect of a child or in any other state's child abuse and neglect registry or repository shall own or operate a licensed early learning center or shall be hired by a licensed early learning center as an employee or volunteer of any kind, including any therapeutic professionals, extracurricular personnel, and other independent contractors, or shall be hired by the department in a position whose duties include the performance of licensing inspections.

B.(1) The State Board of Elementary and Secondary Education shall establish by regulation, requirements and procedures under which the department shall, for any owner, volunteer, applicant, or employee of any kind, including contractors, of an early learning center or an applicant or employee of the department in a position whose duties include the performance of licensing inspections:

* * *

(b) Request information from the Department of Children and Family Services as to whether the person is listed on the state central registry as a perpetrator for a justified substantiated finding of abuse or neglect of a child.

* * *

§407.46. Operating in violation of regulations; penalties and fines

A.(1) For violations related to supervision, criminal history record checks, the state central registry disclosure form, staff-to-child ratios, motor vehicle checks, or failure to report critical incidents, the department may issue a written warning that includes a corrective action plan, in lieu of revocation, upon any person or entity violating these requirements if such condition or occurrence does not pose an imminent threat to the health, safety, rights, or welfare of a child. Failure to implement a corrective action plan issued pursuant to this Section may result in either the assessment of a civil fine or license revocation or may result in both

actions being taken by the department. Such civil fine shall not exceed two hundred fifty dollars per day for each assessment; however, the aggregate fines assessed for violations determined in any consecutive twelve-month period shall not exceed two thousand dollars. The department shall publish all violations of this Paragraph on its website.

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§407.71. Grounds for revocation or refusal to renew registration; criminal activities; lack of CPR or first aid training

A.(1) No person who has been convicted of or pled nolo contendere to a crime listed in R.S. 15:587.1(C), whose name is recorded on the state registry within the Department of Children and Family Services as a perpetrator for a justified substantiated finding of abuse or neglect of a child, whose name is on any other state's child abuse and neglect registry or repository, whose name is on the Louisiana Sex Offender and Child Predator Registry, whose name is on any other state's sex offender registry, or whose name is on the National Crime Information Center's National Sex Offender Registry may be a registered family child care provider, be employed in the residence or on the property of the residence where the care is provided by the registered family child care provider, or live in the residence where care is provided by the registered family child care provider. The cost of any criminal background check which may be required by the department as proof of compliance with this Subsection shall be the responsibility of the family child care provider.

(2) No person who has been convicted of or pled nolo contendere to a crime listed in R.S. 15:587.1(C), whose name is recorded on the state registry within the Department of Children and Family Services as a perpetrator for a justified substantiated finding of abuse or neglect of a child, whose name is on any other state's child abuse and neglect registry or repository, whose name is on the Louisiana Sex Offender and Child Predator Registry, whose name is on any other state's sex offender registry, or whose name is on the National Crime Information Center's

National Sex Offender Registry may be a registered in-home child care provider, be an adult employed in the home or on the property of the home where care is provided by the registered in-home child care provider, or be any adult living in the home where care is provided by the registered in-home child care provider who is not a caregiver. For the purposes of this Paragraph, the term "caregiver" shall mean any person legally obligated to provide or secure care for a child, including a parent, legal custodian, foster home parent, or other person providing a residence for the child. The cost of any criminal background check which may be required by the department as proof of compliance with this Subsection shall be the responsibility of the in-home provider.

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§443. Discipline of teachers; procedure; right of review

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B.(1) A teacher with tenure shall not be disciplined except upon written and signed charges by the superintendent or his designee of poor performance, willful neglect of duty, incompetency, dishonesty, immorality, or of being a member of or contributing to any group, organization, movement, or corporation that is by law or injunction prohibited from operating in the state of Louisiana, and then only if furnished with a copy of such written charges and given the opportunity to respond. The teacher shall have ten calendar days from written notice of the charges to respond, in person or in writing. Following review of the teacher's response, the superintendent may take interim disciplinary action, which may include placing the teacher on administrative leave. The teacher shall not be placed on administrative leave without pay unless the teacher has been arrested for a violation of any of the following: R.S. 14:42 through 43.5, 80 through 81.5, any other sexual offense affecting minors, any of the crimes provided in R.S. 15:587.1, or any justified substantiated complaint of child abuse or neglect on file in the central registry pursuant to Children's Code Article 615. Within ten calendar days after written notice of the interim disciplinary action or within ten calendar days after receipt of

1	the teacher's response if no interim disciplinary action is taken, a teacher may request
2	a hearing before a disciplinary hearing officer. If the teacher fails to timely request
3	a hearing, the disciplinary action becomes final.
4	* * *
5	§493. Removal of bus operators; procedures; right to appeal
6	* * *
7	C.(1) The superintendent shall have ten calendar days to review the school
8	bus operator's response and to provide written notice to the bus operator of the
9	interim disciplinary action, if any. A superintendent may take interim disciplinary
10	action, which may include placing the bus operator on administrative leave. A
11	permanent bus operator shall not be placed on administrative leave without pay
12	unless the bus operator has been arrested for a violation of the following: R.S. 14:42
13	through 43.5, 80 through 81.5, any other sexual offense affecting minors, any of the
14	crimes provided in R.S. 15:587.1, or any justified substantiated complaint of child
15	abuse or neglect on file in the central registry pursuant to Children's Code Article
16	615.
17	* * *
18	§3996. Charter schools; exemptions; requirements
19	* * *
20	B. Notwithstanding any state law, rule, or regulation to the contrary and
21	except as may be otherwise specifically provided for in an approved charter, a
22	charter school established and operated in accordance with the provisions of this
23	Chapter and its approved charter and the school's officers and employees shall be
24	exempt from all statutory mandates or other statutory requirements that are
25	applicable to public schools and to public school officers and employees except for
26	the following laws otherwise applicable to public schools with the same grades:
27	* * *
28	(28) Reporting by a school employee employed by the governing authority
29	of a public elementary or secondary school of his arrest for one or more of the

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1	specified offenses relative to sexual morality affecting minors, R.S. 17:16, any of the
2	crimes provided in R.S. 15:587.1, or any justified complaint substantiated
3	allegation of child abuse or neglect on file in the central registry pursuant to Article
4	615 of the Children's Code.
5	* * *
6	(82) Child health and safety minimum standards, R.S. 17:407.41.
7	Section 4. R.S. 40:2008.10(A)(3) and 2019(F)(3)(b) are hereby amended and
8	reenacted to read as follows:
9	§2008.10. Therapeutic group homes licensed by the Louisiana Department of
10	Health; state central registry of child abuse and neglect; criminal
11	background checks
12	A.
13	* * *
14	(3) The therapeutic group home shall request information from the
15	Department of Children and Family Services as to whether the individual's name is
16	recorded on the state central registry as a perpetrator for a justified substantiated
17	finding of abuse or neglect of a child.
18	* * *
19	§2019. Child death investigation
20	* * *
21	F. Records; confidentiality; prohibited disclosure and discovery.
22	* * *
23	(3)
24	* * *
25	(b) No information, document, or record obtained by the state panel or any
26	local or regional panel or its agent from the Department of Children and Family
27	Services involving a report which results in an inconclusive, not justified, or invalid
28	or unsubstantiated finding pursuant to Children's Code Article 615 shall be

included or referenced in any manner in any report or other document issued or

1	published by or on behalf of the panel.
2	* * *
3	Section 5. R.S. 46:51.2(A)(1)(b), 56(F)(1), (4)(c), (10)(b)(i), and (11), and 1414.1(A)
4	are hereby amended and reenacted to read as follows:
5	§51.2. Criminal history and central registry information
6	A.(1) No person shall be hired by the department whose duties include the
7	investigation of child abuse or neglect, supervisory or disciplinary authority over
8	children, direct care of a child, or performance of licensing surveys, until both the
9	following conditions are met:
10	* * *
11	(b) The department has conducted a search of the state central registry of
12	justified substantiated abuse or neglect, hereafter referred to as "central registry",
13	reports and has determined that the individual's name is not recorded therein. The
14	search shall be limited to those names recorded on the state central registry
15	subsequent to January 1, 2010. If the individual's name is or was entered on the state
16	central registry that individual may make a formal written request to the division of
17	administrative law for an administrative appeal of the justified substantiated
18	determination, in accordance with Children's Code Article 616.1.1 and the
19	procedures promulgated by the department.
20	* * *
21	§56. Applications and client case records; definitions; confidentiality; waiver;
22	penalty
23	* * *
24	F. The following information shall not be subject to waiver and shall not be
25	released to applicants, recipients, or outside sources, except those outside sources
26	engaged in the administration of the programs of the department or when specifically
27	authorized by law:
28	(1) Records pertaining to foster care of children, investigations of abuse and
29	neglect of children, and other child welfare services. For the purposes of this

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Paragraph, case records of children in abuse and neglect and foster care cases may be reviewed by attorneys who are appointed by a court of juvenile jurisdiction to represent the sole interest of the children, and pursuant to court order, such case records may be reviewed by court-appointed special advocates appointed pursuant to Children's Code Article 424(D). Prior to a court hearing, the department may provide to such attorneys and court-appointed special advocates copies of the most recent case plan for the child and his family, the most recent court order and court report, and the child's most recent medical report. Additionally, pursuant to Children's Code Article 616, a judge of a court exercising juvenile jurisdiction may request, in writing to the department, central registry record checks. However, in no instance shall the name or identifying information regarding a complainant in neglect and abuse cases or the case records of the foster parents be subject to such review. The department may, however, provide foster parents all information from the department's records and from other records to which the department has access concerning a child in the foster home, and concerning the child's family, where such information is necessary for the foster parents to properly care for the child. The department may also provide surrogate parents representing the special education interests of children in the department's custody with all information from the department's records and from other records to which the department has access where such information is necessary for the surrogate parents to properly advocate for the children. In any child custody proceeding, after the issue has been raised of the potential existence of a relevant departmental record concerning the abuse or neglect of a child who is the subject of that proceeding, the judge may contact the local child protection unit to determine if such a record exists. If a determination has been made that such report appears justified the department has a substantiated **report** pursuant to Children's Code Article 615(B)(1) through (3), the local child protection unit shall verbally advise the judge that such report is in the possession of the unit. If the court finds that information which may be contained in the report is necessary for an issue before the court, the court may order the release of such

1	information. If a determination was made that such the report was unsubstantiated
2	unjustified or inherently improbable, such records shall be sealed and accessible only
3	pursuant to Children's Code Article 616(A)(2).
4	* * *
5	(4)
6	* * *
7	(c) Following any investigation by the department of a public or private day
8	care center, registered family child day care home, or residential provider, the
9	department may inform the parent or guardian of any child being cared for at the
10	center, home, or residence or the parent or guardian of any child who has applied for
11	placement in the center, home, or residence of a valid substantiated finding of child
12	abuse, neglect, or exploitation occurring at the center, home, or residence upon the
13	request of the parent or legal guardian. The department may also advise such parent
14	or legal guardian of a valid substantiated finding when it becomes necessary for the
15	department to take adverse action against a center, home, or facility in the interest
16	of the safety and welfare of the children. The department may release to the
17	Department of Education limited information concerning a valid substantiated
18	finding of child abuse, neglect, or exploitation occurring at a family child day care
19	home that is registered by that department. These circumstances shall constitute
20	authorized disclosures under the provisions of R.S. 14:403(A)(2).
21	* * *
22	(10)
23	* * *
24	(b) The information disclosed pursuant to this Paragraph shall be limited to
25	the following:
26	(i) Whether or not the department has a <u>substantiated</u> report, which has been
27	determined to be justified pursuant to Children's Code Article 615, in its possession
28	concerning the child or person who is the subject of the information request.
29	* * *

1	(11) Upon written request of a caregiver, the department shall disclose
2	limited information contained in child abuse or neglect records or reports to an
3	employer or prospective employer of a person who will be exercising supervisory
4	authority over that employer's minor children or other dependent person as part of
5	that person's employment as a caregiver. The information disclosed pursuant to this
6	Paragraph shall be limited to cases in which the department has determined that the
7	allegations from which such information has been developed are justified
8	substantiated pursuant to Children's Code Article 615. The provisions of this
9	Paragraph shall not be interpreted to authorize the release of or access to any
10	information protected under federal law.
11	* * *
12	§1414.1. State central registry
13	A. Any owner, operator, current or prospective employee, or volunteer of a
14	specialized provider requesting licensure or licensed by the Department of Children
15	and Family Services is prohibited from being employed by the specialized provider
16	if that individual's name is recorded on the state central registry as a perpetrator for
17	a justified substantiated finding of abuse or neglect of a child.
18	* * *
19	Section 6. Children's Code Art. 603(4)(a), (17)(d), and (18), 603.1(B), 610(A), (E)(1)
20	and (2), and (H), 612(A)(3), 615(B)(2), (3), and (5), the introductory paragraph of 615(E)
21	and 615(E)(1) and (4)(a) and (F), 616(B), the introductory paragraph of 616(D), 616(E) and
22	(H), and 616.1.1(A) are hereby amended and reenacted and Children's Code Art. 603(17)(l)
23	through (o) and 610(I) are hereby enacted to read as follows:
24	Art. 603. Definitions
25	As used in this Title:
26	* * *
27	(4)(a) "Caretaker" means any person legally obligated to provide or secure
28	adequate care for a child, including a parent, tutor, guardian, legal custodian, foster

home parent, an employee or an operator of an early learning center as defined in

1	R.S. 17:407.33, an operator or employee of a registered family child day care home,
2	an operator or employee of a residential or treatment facility licensed by the
3	Department of Children and Family Services or the Louisiana Department of
4	<u>Health</u> restrictive care facility, or other person providing a residence for the child.
5	"Caretaker" also means an adult who occupies a residence of a child and has a
6	consistent and continuing responsibility for the care of a child. "Caretaker" shall not
7	include an operator or employee of a correctional facility, detention facility, or
8	nonresidential school, or unlicensed residential or child care provider.
9	* * *
10	(17) "Mandatory reporter" is any of the following individuals:
11	* * *
12	(d) "Teaching or child care provider" is any person who provides or assists
13	in the teaching, training, and supervision of a child, including any public or private
14	teacher, teacher's aide, instructional aide, school principal, school staff member,
15	school resource officer, bus driver, coach, professor, technical or vocational
16	instructor, technical or vocational school staff member, college or university
17	administrator, college or university staff member, social worker, probation officer,
18	foster home parent, group home or other child care institutional staff member,
19	personnel of residential home facilities, an employee or an operator of an early
20	learning center as defined in R.S. 17:407.33, an operator or employee of a
21	registered family child day care home, a licensed or unlicensed day care provider,
22	or any individual who provides these services to a child in a voluntary or
23	professional capacity.
24	* * *
25	(l) A foster parent.
26	(m) A group home or other institutional child care staff member or
27	personnel of residential home facilities.
28	(n) A probation officer.
29	(o) Any employee of the office or juvenile justice or the Department of

Children and Family Services, whose duties include supervisory or disciplinary authority over children.

(18) "Neglect" means the refusal or unreasonable failure of a parent or caretaker to supply the child with necessary food, clothing, shelter, care, treatment, or counseling for any injury, illness, or condition of the child, as a result of which the child's physical, mental, or emotional health, welfare, and safety is substantially threatened or impaired. Neglect includes prenatal neglect and the failure to implement and enforce policies that ensure adequate supervision in an early learning center as defined in R.S. 17:407.33. Consistent with Article 606(B), the inability of a parent or caretaker to provide for a child due to inadequate financial resources shall not, for that reason alone, be considered neglect. Whenever, in lieu of medical care, a child is being provided treatment in accordance with the tenets of a well-recognized religious method of healing that has a reasonable, proven record of success, the child shall not, for that reason alone, be considered to be neglected or maltreated. However, nothing in this Subparagraph shall prohibit the court from ordering medical services for the child when there is substantial risk of harm to the child's health, welfare, or safety.

* * *

Art. 603.1. Required education; reporting child abuse

20 * * *

B. Teaching or child care providers as defined by Article 603 shall complete an online training course provided by the Department of Children and Family Services between June first and August thirty-first annually. A record of completion of the course by the teaching or child care provider shall be provided to and retained by each entity at which the teaching or child care provider is employed. The entity at which the teaching or child care provider is employed shall retain a list of all teaching or child care providers who have not complied with the training requirements provided in this Article: No later than September thirtieth of each year and in a manner prescribed by the state Department of Education each

1	entity at which a teaching or child care provider is employed shall submit a list
2	to the state Department of Education of all teaching and child care providers
3	employed by the entity and identify the employees that have complied with the
4	training requirements and those employees that have not complied. The state
5	Department of Education shall publish the completion rates for each entity on
6	its website.
7	* * *
8	Art. 610. Reporting procedure; reports to the legislature and the United States
9	Department of Defense Family Advocacy Program
10	A.(1) A reporter shall immediately report suspected child abuse or neglect or
11	that child abuse or neglect was a contributing factor in a child's death in the
12	following ways:
13	(a)(1) To the Department of Children and Family Services if the reporter has
14	reason to believe that the perpetrator is a any of the following:
15	(a) A parent or caretaker as defined in Article 603., a
16	(b) A person who maintains an interpersonal dating or engagement
17	relationship with the parent or caretaker., or a
18	(c) A person living in the same residence with as the parent or caretaker. as
19	a spouse whether married or not.
20	(d) A person, including another child, living in the same residence as the
21	child, or any residence of the child if the child has more than one residence.
22	(e) An employee or an operator of an early learning center as defined in
23	R.S. 17:407.33.
24	(f) An operator or employee of a registered family child day care home.
25	(b)(2) To a local or state law enforcement agency if the reporter has reason
26	to believe that the perpetrator is any of the following: abuse or neglect is being
27	perpetrated by someone other than the individuals provided for in Subsubparagraph
28	(a) of this Subparagraph. Abuse or neglect perpetrated on a student by a teaching or
29	child care provider, as defined by Article 603, shall be immediately reported to local

1 or state law enforcement,

29

2	(a) A person other than a person provided for in Subparagraph (1) of
3	this Paragraph.
4	(b) A teacher, instructor, administrator, staff person, school bus driver,
5	teacher aide, paraprofessional, food service worker, or employee of any public
6	or private elementary, secondary, vocational-technical training, special, or
7	postsecondary school, city, parish, or other local public school board, if the
8	abuse or neglect is perpetrated on a student.
9	(c) A child that does not live in the same residence as the victim child.
10	(e)(3) Dual reporting to both the department and the local or state law
11	enforcement agency is permitted.
12	(2)(4) Reports to the department shall be made as follows:
13	(a) A mandatory reporter shall make a report of suspected abuse or neglect
14	requiring immediate assistance via the designated state child protection reporting
15	hotline telephone number. A report of suspected abuse or neglect which is of a
16	nonemergency nature may be reported via the Louisiana Department of Children and
17	Family Services Mandated Reporter Portal online. Reports may also be made in
18	person at any child welfare office.
19	(b) If a report involves alleged sex trafficking, all mandatory reporters shall
20	report via the hotline telephone number to the department regardless of whether there
21	is alleged parental or caretaker culpability.
22	(c) A permitted reporter shall make a report through the designated state child
23	protection reporting hotline telephone number or in person at any child welfare
24	office.
25	(3)(5) If a mandatory reporter is prohibited from immediately making the
26	report required by this Chapter to the department or local or state law enforcement
27	because of an employer's policies or employee manual, the mandatory reporter shall
28	file a complaint with local or state law enforcement. Local or state law enforcement

shall investigate the complaint, and an employer violating this Chapter shall be

subject to the penalties provided for in R.S. 14:131.1 and 403. An employer shall not discriminate or retaliate against an employee who is a mandatory reporter for complying with this Article. If an employer is found discriminating or retaliating against an employee for complying with this Article, the employer shall be subject to double the fines provided for in R.S. 14:131.1 and 403.

(4)(6) In an investigation of a report of abuse or neglect allegedly committed by a parent or caretaker, the department shall determine whether the person is an active duty member of the United States Armed Forces or the spouse of a member on active duty. If the department determines that the person is an active duty member of the United States Armed Forces or the spouse of a member on active duty, the department shall notify the United States Department of Defense Family Advocacy Program at the closest active duty military installation of the investigation.

* * *

E.(1) All reports made to any local or state law enforcement agency involving abuse or neglect in which the child's parent or caretaker, a person who maintains an interpersonal dating or engagement relationship with the parent or caretaker, or a person living in the same residence with the parent or caretaker as a spouse whether married or not, an individual provided for in Subparagraph (A)(1) is believed responsible shall be promptly communicated reported to the department within twenty-four hours in accordance with Paragraph A of this Article, through the designated state child protection reporting hotline telephone number in accordance with a written working agreement developed between the local law enforcement agency and the department.

(2) The department shall promptly communicate All reports made to the department involving abuse or neglect cases not involving a parent, caretaker, or occupant of the household in which someone other than the individuals provided for in Subparagraph (A)(1) is believed responsible shall be reported to the appropriate law enforcement agency within twenty-four hours by telephone in accordance with a written working agreement developed between the department and

1	law enforcement agency. The department also shall report all cases of child death
2	which involve a suspicion of abuse or neglect as a contributing factor in the child's
3	death to the local and state law enforcement agencies, the office of the district
4	attorney, and the coroner.
5	* * *
6	H.(1) All instances of suspected child sexual abuse that occur in a school
7	setting shall be immediately reported to the child's parent or legal guardian and
8	to local or state law enforcement, regardless of the suspected perpetrator.
9	(2) If more than one child is involved in the allegations, the school shall
10	immediately report to the parent or legal guardian of all involved children.
11	(3) Law enforcement shall begin an investigation of the allegations within
12	forty-eight hours of receiving the report.
13	(4) If more than one child is involved in the allegations, law enforcement
14	shall interview the parent or legal guardian of all children involved.
15	(5) Any cases in which the alleged perpetrator is a child shall be referred
16	to the Department of Children and Family Services. The department shall
17	assess the family of the victim child and the alleged perpetrator child to ensure
18	child safety and well-being in accordance with Children's Code Article
19	612(A)(3).
20	(6) For purposes of this Paragraph, the following definitions shall apply:
21	(a) "School setting" means in a school building, on school grounds, in
22	school vehicles, or at any activities sponsored by a school.
23	(b) "Sexual abuse" means the perpetration or attempted perpetration of
24	R.S. 14:41, 42, 42.1, 43, 43.1, 43.2, 43.3, 43.4, 80, 81, 81.1, 81.2, 86, 89, or 89.1.
25	$\mathbf{H}.\mathbf{L}(1)$ The provisions of this Paragraph shall be known and may be cited as
26	The Alfred C. Williams Child Protection Act.
27	(2) Beginning May 1, 2017, and annually thereafter, the department shall
28	provide to the legislature the following child-specific information regarding reports
29	of child abuse or neglect reported to the department pursuant to the provisions of this

1	Article:
2	(a) The actual or estimated age, the sex, and the race of each child at the time
3	the latest report was received.
4	(b) The parish location of primary case name of the latest report accepted for
5	investigation received.
6	(c) The categories, levels, and final findings assigned to each allegation
7	contained in reports received for each child.
8	(d) The number of cases accepted for investigation in which the child was an
9	alleged or valid victim during the report year.
10	(e) The number of cases accepted for investigation in which the child was a
11	valid substantiated victim during the report year.
12	(f) The number of reports accepted for investigation prior to report year in
13	which the child was an alleged or valid substantiated victim.
14	(g) The number of other alleged victims in reports accepted for investigation
15	in each child's cases prior to report year.
16	(h) The number of reports accepted for investigation prior to the report year
17	in which the child was a valid substantiated victim.
18	(i) The number of other validated substantiated victims in reports accepted
19	for investigation in each child's cases prior to report year.
20	(j) The number of distinct reporter names for all investigations in which the
21	child is an alleged or valid substantiated victim.
22	(3) For purposes of this Paragraph, the following words shall have the
23	following meanings:
24	(a) "Alleged victim" includes a child who is the subject of an investigation
25	and for whom there is an allegation of abuse or neglect.
26	(b) "Valid Substantiated victim" or "validated victim" includes an alleged
27	victim for whom one or more allegations of abuse or neglect have been determined
28	to be justified substantiated pursuant to Article 615.

1	Art. 612. Assignment of reports for investigation and assessment
2	A.
3	* * *
4	(3) In lieu of an investigation, reports of low levels of risk and reports from
5	law enforcement of child sexual abuse in a school setting as provided for in
6	Children's Code Article 610(H), may be assessed promptly through interviews with
7	the family to identify needs and available match to community resources. If during
8	this assessment, it is determined that a child is at immediate substantial risk of harm,
9	the local child protection unit shall promptly conduct or participate in an intensive
10	investigation.
11	* * *
12	Art. 615. Disposition of reports
13	* * *
14	B. After investigation, the local child protection unit shall make one of the
15	following determinations:
16	* * *
17	(2) The report appears to be justified is substantiated, in that there is
18	evidence of child abuse, or neglect, and a protective order or instanter safety plan
19	order would eliminate the need for removal of the child in order to protect him from
20	further abuse, in which case it may apply for a temporary restraining order or
21	protective order authorized by Article 617 and Article 618, or an instanter safety plan
22	order authorized by Article 619 or Article 620.
23	(3) The report appears to be justified is substantiated, in that there is
24	evidence of child abuse or neglect, in which case it shall report all pertinent
25	information to the district attorney, as soon as possible but in no case more than
26	thirty days after such determination, for evaluation of whether a child in need of care
27	petition should be filed in the court with juvenile jurisdiction.
28	* * *
29	(5) The report does not appear justified is unsubstantiated as the evidence

does not support a finding of child abuse or neglect.

2 * * *

E. When after the investigation of a report, the determination is made that the report is inconclusive or not justified unsubstantiated, as provided in Subparagraphs (B)(4) and (5) of this Article, the files, records, and pertinent information regarding the report and investigation shall be strictly confidential, shall not become part of the central registry except as otherwise provided in Subparagraph (1) of this Paragraph or in Article 616(F), shall not be disclosed or ordered to be produced in conjunction with any legal proceeding or other matter except as provided in Subparagraph (4) of this Paragraph, and shall be maintained only for the following purposes:

(1) The files, records, and information shall remain unsealed and shall be maintained for the exclusive use of child protective services, to assist in future risk and safety assessments. The Department of Children and Family Services shall maintain all files and records for seven years from the date of the determination, unless a subsequent inconclusive or not justified unsubstantiated report is received during that period. In that case, information from all such reports will be maintained until the youngest child in the alleged victim's family attains the age of eighteen years or seven years from the date of the latest determination, whichever is longer. If information from an inconclusive or not justified unsubstantiated report is used as a part of the basis for a later, related, and justified substantiated report, the earlier report shall become part of the file of the justified substantiated report and shall cease to be a separate report.

* * *

(4)(a) All files, records, and information regarding a report that has been determined to be inconclusive or not justified unsubstantiated shall be released to local, state, and federal law enforcement agencies, military authorities, prosecuting authorities, and coroners upon request when such entity is in the course of investigations or legal proceedings and the requesting entity has good cause to believe that the files, records, or information contain information which may be

constitutionally required to be disclosed pursuant to Brady v. Maryland, 373 U.S. 83 (1963) and its progeny. The requesting agency shall request the information in writing and state the purpose for which the information is being requested.

* * *

F. The department shall promulgate rules to provide for the disposition, handling, maintenance, and storage of inconclusive and not justified unsubstantiated reports in keeping with this Article.

* * *

Art. 616. Registry; screening of CASA volunteers, staff, and board members; confidentiality

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B. Within the state repository, the department shall maintain a state central registry of certain justified substantiated reports of abuse and neglect as set forth in rules promulgated by the department. The name of an individual who was placed on the state central registry as a perpetrator of abuse or neglect prior to the effective date of Children's Code Article 616.1.1 shall not be released outside of the department until that individual's administrative appeals are exhausted. After the effective date of Children's Code Article 616.1.1, the name of an individual who is determined to be a perpetrator of abuse or neglect shall not be placed on the state central registry until that individual's administrative appeals are exhausted. All decisions rendered by an administrative law judge are final, and the decisions shall exhaust the individual's administrative remedy. However, notwithstanding any other provision of law, the department shall provide information involving an investigation from either the repository or the state central registry immediately to the local district attorney's office, or its designee, or to the court, when taking court action is necessary to protect the child from abuse or neglect. The department shall provide information involving an open investigation or a completed investigation determined to be justified substantiated from either the repository or the state central registry to another state's child welfare agency upon written request when the request is made

1	pursuant to an ongoing child protective services investigation in the other state.
2	* * *
3	D. Upon the written request of the court during its evaluation of any of the
4	following individuals who will have contact with children served by the court-
5	appointed special advocate program, and with the consent of the individual, the
6	department shall search the central registry and report to the court any justified
7	<u>substantiated</u> report of abuse or neglect alleging that the individual is a perpetrator:
8	* * *
9	E. When, after an investigation, the determination is made by the department
10	that the report does appear to be justified substantiated, any subsequent adjudication
11	by a court exercising juvenile jurisdiction which dismisses the child in need of care
12	petition involving this report shall be added to the central registry.
13	* * *
14	H. The department may charge a fee, that shall not exceed twenty-five
15	dollars, to conduct a search of the state central registry of justified substantiated
16	abuse or neglect reports to determine whether an individual's name is recorded
17	therein. A search shall be allowed only when specifically authorized.
18	* * *
19	Art. 616.1.1. Appeal and review; correction of central registry entries; procedure
20	A. When a report alleging abuse or neglect is determined to be justified
21	substantiated by the department, the individual who is or was the subject of the
22	determination may make a formal written request to the division of administrative
23	law for an administrative appeal of the justified substantiated determination, in
24	accordance with the procedures set forth in Title 67 of the Louisiana Administrative
25	Code.
26	* * *
27	Section 7. Civil Code Art. 2315.8 is hereby enacted to read as follows:
28	Art. 2315.8. Liability for damages caused by child sexual abuse in a school
29	setting

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Any parent or guardian of a child who is the victim of sexual abuse in a school setting as defined in Children's Code Article 610 may be awarded damages including but not limited to medical expenses incurred as a result of the sexual abuse, behavioral health expenses incurred as a result of the sexual abuse, reimbursement of any tuition paid for attendance at the school if the child is removed from the school, and any other damages allowed by law.

Section 8. The mandatory reporter training report provided for in Children's Code Article 603.1 shall be submitted to the Department of Education beginning with the 2026-2027 school year.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Senate Legislative Services. The keyword, summary, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

DIGEST 2025 Regular Session

Barrow

SB 41 Original

School Employee Background Checks - State Central Registry

<u>Present law</u> prohibits any person convicted of or who has pled guilty or nolo contendere to certain crimes from owning, operating, or participating in the governance of an early learning center, residential home, or a residence where in-home child care is provided.

<u>Proposed law</u> extends the prohibition to any person who has been placed on the Dept. of Children and Family Services' state central registry.

<u>Present law</u> prohibits BESE from issuing an educator credential or teaching authorization to any person who has been convicted of or pled nolo contendere to certain crimes and requires the Dept. of Education to publish on its website the name of any person whose teaching certification or authorization has been revoked due to certain offense.

<u>Proposed law</u> additionally prohibits BESE from issuing an educator credential or teaching authorization to any person who has been placed on the Dept. of Children and Family Services' state central registry and requires the Dept. of Education to publish on its website the name of any person whose teaching certification or authorization has been revoked due to placement on the registry.

<u>Present law</u> prohibits schools from employing individuals that have been convicted of or pled nolo contendere to certain crimes.

<u>Proposed law</u> additionally prohibits schools from employing individuals that have been placed on the Dept. of Children and Family Services' state central registry.

<u>Present law</u> lists murder, manslaughter, feticide, rape, sexual battery, female genital mutilation, intentional exposure to HIV, kidnapping, crimes involving juveniles, crimes involving a child sex doll, prostitution, crimes against nature, cruelty to persons with infirmities, crimes of violence, and other sex offenses as offenses that would prohibit employment at a school, early learning center, or other positions that include supervision of

children.

<u>Proposed law</u> adds additional human trafficking offenses and sexual battery of persons with infirmities to the list of offenses that would prohibit employment at a school, early learning center, or other positions that include supervision of children.

<u>Proposed law</u> requires the Dept. of Education to maintain a list on its website of all school employees who have been convicted of a crime listed in R.S. 15:587.1 or who have been placed on the Dept. of Children and Family Services' state central registry.

Early Learning Centers

<u>Present law</u> defines "early learning center" as any child day care center, Early Head Start Center, Head Start Center, or stand-alone prekindergarten program not attached to a school.

<u>Proposed law</u> removes the exemption for nonpublic prekindergarten programs that are attached to a school and requires all nonpublic prekindergarten programs to be licensed by the Dept. of Education.

<u>Proposed law</u> establishes child safety and welfare minimum standards and requires all public, nonpublic, and charter school prekindergarten programs to comply with the minimum standards.

<u>Present law</u> provides for penalties for early learning center violations regarding supervision, criminal history record checks, the state central registry disclosure form, staff-to-child ratios, motor vehicle checks, and failure to report critical incidents.

Proposed law requires the Dept. of Education to publish those violations on its website.

Child Abuse and Neglect Reporting and Investigations

<u>Present law</u> requires teaching or child care providers to complete an annual online mandatory reporter training course and send a record of completion to the school or early learning center at which the teaching or child care provider is employed.

<u>Proposed law</u> requires all schools and early learning centers to annually report all employees that have and have not completed mandatory reporter training to the Dept. of Education and requires the department to post each entity's completion rates, beginning with the 2026-2027 school year.

<u>Proposed law</u> adds certain Dept. of Children and Family Services and office of juvenile justice employees to the list of mandatory reporters.

<u>Proposed law</u> amends the definitions of "caretaker", "mandatory reporter", "teaching or child care provider" and "neglect" in the Children's Code.

<u>Proposed law</u> provides for agency responsibility for responding to reports of child abuse and neglect.

<u>Proposed law</u> provides for agency responsibility for cases in which the perpetrator is a child. Provides that the Dept. of Children and Family Services is responsible for cases where the perpetrator child lives with the victim child and law enforcement is responsible for all other cases involving a child perpetrator.

<u>Proposed law</u> establishes requirements for reporting cases between the Dept. of Children and Family Services and law enforcement.

Proposed law establishes requirements for law enforcement to respond to reports of child

sexual abuse in a school setting and to refer certain cases to the Dept. of Children and Family Services.

Dept. of Children and Family Services Determinations

<u>Present law</u> requires the Dept. of Children and Family Services to make a determination following an investigation of a report of child abuse or neglect of whether the report was justified, inconclusive, not justified, or false.

<u>Proposed law</u> changes the determination language <u>from</u> "justified" or "unjustified" <u>to</u> "substantiated" or "unsubstantiated".

<u>Present law</u> uses the terms "valid" and "invalid" when referring to justified and unjustified determinations of the Dept. of Children and Family Services.

<u>Proposed law</u> changes the terms "valid" and "invalid" to "substantiated" and "unsubstantiated".

Liability for Sexual Abuse in a School Setting

<u>Proposed law</u> provides that a parent of guardian of a child who is the victim of sexual abuse in a school setting may be awarded damages including medical and behavioral health expenses and reimbursement of tuition paid for attendance at the school if the child is removed from the school.

Effective August 1, 2025.

(Amends R.S. 14:91.3(A), R.S. 15:587.1(C)(intro para), 587.1(C)(1) and 1110.3(H), R.S. 17:8.7(A), 8.7(B)(intro para), and 8.7(B)(1), 8.9(A)(5), (C), (D)(1), (2), and (3), and (E)(2) and (3), 15(A)(1)(a), (b)(i)(bb) and (cc), and (b)(ii) and (2)(a)(ii)-(v), (D), (E), and (F), 16(A), 24.8(A) and (B)(2), 407.33(5), 407.35(A), 407.42(A)(2) and (B)(1)(b), 407.46(A)(1), 407.71(A), 443(B)(1), 493(C)(1), and 3996(B)(28), R.S. 40:2008.10(A)(3) and 2019(F) (3)(b), R.S. 46:51.2(A)(1)(b), 56(F)(1), (4)(c), (10)(b)(i), and (11), and 1414.1(A), Ch.C. Art. 603(4)(a), (17)(d), and (18), 603.1(B), 610(A), (E)(1) and (2), and (H), 612(A)(3), 615(B)(2), (3), and (5), 615(E)(intro para) and 615(E)(1) and (4)(a) and (F), 616(B), 616(D)(intro para), 616(E) and (H), and 616.1.1(A); adds R.S. 17:8.9(A)(2)(c) and (3)(c) and (E)(4), 15(A)(1)(b)(i)(dd) and (2)(a)(vi) and (G), 407.41, and 3996(B)(82), Ch.C. Art. 603(17)(1)-(o) and 610(I) and C.C. Art. 2315.8)